



ILLINOIS SPEECH-LANGUAGE-HEARING ASSOCIATION  
EXECUTIVE BOARD MEETING AGENDA  
September 27, 2025  
Virtual  
8 a.m. – 12 p.m.

I. CALL TO ORDER

1. Ryan Allen from Spotter Staffing joined the call to introduce himself and Spotter Staffing to the new Executive Board Members
2. Executive Board Members introduced themselves to the group

II. ROLL CALL

**Board Members Present:** Danielle Osmelak, Heidi Verticchio, Valerie Boyer, Elise Drejas, Leslie Guca, Jennine Harvey-Northrup, Nichole Mulvey, Kim Pritikin, Karen Cannon-Janettas, Lynne Cameron, Nicole Bing, Kim Hoffer, Cassie Flack, Isabella Knaack, Grace Jacobs

**ISHA Staff Present:** Paul Doggett, Lauren Diekhoff

**ISHA Guests:** Ryan Allen

**Board Members Absent:** Heidi Ramrattan, Ashleigh Pierce

III. APPROVAL OF MINUTES FROM 6/21/25 EXECUTIVE BOARD MEETING – **Danielle Osmelak**

**(1) Upon a motion duly carried, the minutes from the Executive Board meeting held on June 21<sup>st</sup>, 2025, were approved**

IV. NEW BUSINESS

Action Items:

1. Audiology Goals Update/Approval – **Heidi Ramrattan**
  - a) Verbal update given by Paul Doggett
  - b) Heidi Ramrattan, Vice President of the Division for Audiological Affairs, is requesting an update to the Audiological Affairs Committee goals

**(2) Upon a motion duly carried, the request to update the Audiological Affairs Committee Goals has been approved**
2. Billing & Reimbursement Committee Request – **Kim Pritikin**
  - a) Verbal update given by Kim Pritikin
  - b) Susannah York and Stefanie O'Donnell, Co-Chairs of the Billing & Reimbursement Committee, are requesting to host virtual coffee chats to provide a Q&A forum for speech-language pathologists and audiologists in Illinois
    - i. The virtual coffee chats will be offered to members and non-members
    - ii. The virtual coffee chats will be hosted through ISHA's zoom
    - iii. The virtual coffee chats will start in January 2026

**(3) Upon a motion duly carried, the request to host virtual committee coffee chats has been approved**

3. Retired/Life Membership Requests – **Lauren Diekhoff**
  - a) Verbal update given by Lauren Diekhoff

- b) 9 retired membership requests were received
  - i. 8 out of the 9 qualify for a retired membership
- c) After reviewing the applications, all retired membership applications were approved

**(4) Upon a motion duly carried, the new ISHA Retired Members for 2025-2026 were reviewed and approved**

- 4. Honors Class 2026 Approval – **Paul Doggett**
  - a) Verbal update given by Paul Doggett
  - b) The Honors Committee is requesting that Carrie Kerr and Jordan Bowman be recognized for accomplishments in the fields of speech-language pathology and audiology for the 2026 Class of Honorees

**(5) Upon a motion duly carried, the request to recognize Carrie Kerr and Jordan Bowman for the 2026 Class of Honorees was approved**

- 5. ISHA Website Proposal Review/Approval – **Paul Doggett**
  - a) Verbal update given by Paul Doggett
  - b) ISHA's current website provider is going out of business at the end of 2025
    - i. ISHA will transfer the website to a server for 3 months in 2026
  - c) Vendor information was collected and it is recommended to use Higher Logic
    - i. First year expenses total 23K
    - ii. Annual fees after the first year are 10.5K
    - iii. Total fees after 4 years are 57K
    - iv. The new website will launch after the 2026 convention
  - d) After reviewing the information from Higher Logic, the request to move to Higher Logic was approved

**(6) Upon a motion duly carried, the request to move ISHA's website to Higher Logic was approved**

Information Items:

