



ISCT Early Stage Professionals Committee

ESP Leadership Development Program – Role Description

Early Stage Professionals Committee Scope:

The [ISCT ESP Committee](#) works to promote regional and global interaction and networking for early stage professionals (within 10 years of terminal degree or entry into the field of cell therapy) and to establish future leaders for ISCT.

The ESP Committee typically recruits members every 2 years and works within dedicated project groups focused on Mentoring, Education, and Community Engagement to develop and deliver projects throughout the year. The ESP is looking for 1 new member to add for project support.

ESP Member Responsibilities and Opportunities:

The ESP Committee is looking for 1 ESP member who can provide expertise in survey methodology and data analysis to help develop and deliver a report on training and workforce development.

The ESP will benefit from networking opportunities with other ESPs as leaders and ISCT leaders, and successful candidates will have the opportunity to lead future program development around training and workforce initiatives within the ESP Committee.

Responsibilities for this position may include, but are not limited to:

- **Data Analysis & Presentation** – analyze trends and prepare survey data in a report or presentation format.
- **Survey Development** – Contribute to development of future ESP surveys and expand on iterations of the 2020 Training & Workforce Development Survey.
- **Research Resources** – Monitor existing resources in the cell and gene therapy that would benefit ESPs in the cell and gene therapy industry.

Attendance to quarterly Committee teleconferences and timely completion of project deliverables are required for success in this position. The ESP will work closely with ESP Committee Chair, Emily Hopewell (Indiana University) and ISCT Head Office Liaison Madeline St. Onge.

The term of this ESP Position is 1 year, with option for extension.