

April Law Institute

Wednesday, April 12, 2023
Virtual

* Agenda

- 8:45: Welcome
- 9:00: Anti-Shaming Law and ADA Accommodation Requests
- 10:00: Morning Break
- 10:15: Elements of Air Tight Contracts*
- 11:15: Best Practices of Transportation Contracts*
- 12:00: Lunch
- 12:45: Student Discipline Law Changes
- 1:45: Afternoon Break
- 2:00: Collective Bargaining*
- 3:00: Adjourn
MASBO Board Meeting - members welcomed!



PDP Provider #F20190005

WHAT
NEXT?

[Annual Institute at Sea Crest](#)

May 16: Pre-Conference
May 17-19: Annual Institute

Cancellations MUST be received in writing no later than April 5th in order to avoid being charged.

9:00 Navigating Mental Health Accommodation Requests Under the ADA Act; Anti-Shaming Law

Corey Higgins, Attorney, Mirick O'Connell

Learn from Massachusetts attorneys as they explore the various challenges employers face when dealing with employees seeking accommodations under the Americans with Disabilities Act for mental health related conditions, including those posed during the COVID-19 pandemic. Understand the premise of the anti-shaming law and how to remain compliant. *Note: The ADA portion of this presentation was originally presented at the 2022 Annual Institute, but was interrupted by the fire drill.*

10:15 Elements of Air Tight Contracts*

Cheryl Watson Fisher, City Solicitor (Attorney), City of Chelsea

A guide on tips and best practices on protecting you or your organization's best interests. This presentation will include elements of an air tight contract.

1 MCPPO credit

11:15 Best Practices of Transportation Contracts*

Colleen Cavanaugh, Director of Planning and Operations, MA Association of Pupil Transportation
Rick Bedard, Asst. Supt. for Finance and Operations, Millbury

Construct and complete transportation contracts that most efficiently and effectively achieve your transportation goals.

1 MCPPO credit

12:45 Student Discipline Law Changes

Jennifer King, Esq. of Valerio, Dominello Hillman LLC

Massachusetts schools must take additional steps to re-engage students before using suspension and expulsion as disciplinary measures. As part of An Act Addressing Barriers to Care for Mental Health, St. 2022, c. 177, § 29, the Massachusetts Legislature amended M.G.L. c. 71, §37H ¾(b) to include new language relevant to student discipline. Pursuant to those changes, before suspending or expelling students, schools must consider ways to re-engage the student and, in certain circumstances, implement alternative remedies. This session will explore the application of this law change for schools and districts.


2:00 Collective Bargaining*

Colby Brunt, Esq. of Stoneham, Chandler and Miller

Ms. Colby Brunt of Stoneman, Chandler, and Miller, a lead negotiator for many educator collective bargaining agreements, will share her observations of the current trends she is seeing in negotiations; the current strategies being employed by the bargaining units; and the pros and cons of possible strategies to be used by School Committees and administrations.

1 MCPPO credit

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