ILLINOIS SPEECH-LANGUAGE-HEARING ASSOCIATION
EXECUTIVE BOARD MEETING AGENDA
June 20, 2026
8 a.m. – 12 p.m. Central
Virtual

I. CALL TO ORDER

II. ROLL CALL (Welcome Incoming Executive Board Members) – Paul Doggett

Board Members Present: Danielle Osmelak, Heidi Verticchio, Valerie Elise Boyer, Elise Drejas, Heidi Ramrattan, Leslie Guca, Nichole Mulvey, Kim Pritikin, Karen Cannon-Janettas, Lynne Cameron, Ashleigh Pierce, Kim Hoffer, Cassie Flack, Grace Jacobs

Additional ISHA Representatives Present: Carrie Kerr, Mindi Kunz, Karen Kockler, Juhi Kidwai

ISHA Staff Present: Paul Doggett, Lauren Diekhoff

Board Members Absent: Jennine Harvey-Northrup, Nicole Bing, Isabella Knaack

III. APPROVAL OF MINUTES FROM 2/18/26 EXECUTIVE BOARD MEETING – Danielle Osmelak

(1) Upon a motion duly carried, the minutes from the Executive Board meeting held on February 18, 2026, were approved

IV. EXECUTIVE REPORT – Paul Doggett

Information Items:

1. Financial & Budget Report – May 2026
    a. Verbal update given by Paul Doggett
    b. May financial statements were reviewed
    c. Membership dues continue to trend below budget, with regular member renewals remaining the largest challenge
    d. Convention revenue exceeded the previous year while expenses decreased; sponsorship revenue remains an area for growth
    e. The Board discussed member retention strategies, increasing sponsorship outreach, and leveraging Board connections
    f. Investment performance remains strong and will continue to be monitored monthly
2. 2025-2026 Membership Report
    a. Verbal update given by Paul Doggett
    b. Membership has steadily declined since 2020, with the largest losses occurring in the Regular Member category
    c. Retention will remain the primary membership focus
    d. Additional member value, targeted outreach, and cost-saving measures were discussed
        i. A meet and greet with our lobbyist and Kim Pritikin will take place in August 2026
        ii. Evening Honors Reception at the ISHA Convention will no longer be a ticketed event
3. 2026-2027 Membership Renewals
    a. Verbal update given by Paul Doggett
    b. Renewal messaging was refreshed with a new design and impact-focused content
    c. Reminder emails will continue throughout the renewal cycle
    d. Board members will assist with early outreach to renewing members
4. Strategic Plan Update
    a. Verbal update given by Paul Doggett
    b. The current strategic plan concludes at the end of July
    c. A two-day strategic planning session will be scheduled
5. 2026 Annual Convention Review
    a. Verbal update given by Paul Doggett
    b. Registration, revenue, expense, and attendance trends from the last four conventions were reviewed
    c. Discussion included increasing non-member registration rates, strengthening sponsorships, and future convention enhancements
    d. Staff reported approximately $15,000 in venue savings after moving to Tinley Park

6. 2027 Annual Convention Details - Dates: February 18-19, 2027 at the Tinley Park Convention Center in Tinley Park, IL
    a. Verbal update given by Paul Doggett
    b. Planning continues for the February 18-19, 2027 convention
    c. Deadline for professional submissions is June 15, 2026
    d. Deadline for SIRCA submissions is October 30, 2026
    e. New for 2027:
        i. Exhibitor/Career Connections Showcase
            1. Each exhibitor gets 15 minutes to talk about their company, culture, values, and open positions
            2. There is a $500 charge to be a part of the showcase
            3. Sessions cannot be offered for CE's
        ii. Keynote/Honors Celebration will no longer be a separate ticketed event
            1. Keynote Address will be held as the opening session on Thursday and no other sessions will be offered at that time
        iii. All speaker information will be sent electronically and speaker folders will not be available
7. 2026-2027 Budget Reminder
    a. Verbal update given by Paul Doggett
    b. Board members were asked to submit budget requests prior to budget development
8. Grants Update
    a. Verbal update given by Paul Doggett
    b. ISHA was awarded two ASHA grants
        i. Received a grant for an information brochure for students
            1. The content is finished
            2. A few meetings with students were held to discuss what they would like to see on a brochure
            3. When the brochure is finished, copies will be printed and a PDF version will be available on the website
        ii. Received a grant for the new website development
9. Bostrom Plus Update
    a. Verbal update given by Paul Doggett
    b. An overview of the upcoming Bostrom Plus benchmarking initiative focused on revenue generation was provided

V. NEW BUSINESS

Action Items:

