The Future of ‘Work’
Digitalization of, and workforce/talent transformation

ISACA WOW 2022

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About me

- Family Man
- Over 15 Years of experience in Information Security
- Worked with Fortune 10s and all the way to Startups.
- Worked with organizations in Financial Services, Healthcare, Technology, Utilities, Insurance and Higher-Education sectors.

Find more at www.AlonNachmany.com
“It was the early 1980’s and life inside IBM was assumed to be about as good as it gets in corporate America.”

Don’t be offensive policy - **White shirts** and **No facial hair**.

- During the ‘90s, **cubicles** were the most common type of office, so a great number of employees were crammed into small work areas.
- The dot com boom and **open office spaces**
- The 2010s- Start-Ups, Micro-Glass Offices, Beer and Cold brew on tap, Arcade games and candy in the kitchen.
Poll: Where do you sit when working from home

• Official space dedicated to an office
• Around the house, like kitchen or dining room table
Working From Home

**True Home Office**
- Separate room to conduct business
- Isolated from home life/people
- Quiet
- Easy to concentrate
- Tend to be more productive

**Dining Room table**
- Smack in the middle of the home
- Life gets in the way
- Distractions all around
- Some find it hard to get work done
Poll: Do you prefer Work From Home or The Office

- Home
- Office
- Hybrid
Digital Nomads

- What are Digital nomads?
- What are the projections of digital nomads?
- VISA and Travel information for digital nomads and attorney conversation

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Benefits & Perks at a glance

**88%**
average Healthcare employer contribution

Company subsidized Medical, Dental & Vision with Cigna
Life & ADD, Short Term & Long Term Disability with Cigna

Remote Perks

- $100 in GrubHub credit per month
- Curated monthly snack box
- $1,000 additional stipend towards WFH setup

Hub Offices Perks

- Dog friendly
- Catered lunch 2x a week
- $500 additional stipend towards WFH setup

- **$10,000**
Thrive After Five
We celebrate a team member’s five-year anniversary with a $10,000 personal travel reimbursement to rest and recharge.

- **$1,500**
Annual Professional Development Stipend
Employer Paid!

Unlimited PTO! 13 Company Holidays & 2 extra long weekends

Guru-sponsored events! no matter where you work

Paid DEIB Committee by application

Employee Resource Groups!

- **$1,200**
Annual Wellness Stipend
Employer Paid!

- **3**
Employee Assistance Programs
Employer Paid!

HSA, FSA & DCFSA with up to $3,200 company match
So what does this all mean for companies

▪ How do we secure a disburse workforce?

  The perimeter is officially dead.

▪ What does this mean for managers?

▪ Results-driven Leadership
Advanced cryptographic techniques ensure authenticity, integrity, and non-repudiation of digitally signed documents.

- Enhanced speed and agility
- Faster time to value
- Improved governance
- Reduced cost
Machine Identity

▪ Solving at the perimeter is not enough
▪ Reinforce machine identity management
▪ Implement a zero-trust framework to secure multi-cloud and hybrid cloud environments
Secure Multipurpose Internet Mail Extensions (S/MIME)

- Email encryption and signing industry standard for enhanced email security encrypts and digitally signs emails to ensure that the email is authenticated and its contents have not been altered in any way.

- Compatible with most enterprise email clients
Supply Chain Risk Management

- What does a disperse vendor mean for my organization's security?
- What should I be looking for?
- What questions should I be asking?

The 2020 United States federal government data breach
Contextual Awareness

Incorporate intelligent technologies that can leverage a wide variety of contextual data.

Detect threats proactively by discerning between normal behavior and anomalies.
Continuous authentication ensures that for every interaction, the context of a user is constantly evaluated.

- Detect potential threats easily
- Lighten the authentication burden on users
- Bake in a high degree of security provided by robust IAM controls
Thank You