ISACA Phoenix Chapter Job Posting Form

SALT RIVER PROJECT

*Position Title: Auditor 1, 2, Senior
*Location: Tempe, AZ (hybrid)
*Position Type: Full-time
Compensation: Salaried
Start Date: ASAP
Number of Openings: 1

*JOB DESCRIPTION

Job Brief

Plans, organizes and conducts independent risk-based technical and non-technical audits throughout the organization. Utilizes technical knowledge, of information systems including cyber security and systems development life cycle methods, as well as financial, operational, and technology controls, to plan and conduct work.

Prepares formal oral and written reports to the President, Audit Committee and executive management and staff. Provides risk advisory services and fulfills requests of management for audit services, review, advice, and counsel.

Completes all aspects of audit activities in accordance in accordance with applicable auditing standards including department standards, the Institute of Internal Auditors (IIA) International Professional Practices Framework for Internal Auditing (IPPF), and the IIA Code of Ethics.

Job Responsibilities

- Plans and conducts a broad range of independent risk-based technical and non-technical internal audits, assurance, and advisory services for organizational and functional activities, including audits of financial, operational, information technology, cyber security, contractual, joint participation projects, and compliance areas.
- Applies technical knowledge of information and operational technology including cyber security and systems development life cycle methods, as well as financial, operational, and technology controls, in planning and conducting audit activities.
- Assesses a broad spectrum of risk areas, including strategic, information technology and cyber security, financial, legal, operational, third-party risk, fraud, reputation/brand, market risk, compliance, and others relevant to the organization and the utility and water industry. Fraud risk is considered when determining areas of audit focus and depth of audit inquiry, observation, sampling and test-work.
- This assessment includes evaluating the adequacy of internal control mechanisms relating to the safeguarding of assets; compliance with policy, procedures, laws and regulations; accomplishment of organizational goals and objectives; reliability and integrity of information; and efficient and effective use of resources.
- Leads staff members in completion of team audit projects, coordinating communication, assignments, travel activities, audit completion and reporting. Develops audit reports and presentations for management review,
concurrence, response, and follow up. Finalize the reports for distribution to management, the Audit Committee, and President.

- Maintains proficiency of internal audit practices as well as current trends and risks relating to accounting rules, company operations, regulations, information technology & cyber security, through professional associations, conferences and seminars; completion of formal and informal learning activities; and personal initiative.
- Carries out job duties, as needed, to accomplish the department’s annual audit plan.

**JOB REQUIREMENTS/QUALIFICATIONS**

**Education**

Completion of a Bachelor's Degree from an accredited institution that prepares the employee for the assignment.

**Experience**

Required for Senior Auditor: Minimum of five (5) years of audit experience, including financial, operational, technology (IT/OT), risk management, and other related experience. Placement or promotion to Senior Auditor requires a demonstrated proficiency and capability of a seasoned technical, audit professional to perform advanced and more difficult work.

Proven ability to work independently, work collaboratively and lead others, with a full understanding of internal controls, including information technology, cyber security, financial, and operational controls; audit theory, principles, techniques; and company operations.

Promotion to Auditor requires a minimum of two (2) years of audit experience, including risk management and technology (IT/OT) related experience, with a demonstrated capacity to work independently and collaboratively with others, perform more difficult work, and apply standard auditing theory, techniques, technology, financial, and operational concepts and practices to solve a variety of issues.

**Additional Information**

**Licenses and Certifications**

Strong preference for Certified Internal Auditor (CIA) designation, Certified Information Systems Auditor (CISA), and Certified Public Accountant (CPA). Requirement for Senior Auditor is to have at least one of these certifications. Experience and advanced degrees may in certain cases be substituted for certifications.

**Other Significant Requirements**

Some travel may be required.

**Knowledge, Skills and Abilities**

- Follows the highest level of integrity by following professional auditing standards, building and sustaining trust, promoting an ethical climate in the organization, and handling confidential and sensitive information with due care.
- Demonstrates respect for others and fosters teamwork, by building relationships within and outside the department through effective listening, valuing the opinion of others, using department and audit client's time effectively, presenting solutions to remediate risk, and cross-training others.
- Has strong project and personal management skills including the ability to work on multiple assignments concurrently, both individually and with teams, and handles deadlines effectively.
• Demonstrates exceptional communication skills with others inside and outside of the department through building and maintaining speaking, writing, facilitation and presentation skills.
• Develops and maintains knowledge, experience, skills and certifications expected for the position and level including completing personal development plans established.
• Adheres to SRP and Corporate Audit Services department policies, practices, and procedures.

COMPANY INFORMATION

SRP is one of the largest public power and water utilities in the U.S. providing electricity to approximately one million customers in the greater metropolitan Phoenix area. Since its founding in 1903, SRP has fostered a culture of stewardship and customer service consistently ranking as an industry leader in customer service according to J.D. Power. SRP continues to adapt to its changing business environment by seeking innovative ways to reimagine utility service and the provision of critical resources essential to the life and economy of Arizona.

Hybrid Workplace

SRP currently offers a hybrid workplace, which allows employees whose jobs can be performed remotely, and who have sufficient technical capability, to telework up to three days per week. Although teleworking is available, all employees must live and work in Arizona. We are taking steps to protect the health and well-being of all team members, and by following a number of health and safety protocols, to reduce the risk of the coronavirus (COVID-19).

Equal Opportunity Employer Statement

Salt River Project (SRP) recognizes diversity and inclusion as key drivers of innovation and growth, and seeks to attract a diverse employee base that reflects our community. We are committed to equal employment opportunity regardless of race, color, religion, sex (including pregnancy), gender identity, sexual orientation, national origin, age, disability, genetic information, military status or any other protected status under applicable federal, state or local law. Ultimately, SRP aspires to fully apply the power of diversity and inclusion to build a more equitable and sustainable future for our customers, employees and community.

Drug/Alcohol Policy Statement

In order to promote the safety and well-being of our employees, customers and the communities we serve, SRP is committed to maintaining a drug/alcohol free work environment. Although marijuana may now be legal in Arizona, except as otherwise specified under Arizona law, SRP considers it to be an illegal drug for the purpose of our drug/alcohol policy because marijuana remains illegal at the federal level. Any candidate found to be impaired during the hiring process or who has the presence of an illegal drug or unauthorized substance in their system during the pre-employment drug/alcohol test may be disqualified from further consideration in the hiring process.

All candidates must be legally authorized to work in the United States. Currently, SRP does not sponsor H1B visas.

Why Work at SRP

SRP's success is rooted in our employees' happiness, health and safety. That's why we offer a comprehensive benefits package to meet the needs of our employees and enhance their well-being. In addition to competitive pay and performance incentives, eligible employees can take advantage of the following benefits:

• 401(k) plan with employer matching
• Retirement pension
• Paid vacation
• Parental leave
• Holiday pay
• Sick leave
• Medical, vision, dental and life insurance
• Wellness programs
• Pre-tax benefits
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- Short and long-term disability plans
- Tuition assistance

**CONTACT INFORMATION**

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<tr>
<th>Job Reference #:</th>
<th>14949</th>
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<tbody>
<tr>
<td>*Contact Name:</td>
<td>Kristin Golubchik</td>
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<td>*Method:</td>
<td>Web application</td>
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<td>Website:</td>
<td><strong>Auditor 1, 2, Senior (srpnet.com)</strong></td>
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**SPECIAL INSTRUCTIONS:**
All applications must apply online.

*The ISACA Phoenix Chapter is not responsible for the content or accuracy of this job posting.*