

Rookie Counselor Award Rubric

Counselor Name:

Institution:

Chapter Name/Number:

Tenure (years of service must be 2 years or less):

Submission Criteria	Complete Elements (7–10 pts)	Needs Development (4–6 pts)	Lacks Elements (1–3 pts)	No Information Provided (0 pts)
<u>Membership Recruitment & Retention</u> How has your counselor energized membership growth and encouraged renewals beyond graduation? Share creative strategies and impressive results.				
<u>Leadership</u> Characterize how the nominee models leadership in motivating and communicating with officers and student members.				
<u>Relationships</u> Discuss the relationships the nominee developed with the chapter officers, chapter members, alumni, and faculty.				
<u>Career Mentoring</u> Convey how the nominee has influenced the preparation of officers and student members for teaching careers.				
<u>KDP Mission and Values</u> Express how the nominee has exemplified and/or grown in the KDP Mission and Values .				
<u>Legacy and Impact</u> Discuss the nominee's lasting impact on the chapter's overall well-being, including, but not limited to, reforming procedures, expanding the chapter, and solidifying new partnerships.				
<u>Overall Quality</u> Written mechanics (spelling, grammar, line spacing, indentation, etc.).				
<u>Total Points</u> The total points awarded in each category.				

Total Submission points: /70

BONUS POINTS:

- Demonstrate use of current KDP logo and identity as the premier *National Professional Association and Honor Society for Educators* – up to 2 points: