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| \*Company Name |
| \*Position Title: | Financial Services Senior Consultant |
| \*Location: | 555 Great Circle RoadNashville, TN 37228 |
| \*Position Type: | Senior Consultant |
| Compensation: |  |
| Start Date: |  |

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| \*JOB DESCRIPTION |
| KraftCPAs is recruiting for our fastest growing service area in the Firm. We are looking for enthusiastic self-starters with prior financial services/banking audit experience in a public accounting environment and/or in a corporate internal audit environment. **MUST have strong internal control knowledge and proven experience in banking and financial services.** Ability to move up quickly with proper experience, motivation, and ability to train.***Financial Services Senior Consultant*** *should be knowledgeable of key banking focus areas, terms and regulations such as those promulgated by the FDIC, FRB, OCC, and FFIEC. From day one of being on our team, you will*assist in providing innovative consulting solutions by developing the audit approach, assisting with supervision of staff, performing testing, and preparing communications to management.  Candidate must have enough experience to be able to train and advise team members and clients in areas of internal control and general business concepts related to financial services. This is an entrepreneurial and innovative environment. As a senior consultant, you will be responsible for adding value and improving our client’s operations by bringing a systematic and disciplined approach to evaluate and improve the client’s effectiveness of risk management, control, and governance processes. Don’t worry, we will provide you with learning and reinvention through high-impact formal training. This is a fast-paced, challenging and collaborative setting we know you can handle!**A day in the life:*** Work with other team members to plan and execute an effective integrated internal audit or other risk/control-oriented consulting engagement
* Conducting planning, entrance, and exit meetings with client and staff
* Determine audit scope, document processes, identify risks and controls, and design audit testing procedures
* Obtain and evaluate documentation for compliance with policies, procedures, laws, and regulations
* Analyze and document audit results, and provide recommendations for corrective action
* Prepare audit reports including audit findings, risk descriptions, recommendations for improvement, and management responses
* Preparing and monitoring project budgets
* Performing first level work paper review
* Conducting follow-up and remediation testing, investigations, and special projects as necessary

**Get bonuses throughout the year when you:*** Identify opportunities to improve engagement profitability and maintain efficient staff utilization
* Engage in continuous knowledge development regarding best practices, tools, techniques, laws, regulations, and performance standards\

**Experience:*** Minimum of 3 years of relevant experience in public accounting or internal audit
* Experience with IT audits and/or integrated audits is a PLUS

**Education:*** Minimum Bachelor's degree in Accounting, Business Administration, Masters (preferred)

**Licenes:*** Certified Public Accountant (CPA), Certified Internal Auditor (CIA) or other relevant certifications preferred

**Company website:*** [Home - KraftCPAs](http://www.kraftcpas.com/)

**Company Linkedin:*** [KraftCPAs PLLC: My Company | LinkedIn](https://www.linkedin.com/company/kraftcpas-pllc/mycompany/)

**Perks:** * Dedicated mentoring coach for development
* Frequent company and team outings including: annual picnic, holiday parties, team luncheons, quarterly birthday luncheons, employee recognition, and more
* Bonus eligible for: being a rockstar, bringing in clients, referring an employee for hire
* Flexibility and remote work options
* Health and wellness opportunities including: fitness center, onsite flu shots and health screenings, sports league participation, golf events, group and individual activities (3k walks, step challenges, etc), and more
* Onsite massage therapist
* Bonus upon passing the CPA
	+ Additional paid days off to study and take the CPA
* Tuition reimbursement for furthering your education/certifications
* Recognition programs including: Above and Beyond awards, work anniversary milestones and more
* Free meals during “busy season” (January – April)
* Leadership opportunities
* Casual dress options
* Build relationships with young professionals through our softball league and Kraft Young Professional Group
* Employee discounts on entertainment, travel, food, electronics, and more – even moving truck and POD rentals

**Benefits:*** Free Telemedicine access for employees and family including: free mental health counseling access (unlimited)
* Minimum of four weeks PTO (or more based on seniority)
* 80% company paid medical for employee and 60% company paid medical for family
* 401k plan including matching contributions
* 11 paid holidays
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| CONTACT INFORMATION |
| Job Reference: |  |
| \*Contact Name: | Joey Thrun |
| \*Method: | Jthrun@kraftcpas.com |
| Website: | https://www.kraftcpas.com/ |
| SPECIAL INTRUCTIONS: |

The Middle Tennessee Chapter of ISACA is not responsible for the content or accuracy of this job posting.