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Kim serves as Vice President for Inspera Health, a health improvement company that focuses on managing cost and risk for claimants with multiple chronic conditions. Previously, she served as the Vice President of Benefit Services for Advocate Health Care, now known as Advocate Aurora Health Care, the largest health system in the midwest. In that role, Kim developed innovative strategies for total benefits, wellness and absence management. She also designed and implemented creative approaches for retirement security, population health, and improving productivity in the workforce. She has led several acquisitions and mergers. She is an ex officio executive board member and past chair of the Midwest Business Group on Health (MBGH) and has served as a client board advisor for Active Health, BCBS of IL, CVSCaremark, HealthMedia, MetLife, Institutional Investors, Fidelity, and ADP Benefit Services.