

The ISACA South Africa Chapter invites applications from eligible, qualified and committed members of ISACA to serve on its Nominations Committee for the election of the Board of Directors for the 2026-2028 term.

In line with member feedback, the Board will endeavour to appoint a committee that will comprise of both suitable ISACA South Africa members and past or present ISACA Chapter Leaders from other Chapters to enhance transparency, strengthen the integrity and credibility of the process and ensure adequate oversight.

The outcome will be communicated once the full Committee selection process is concluded.

Purpose of the Nominations Committee

The Nominations Committee provides independent oversight and plays a pivotal role in strengthening the Chapter's governance by ensuring a transparent, independent, and merit-based nomination and election process for Board positions.

The Committee contributes to the integrity, leadership succession, and effectiveness of ISACA SA's leadership. The Committee is responsible for identifying, evaluating, and recommending suitable candidates for election to the Chapter Board.

Please refer to the Board Nominations Committee Charter:

[Annexure 4 ISACA SA Chapter Board Nomination Committee Charter - 18012024.pdf](#)

Key Roles and Responsibilities:

The Committee must perform all the functions necessary to fulfil its role as stated above and including the following:

- Ensure the establishment of a formal process for the nomination and election of directors.
- Formalise the nomination of directors through an agreement between the Chapter and the nominee;

- The Chairman or a member of the committee should attend the Chapter Annual General Meeting (AGM) to:
- Table and present a report of committee proceedings and answer questions from members.
- Introduce the new board and board committee members where applicable.

The Committee members will:

- Assess and evaluate candidates against established eligibility and approved competency criteria.
- Recommend candidates for election or appointment.
- Support succession planning and leadership development.
- Ensure the board has the appropriate composition of knowledge, experience where applicable qualifications for it to execute its duties effectively.
- Uphold highest standards of ethics, integrity, confidentiality, principles of transparency, fairness, and good governance.
- Promote a fair, transparent, and inclusive nominations process.
- Recommend a slate of candidates to the membership in accordance with Chapter bylaws and policies.
- Maintain transparent communication while preserving independence by providing the current Board with periodic updates on key stages of the process and overall outcomes, as appropriate.

The Committee should not:

Assume the functions of management, which remain the responsibility of the executive directors where applicable, officers and other members of management.

Eligibility Criteria/ Requirements

Applicants should:

- Be an active platinum member in good standing of ISACA.

- Possess knowledge of governance, leadership, risk management, assurance, audit, cybersecurity, privacy, or related disciplines.
- Be able to act independently, objectively, and in the best interests of the Chapter. Possess a strong understanding of ISACA's mission, values, standards, and professional ethics.
- Be available to attend committee meetings and participate in the nominations process.
- Commitment to ethical leadership and good governance.
- Ability to work collaboratively and objectively.
- Not be current candidates for elected positions during the nomination cycle.
- Previous volunteer, committee, or board experience will be advantageous.

Authority

- The Committee acts in terms of the delegated authority of the board as recorded in the terms of reference. It has the power to investigate any activity within the scope of its terms of reference. This relates to investigating any act of misrepresentation of facts (e.g. in CVs of nominees) or suspected misconduct or fraudulent activity picked up during the nomination and/or election process.
- The Committee, in the fulfilment of its duties, may call upon the chairmen of the other board committees, any of the directors, officers, staff or company secretary to provide it with information as deemed necessary and subject to board approval.
- The Committee has reasonable access to the company's records, facilities and any other resources necessary to discharge its duties and responsibilities.
- The Committee may form, and delegate authority to an ad-hoc sub-committees or task team and may delegate authority to one or more designated members of the Committee for a specific purpose.
- The Committee has the right to obtain independent outside professional advice to assist with the execution of its duties, at company's cost, subject to board approval.
- The Committee makes the recommendations to the board that it deems appropriate on any area within the ambit of its terms of reference where action or improvement is required.

Term of Service

In line with the Chapter Board elections term, the Committee shall serve for 24 months subject to the Chapter's bylaws and governance requirements.

How to Apply

Interested members are invited to submit the following:

- A current professional profile or CV that is aligned to the eligibility criteria
- A valid ISACA membership certificate
- Applications and queries should be submitted to:
- Email: admin@votesecure.co.za
- Subject: Nominations Committee Application
- Closing Date: 15 June 2026 at 17:00

Selection Process

All applications will be reviewed in accordance with the organisation's governance framework. Shortlisted candidates may be contacted for further engagement.

Successful candidates will be expected to sign a Willingness to Serve agreement and a Conflict of Interest declaration.

Diversity and Inclusion

The Chapter is committed to building a diverse and inclusive leadership pipeline. Applications are encouraged from members of all backgrounds, professions, age groups, and communities.

Contribute to the future leadership of our Chapter—apply to serve on the Nominations Committee today.