

## **Genovese Vanderhoof & Associates**

Position Announcement  
Central City Opera  
President /CEO  
Central City, Colorado

Central City Opera (CCO) seeks a dynamic leader to be its first President & CEO (CEO). The CEO will serve as the company's managing director and community ambassador in consideration of CCO's dual role as both opera producer and historic property manager.

In partnership with the Board, the CEO will be responsible for developing and implementing CCO's strategic plan and building and maintaining external relationships with donors and the community. As the chief administrator, the CEO will oversee fiscal management including drafting and monitoring the multi-year operational plan and budget, staff management and all day-to-day operations.

Founded in 1932, CCO is located in Central City, Colorado and also has an office in the Denver Metro area in Wheat Ridge, Colorado. The CEO will be a part of both of these communities. For the past 90 years, CCO has produced a Summer Festival of opera and musical theater in Central City. **The company owns an intimate 550-seat jewel box opera house built in 1878 and 26 Victorian-era properties where the artists rehearse, perform, and reside during the summertime.**

For over forty years, CCO has also run a 10-week young artist training program that has become a national model for the development of young opera singers. Central City Opera's year-round education and touring programs connect 40,000 students, families and seniors each year with live performances, workshops and residencies throughout Colorado. The CEO of Central City Opera will provide CCO's organization with new leadership as the company and the Board of Directors work toward creating a strategic plan for the future of the company.

CCO's pre-pandemic operating budget was \$5.3 million in expenses and is expected to return to that level for the 2022 season. The Company is engaged in a \$20 million Endowment campaign that is (nearing completion, bringing the total endowment to more than \$30 million) and currently operates with a small cash reserve. The company comprises a dedicated 22+ member staff and a professional orchestra, chorus and stage crew during the opera festival and other performances throughout the year.

Reporting to the Board of Directors, the CEO, as the chief administrative officer of the company, works in close collaboration with the Senior Vice-President/Artistic Director (SVP) in carrying out CCO's vision and mission. The SVP is the Chief Artistic Officer of the Company responsible for the Opera Festival artistic operations and all other artistic activity.

**Qualified candidates should possess the following qualifications, skills, and traits:**

- Is an accomplished senior-level cultural executive with proven effective business experience.
- Has a proven fundraising track record.
- A personal commitment to DEI and anti-racism.
- A genuine passion for opera and historic properties.
- Has strong management, business, and financial acumen, including staff development, resource allocation, marketing, fundraising, fiscal management, and real estate development.
- Has worked effectively with a board of directors.
- Has experience with collective bargaining and a track record of managing these or similar situations skillfully.

**EXPERIENCE AND PERSONAL CHARACTERISTICS**

The ideal candidate will have the combined educational and professional experience in cultural institutions to have established a successful track record in senior management with executive-level responsibilities. An MBA degree or equivalent, with a minimum of five years of development leadership and management experience is preferred but not required.

**COMPENSATION AND START DATE**

CCO offers competitive compensation commensurate with organizations of a similar size and scope of activities, with a salary range of \$175,000 to \$225,000 and a comprehensive benefits package.

The organization hopes to make a hiring decision in early 2022, with the selected candidate assuming the President & CEO role shortly thereafter.

**HOW TO APPLY: Application Deadline: Tuesday, 4 January 2022.**

Interested and qualified candidates should submit the following items for consideration: a current résumé; a cover letter; and the names/contact information for four professional references. Each file should have the applicant's name included as part of the file name. To apply for this position, send an email with the relevant attachments to Rosalind Bell at Genovese Vanderhoof & Associates: [gvarosalind@gmail.com](mailto:gvarosalind@gmail.com). A complete job description is available on the GVA and CCO websites. [www.centralcityopera.org](http://www.centralcityopera.org). [www.genovesevanderhoof.com](http://www.genovesevanderhoof.com).

***CCO is an equal opportunity employer that celebrates diversity and is committed to creating an inclusive environment for all employees.***