- 1. 2025-2026 Membership Renewals Update – **Lauren Diekhoff**
  - a) Verbal update given by Lauren Diekhoff
  - b) Unpaid members were suspended mid-September
  - c) As of 9/26/2025 ISHA has:
    - i. 16 affiliate members
    - ii. 96 life members
    - iii. 532 regular members
    - iv. 48 retired members
    - v. 1 spouse member
    - vi. 108 student members
    - vii. 801 total members
- 2. 2025-2026 Current Committee Rosters – **Lauren Diekhoff**
  - a) Verbal update given by Lauren Diekhoff
  - b) Committee rosters are on pages 15 through 34 in the meeting packet
- 3. Mentorship Program Update – **Lauren Diekhoff**
  - a) Verbal update given by Lauren Diekhoff
  - b) The call for mentors launched on September 2<sup>nd</sup> and applications close on September 30<sup>th</sup>
  - c) The call for mentees will launch beginning of October
- 4. Virtual Education Series Update – **Lauren Diekhoff**

- a) Verbal update given by Lauren Diekhoff
  - b) The virtual education series launched on August 25<sup>th</sup> and will end on October 31<sup>st</sup>
  - c) Verification of attendance forms will be sent to each registrant who fills out the participant form at the end of each offering
    - i. The offerings end on August 31<sup>st</sup>, September 30<sup>th</sup>, and October 31<sup>st</sup>
  - d) Members receive the series at \$99 and non-members receive it at \$229
  - e) 13k was budgeted for registration
5. Leadership Development Program Committee Update – **Elise Drejas**
- a) Verbal update given by Elise Drejas
  - b) Leadership Development Program (LDP) participants are apprehensive to volunteer with ISHA
  - c) The LDP Committee is asking each Vice President to write an informal synopsis about the committees in their division and what they are working on
    - i. The write ups will be shared with LDP participants
6. Student Involvement Committee Update – **Elise Drejas**
- a) Verbal update given by Elise Drejas
  - b) The Student Involvement Committee is planning a free student webinar, taking place on October 22<sup>nd</sup>
  - c) The Committee is planning for students to be able to send submissions for ISHA social media platforms
7. Legislative & Regulatory Affairs Committee Update – **Kim Pritikin**
- a) Verbal update given by Kim Pritikin
  - b) Stuttering legislation won't be submitted in fall
  - c) The Practice Act sunsets in January 2028
    - i. The committee is working to have it sponsored and submit an appeal to continue the Practice Act in January 2027
  - d) The Legislative & Regulatory Affairs Committee is requesting to convene a Licensure Act Task Force to meet monthly to work on the appeal for the Practice Act
- (7) Upon a motion duly carried, the request to convene a Licensure Act Task Force was approved**
8. Billing & Reimbursement Committee Update – **Kim Pritikin**
- a) Verbal update given by Kim Pritikin
  - b) The Billing & Reimbursement Committee will start having virtual coffee chats
  - c) The Committee is meeting with the state of Washington Speech-Language-Hearing Association committee members
  - d) The committee has discussed creating and distributing surveys to obtain data about billing and reimbursement matters in Illinois
9. DEI Committee Update – **Nicole Bing**
- a) Verbal update given by Nicole Bing
  - b) The DEI Committee will continue with their goals
  - c) The committee has had a 25% increase in committee members
10. Telepractice Committee Update – **Jennine Harvey-Northrop**
- a) Verbal update given by Jennine Harvey-Northrop
  - b) The Telepractice Committee partnered with Amy Yaccuci (Technology Track Chair and AAC Specialist) for the AAC & Telepractice Series
  - c) Continued updates provided to membership on Medicare coverage

11. Assistants and Supervisors Committee Update – **Karen Kockler**
  - a) Karen Kockler was absent
  - b) The reports from the Assistants and Supervisors Committee is on page 51 in the meeting packet
  
12. SEAL Update – **Karen Kockler**
  - a) Karen Kockler was absent
  - b) The SEAL report is on page 52 in the meeting packet
  
13. Ethics in Action Student Contest – **Danielle Osmelak**
  - a) Verbal update given by Danielle Osmelak
  - b) The Ethics in Action Student Contest will launch in October
    - i. First place winner receives \$125, second place receives \$50, third place receives \$25
    - ii. The winners will be announced at the 2026 convention
  
