Pathway to Excellence Pathway Program Director (PPD) Spotlight
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• What did getting the Pathway designation mean to you?
  ▶ Achieving Pathway to Excellence designation has been the highlight of my career because it was and always will be about the direct care nurse. An environment where nursing professionals can thrive. It demonstrates a commitment to excellence together! That is Augusta Health’s culture, patient-centered, teamwork-oriented, doing the right thing for our community. Our nurses deserved the chance to shine. I’m so proud of them and the pride and smiles the designation, and journey, has brought to them even after all of the challenges healthcare has faced in the past 3 years.

• How do you feel the PTE framework supports your nurses during this time?
  ▶ It truly has continued to support a focus on wellbeing, safety and quality, professional growth, and strong leadership with shared decision making. A place where nurses are proud to practice but also to help us to continue to raise the bar on how the organization supports them. This framework has helped leadership with a roadmap to ensure we are implementing programs and processes that create the best working environment for our nursing professionals. To take this a little further, many of the processes that support the framework have and will continue to spread throughout the workforce beyond nursing ensuring interdisciplinary partnership have the same level of support such as safety initiatives, workplace wellness, and leadership training.

• What do you hope to do in the future to support your PTE designation?
We have already been working on some key things to take what we are already doing to the next level. Specific initiatives and programs to support our nurse leader wellbeing and growth, as well as, elevating shared decision making. Organizationally, diversity and inclusion initiatives are a top priority. In September 2023, we are organizing a Nursing Conference focused in inclusion and of course, open to the entire community. We are Pathway designated and will continue to strive for excellence.