1. Student Involvement Committee Chair Request (Allison Gladfelter) – Elise Drejas
    a. Verbal update given by Elise Drejas
    b. Marissa Kile is stepping down as the Student Involvement Committee Chair
    c. The committee is seeking approval for Allison Gladfelter to take over the Chair role

(2) Upon a motion duly carried, the request to appoint Allison Gladfelter as the Student Involvement committee Chair was approved

2. Honors Committee Additions – Elise Drejas
    a. Verbal update given by Elise Drejas
    b. The Honors Committee is requesting Jeni Baron and Diane Barnes-Maguire be added to the committee to replace members rolling off the committee
    c. The Honors committee is seeking approval from the Executive Board for Carol Szymanski to be Chairperson beginning in August 2026

(3) Upon a motion duly carried, the request to appoint Carol Szymanski as the Honors Committee Chairperson, beginning August 2026, was approved

3. PIMM Committee Call for Volunteers Request – Ashleigh Pierce
    a. Verbal update given by Paul Doggett (Ashleigh Pierce left the meeting)
    b. The PIMM Committee is requesting a Call to Action for volunteers
    c. A joint Call to Action for volunteers will be sent for all committees
4. Ethics Education Committee Video Contest Request – Lynne Cameron
    a. Verbal update given by Lynne Cameron

b. The Ethics Education Committee is requesting $200 to be used as prize money for the Ethics in Action Video Contest

(4) Upon a motion duly carried, the request to use $200 as prize money for the Ethics in Action Video Contest was approved

5. IPECP Formal Committee Request – Kim Hoffer
    a. Verbal Update given by Kim Hoffer
    b. The Interprofessional Education and Collaborative Practice Task Force is requesting to become a committee

(5) Upon a motion duly carried, the request for the Interprofessional Education and Collaborative Practice Task Force to become a committee was approved

6. ASHA Co-STAR Request (Megan Covey) – Kim Pritikin
    a. Verbal update given by Kim Pritikin
    b. Kim is requesting to add Megan covey as an ASHA Co-STAR with Carrie Kerr

(6) Upon a motion duly carried, the request to add Megan Covey as an ASHA Co-STAR was approved

7. Speaking for Children Coalition Review Request – Karen Kockler
    a. Verbal update given by Karen Kockler
    b. On behalf of the Speaking for Children Coalition, Karen is requesting that the ISHA Executive Board review the proposal to consider participating in a Speaking for Children Coalition Public Awareness Campaign

(7) Upon a motion duly carried, the request of the ISHA Executive Board to review the proposal to consider participating in a Speaking for Children Coalition Public Awareness Campaign was approved

8. ISHA Voice Frequency Discussion – Paul Doggett
    a. Verbal update given by Paul Doggett
    b. Discussed distribution of The ISHA Voice be sent on a quarterly cadence and reassigning The ISHA Voice overview process to the Public Information and Marketing Committee

(8) Upon a motion duly carried, the request to distribute The ISHA Voice on a quarterly cadence and reassigning the overview process to the Public Information and Marketing Committee was approved

Information Items:

1. Legislative & Regulatory Affairs Update – Kim Pritikin
    a. Verbal update given by Kim Pritikin
    b. Review of Legislation
        i. Adopted: HJR0053
        ii. No update: HB4863
        iii. Supported and Passed: HB4284, HB4339, HB4397, HB4536, HB5225, SB 2838, SB2899
        iv. Monitored and Passed: HB1783, HB4239, HB4247, HB4472, HB4577, HB4581, HB3711, HB4762, SB2713, SB2761, SB3533, SB2524
        v. Opposed and Passed: HB 4826, SB2773
    c. The Practice Act Task Force has been reviewing the Practice Act and has made a few changes to modernize scope, updating SLPA language, and adding telepractice of student supervision
    d. Met with ILAA to update audiologist scope
2. Billing & Reimbursement Update – Kim Pritikin
    a. Verbal update given by Kim Pritikin
    b. Conducted a coffee chat in winter 2026 to respond to general member and non-member questions regarding billing and reimbursement
    c. Monitored and investigated changes to reimbursement codes and rates; specifically changes to 92507 have led to additional collaboration and meetings to stay informed
    d. Conducted a public virtual information session in May 2026 regarding changes to CPT code 92507
    e. The Billing & Reimbursement Committee is requesting to organize a virtual Committee Coffee Chat to provide a Q&A forum for speech-language pathologists and audiologists in Illinois

(9) Upon a motion duly carried, the request for the Billing & Reimbursement Committee to organize a virtual Committee Coffee Chat was approved

