

## Greater Cincinnati ISACA Anti-Harassment Committee Program

Fellow Chapter Members and Participants,

The Greater Cincinnati ISACA Chapter Members and Participants come from different backgrounds and share different points of view. The Chapter does not tolerate harassment and/or offensive conduct of any kind, and all individuals working together for or on behalf of ISACA must be aware that they are expected to conduct themselves appropriately.

ISACA Global introduced an ***ISACA Member and Participant Policy Against Harassment*** in 2017. To help our Chapter comply with the Anti-Harassment Policy, the Chapter Board has approved and initiated the Greater Cincinnati ISACA Anti-Harassment Committee Program.

Mission: Together, we promote a harassment free professional education environment for all Chapter members and participants.

Committee Members:

- Lei Zhao, Chair
- Jesse Hanford, President

Please take the time to review the ISACA Global's **ISACA IMPARTIALITY POLICY, NON-DISCRIMINATION POLICY, ANTI-HARASSMENT POLICY**. We expect each of you to understand and comply with this Anti-Harassment Policy, and all other policies that apply to you, both in letter and in spirit. If you have any questions or suggestions regarding our Program, please email at [jhanfordisaca@gmail.com](mailto:jhanfordisaca@gmail.com)

Sincerely,

Lei Zhao  
Committee Chair

January 9, 2026