

We are **HIRING**

Risk & Compliance
Manager



Check the next ad for more details

A client is seeking for a highly skilled and results-oriented professional to serve as **Risk & Compliance Manager**. The successful candidate will support the strengthening of enterprise risk management, regulatory compliance, governance, and internal control systems across the entity.

Key Responsibilities:

- Lead the implementation and continuous improvement of the Enterprise Risk Management (ERM) framework.
- Coordinate organization-wide risk assessments and compliance monitoring activities.
- Develop and maintain risk registers, compliance obligation registers, and mitigation plans.
- Monitor compliance with applicable laws, regulations, policies, and governance requirements.
- Provide advisory support on risk, control, and compliance matters to Management and operational units.
- Prepare risk and compliance reports for Management and relevant governance committees.
- Support control effectiveness reviews, incident management, and remediation tracking.
- Promote a strong risk-aware and compliance culture across the organisation.

Qualification and Experience:

- Bachelor's degree in Accounting, Finance, Risk Management, Law, Business Administration, Information Systems, or related field.

- Minimum of 5–7 years’ relevant experience in risk management, compliance, internal audit, governance, or regulatory oversight.
- Professional qualification such as CA, ACCA, CIA, CISA, CRISC, CFE, CGRC, or equivalent will be an advantage.
- Strong understanding of enterprise risk management frameworks, internal controls, compliance management, data analytics and governance practices.
- Experience within health insurance, financial services, telecoms, public sector, or regulated environments will be an advantage.
- Good knowledge of relevant regulatory requirements, operational risk management, and reporting practices.
- Strong analytical, stakeholder management, communication, and report-writing skills.

Preferred Competencies

- Knowledge of ISO 31000, COSO, COBIT, or compliance management frameworks.
- Ability to work across cross-functional teams and manage multiple priorities.
- High integrity, professionalism, and sound judgment.

TO APPLY:

If you meet the above qualifications and are interested in this position, then submit your resume to **INFO@MAKERSANDPARTNERS.COM**

DEADLINE: 14th May ,2026



Makers & Partners
Audit. Tax. Business Advisory

We are **HIRING**

Risk & Control Analyst



Check the next ad for more details

A client is seeking for a proactive and analytical professional to serve as **Risk & Control Analyst**. The successful candidate will support the identification, assessment, monitoring, and reporting of risks and controls across the Authority's operational and technology environments.

Key Responsibilities:

- Support enterprise risk assessment and control review activities across departments and business processes.
- Assist in maintaining risk registers, control libraries, and compliance tracking mechanisms.
- Perform control testing and monitor remediation of identified gaps and weaknesses.
- Support incident reporting, risk monitoring, and preparation of management reports.
- Assist in conducting process reviews and identifying operational improvement opportunities.
- Monitor adherence to policies, procedures, and internal control requirements.
- Support risk awareness and compliance initiatives across the organization.

Qualification and Experience:

- Bachelor's degree in Accounting, Finance, Risk Management, Business Administration, Information Systems, or related field.
- Professional qualification or progress toward CA, ACCA, CIA, CISA, CRISC, or related certification will be an advantage.

- Minimum of 3–5 years’ relevant experience in risk management, internal controls, compliance, audit, or operational assurance.
- Understanding of risk assessment, internal control frameworks, and governance principles.
- Experience in public sector, healthcare, financial services, telecoms, or regulated environments will be an advantage.
- Strong analytical, documentation, reporting, and stakeholder engagement skills.
- Good working knowledge of Microsoft Excel, Power BI, or data analysis tools will be an advantage.

Preferred Competencies

- Knowledge of COSO, ISO 31000, COBIT, or related governance and control frameworks.
- Attention to detail with strong problem-solving ability.
- Ability to work collaboratively and manage multiple assignments effectively.

TO APPLY:

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