14. John Consalvi Service Scholarship Update – **Paul Doggett**
  - a) Verbal update given by Paul Doggett
  - b) The John Consalvi scholarship applications launched in September
    - i. Applications close on November 14<sup>th</sup>
    - ii. Two \$1,000 scholarships are available
    - iii. Application requirements were loosened to encourage people to apply
  
15. The Informed SLP Discount Reminder – **Paul Doggett**
  - a) Verbal update given by Paul Doggett
  - b) A 10% discount is offered to ISHA members on all Informed SLP Memberships
  - c) Two communications have been sent out about the discount
    - i. So far, 30 people have used the discount
  
16. ISHA Student Membership Conversion Data – **Paul Doggett**
  - a) Verbal update given by Paul Doggett
  - b) Since 2020, 107 student members transferred to a regular membership
    - i. 72 of those have not renewed
    - ii. Discussed having more communication with students about the benefits of a membership
    - iii. A goal with the new website is to not have students need to contact the home office to transfer

V. EXECUTIVE REPORT – **Paul Doggett**

Action/Information Items:

1. ISHA 2024-2025 EOY Financials – **Paul Doggett**

- a) Verbal update given by Paul Doggett
- b) Membership
  - i. \$20,000 short of 2025 budget goal
  - ii. New goal for 2026 is \$109,000
  - iii. Prices were raised for the 2025-2026 membership year
  - iv. The goal is to have over 900 regular members
- c) Convention registration
  - i. Last year we budgeted \$268,000 for registration and collected \$232,000
  - ii. The budgeted goal for convention registration in 2026 is \$248,000
  - iii. Last year we budgeted \$20,000 in sponsorship revenue and collected \$6,000
  - iv. In 2025 we budgeted \$30,000 in exhibitor revenue and collected \$40,000
  - v. The 2026 exhibitor revenue budget has increased to \$34,500
- d) Convention expenses

- i. In 2025 we came in under budget
    - ii. We will save money this year by having the convention in Tinley Park
  - e) Website
    - i. Expenses have increased for new project
  - f) Ended 2025 with \$3,000 deficit
  - g) New budget
    - i. Looking at break even, not a huge increase

**2. 2025-2026 Budget Review/Approval – Paul Doggett**

- a) Requested a motion to approve the 2025-2026 budget

**(8) Upon a motion duly carried, the 2025-2026 budget was approved**

**3. 2026 Annual Convention Update – Paul Doggett**

- a) Verbal Update given by Paul Doggett
- b) The 2026 convention will be held at the Tinley Park Convention Center in Tinley Park, IL
  - i. The convention dates are February 19-20, 2026
  - ii. We have received 70 professional submissions, 28 poster presentations, and four 15 minute talks
  - iii. Three tracks need more submissions
- c) The 2026 Keynote speaker is Heather Reading
- d) The Executive Board meeting will take place on Wednesday, February 18<sup>th</sup> 2026
- e) The convention will have a recruiting lounge for exhibitors
  - i. Only 4 spots are available

VI. OTHER

VII. ADJOURNMENT

*MEETING ADJOURNED AT 10:30 A.M.*

## **Motions**

- (1) Upon a motion duly carried, the minutes from the Executive Board meeting held on June 21<sup>st</sup>, 2025, were approved**
- (2) Upon a motion duly carried, the request to update the Audiological Affairs Committee Goals has been approved**
- (3) Upon a motion duly carried, the request to host virtual committee coffee chats has been approved**
- (4) Upon a motion duly carried, the new ISHA Retired Members for 2025-2026 were reviewed and approved**
- (5) Upon a motion duly carried, the request to recognize Carrie Kerr and Jordan Bowman for the 2026 Class of Honorees was approved**
- (6) Upon a motion duly carried, the request to move ISHA's website to Higher Logic was approved**
- (7) Upon a motion duly carried, the request to convene a Licensure Act Task Force was approved**
- (8) Upon a motion duly carried, the 2025-2026 budget was approved**