3. Early Intervention Committee Update – Kim Hoffer
    a. Verbal update given by Kim Hoffer
    b. Voice submission topics are in progress
    c. The Early Intervention Committee is brainstorming topics for the 2027 convention
    d. The Committee is proposing submitting questions in advance to the EI Bureau/EI Clearinghouse/Provider Connections
4. Telepractice Committee Update – Jennine Harvey
    a. Verbal update given by Paul Doggett (Jennine Harvey absent)
    b. The Telepractice committee concluded the collaboration with the technology track-chair to create the 2025-2026 AAC & Telepractice Series
        i. This series included 3 ISHA Voice Articles and 2 ISHA presentations
    c. The Committee is participating in The Practice Act Task Force
    d. The Committee has contacted several other committees to develop a coordinated set of ISHA Voice articles and a convention presentation series
5. SEALs Update – Karen Kockler
    a. Verbal update given by Karen Kockler
    b. Recently submitted articles for The ISHA Voice
    c. Answered questions through social media and/or direct emails
    d. ISBE's new Medicaid Consultant is Kimberly Silvey
    e. Monthly SEALs topics since January 2026:
        i. January: Legislative and regulatory priorities for state, challenges and resources needed
        ii. February: Caseload/workload, ASHA school surveys
        iii. March: Legislative, regulatory, and school-based priorities
        iv. April: Federal education and congressional update, structural changes to the US department of Education
        v. May: Federal policy and school-based advocacy
        vi. June: 2026 state legislative and regulatory highlights and additional updates
    f. New SEALs orientation scheduled for August 17, 2026
    g. LEAD-K, HB1783 passed both the House and Senate
6. Representative Council Update – Cassie Flack
    a. Verbal update given by Cassie Flack
    b. 50% of the area groups represented at the February Convention
    c. Discussed new ways that groups are getting members involved
7. NSLHM Campaign – Paul Doggett
    a. Verbal update given by Paul Doggett
    b. Received five videos that were highlighted across all socials and were distributed throughout the month of May
    c. One of the five submitters will be chosen to win a tumbler
8. NCSL Legislative Summit – Paul Doggett
    a. Verbal update given by Paul Doggett
    b. Two ISHA representatives will represent ISHA at the NCSL Legislative Summit
        i. SLP representatives – Danielle Osmelak and Nicole Bing
        ii. AUD representative – Leslie Guca
9. 2026-2027 Proposed Committee Goals – Lauren Diekhoff
    a. Verbal update given by Paul Doggett
    b. Committee goals were provided as a separate attachment
    c. A few committees did not submit their goals
        i. Further outreach will be done to collect their goals to get them approved
10. Current Committee Rosters/Volunteer Report – Lauren Diekhoff
    a. Verbal update given by Lauren Diekhoff
    b. Current committee rosters were provided as a separate attachment
    c. Committee participation remained relatively stable through 2023-2024, reaching a five year high of 217 committee positions in 2024-2025
    d. Committee participation declined to 170 positions in 2025-2026
    e. Participation and member engagement trends will continue to be monitored
11. Website Membership Communities – Lauren Diekhoff
    a. Verbal update given by Lauren Diekhoff

b. Currently have 22 communities
c. Committee chairs and all members will receive an email with instructions on how to utilize the communities

12. Leadership Development Program Update – Lauren Diekhoff
    a. Verbal update given by Lauren Diekhoff
    b. Leadership Development Program applications launched on May 18th
    c. The applications close on June 30
13. Mentorship Program Update/Continued Member Engagement – Lauren Diekhoff
    a. Verbal update given by Lauren Diekhoff
    b. The mentorship program ends on July 31st
    c. A survey will be sent to mentors and mentees to receive feedback
    d. Will ask mentors to let their mentees know about the many ISHA committees they can join

VI. DIVISIONAL/COMMITTEE REPORTS

PRESIDENT – Danielle Osmelak

Information Items:

1. Council of State Association Presidents (CSAP) Update
    a. Verbal update given by Danielle Osmelak
    b. Danielle and Heidi met with other state presidents and leaders
    c. Other associations are facing the same struggles ISHA is
2. Next EB Meeting – September/Virtual – TBD

VII. Adjournment and THANK YOU Outgoing EB members

MEETING ADJOURNED AT 11:30 A.M.

Motions

(1) Upon a motion duly carried, the minutes from the Executive Board meeting held on February 18, 2026, were approved

(2) Upon a motion duly carried, the request to appoint Allison Gladfelter as the Student Involvement committee Chair was approved

(3) Upon a motion duly carried, the request to appoint Carol Szymanski as the Honors Committee Chairperson, beginning August 2026, was approved

(4) Upon a motion duly carried, the request to use $200 as prize money for the Ethics in Action Video Contest was approved

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