



PROFESSIONAL SUPPORT PROGRAM

A one-year mentoring program for new and aspiring school business administrators

MASBO's **Professional Support Program** pairs trained, licensed school business administrators (SBA) with first-, second-, and third-year SBAs, as well as aspiring SBAs, in an intensive year-long mentoring and support program.

Mentees participate in a cohort with other early-career professionals to enhance their knowledge and skills through coaching and insights from accomplished veterans in the field.

WHO

SBAs in their first, second, or third year, as well as aspiring SBAs

WHAT

Real-time learning and support through a variety of 1:1 and group activities, aligned with DESE standards

WHEN

12-month program, July 1 - June 30

WHERE

In-Person and Virtual

WHY

- Develop critical skills and knowledge in school finance and operations
- Strengthen your effectiveness on the job
- Demonstrate your commitment to professional learning and growth
- Expand your network of colleagues at various stages of their careers
- Earn credits toward State requirements

MASBO is an approved DESE professional development provider for Leadership / Administration and Supervising. Practitioner #F20190005



Program Highlights & Benefits

- Full-day, in-person orientation
- Coaching and support from mentor (approximately 40-50 hours)
- Cohort model with other mentees, including online discussion board for collaborative problem-solving
- Series of one-hour webinars
 - Driven by cohort members
 - Facilitated by trained mentors
 - Aligned with the SBA evaluation rubric and district needs/goals
- Complimentary registration for all in-person and virtual MASBO professional development events, including the Annual Institute
- Two check-in hours with program coordinator
- Credit hours toward DESE completion requirements

Program Costs

- Aspiring and 1st year SBAs: \$6,275
- 2nd and 3rd year SBAs: \$5,525
- Includes full package, one-year MASBO membership
- Four scholarships available annually

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