
ISACA London Chapter EGM Timeline**Early 2023 – NomCo Challenges Begin**

- Board vacancies arose, and the existing NomCo process was activated to engage members.
- Applicants waited over a year with no action by NomCo, and the board was not informed of delays.
- Urgency increased when the treasurer role was vacated, prompting temporary NomCo formation.
- **Reference:** Board records, emails between board members (2023).

Q3 2023 – Temporary NomCo Established

- A temporary NomCo was formed to appoint a treasurer.
- Initial recommendation lacked details and was rejected; a revised submission with proper documentation was approved.
- **Reference:** Board meeting minutes (Q3 2023).

March 2024 – The now former NomCo was Established

- A new NomCo was formed under time pressure before the AGM, comprising three past presidents and the current president.
- Once appointed, NomCo declared all board roles vacant and open for application, raising concerns about feasibility and transparency.
- Questions to NomCo on process and role viability went unanswered.
- **Reference:** Board meeting minutes (March 2024).

April – May 2024 – Growing Tensions with NomCo

- NomCo expanded its plans to include associates, increasing the expected interview load to 40+.
- As at May 2024, No progress was made on advertising roles or scheduling interviews despite looming AGM deadlines.
- The board raised governance concerns and requested transparency, which NomCo ignored.
- Minutes from the May board meeting show that the board had to step in to take control because NomCo had failed to deliver results or provide accountability.
- Further, an email from the president to NomCo confirms that failure to convey the board's concerns effectively, instead downplaying their dissatisfaction and presenting a misleadingly neutral summary.
- May presidential interviews proceeded under unclear criteria and opaque decision-making.
- The board sent formal questions about the selection process, which NomCo dismissed with hostile responses.
- On May 24, NomCo disregarded explicit board instructions and prematurely informed candidates of results.
- A heated board-NomCo meeting followed, with NomCo members becoming defensive and resistant to accountability.
- Emails from this period reveal NomCo's refusal to acknowledge governance oversight. In an email sent on May 24, a NomCo member dismissed board concerns, stating that questioning the NomCo's decision was 'disrespectful' and an attempt to undermine its independence.
- The board repeatedly sought clarity on selection criteria, with one member pointing out that the process lacked transparency and documentation.

- **Reference:** Board emails, meeting minutes, and email correspondence between NomCo and the board (April–May 2024).

May 31, 2024 – Board Votes to Dissolve NomCo and Reject Recommendation for President

- Board directors convened an **extraordinary meeting** and determined that NomCo had failed to deliver on its responsibilities.
- Motion to dissolve NomCo passed **(8-1, 1 abstention)**.
- NomCo's presidential recommendation was rejected **(6-1, 1 abstention, 2 not applicable)**.
- Board agreed both candidates would present their strategies at the next meeting.
- **Reference:** Extraordinary board meeting minutes, emails confirming votes cast (May 31, 2024).

June 2024 – Board Finalises Leadership Selection

- One candidate refused to present to the board.
- The board re-evaluated the remaining candidate and elected a new president **(6-1 vote)**.
- **Reference:** Board meeting minutes (June 2024).

June – July 2024 – AGM Disruptions & ISACA Global Involvement

- The president and a former board member publicly rejected the board slate at the AGM.
- The president inaccurately claimed ISACA Global was supportive of forming a new working group for running the chapter.
- ISACA Parliamentarian confirmed that the board could not be removed in this manner and was legally intact under UK company law.
- **Reference:** AGM minutes, ISACA Parliamentarian clarification (July 2024).

August – December 2024 – Investigation and Further Findings

- Three independent reviews, only one commissioned by the board, confirmed:
 - **The board acted within governance and the law.**
 - **No ethical breaches were identified and no corrective actions recommended.**
 - The board's concerns over transparency and governance were justified.
- External legal experts reviewed AGM allegations and cleared the board.
- Reviews confirmed NomCo's failures in transparency, engagement, and performance.
- A newly formed NomCo conducted its own assessment, finding serious deficiencies in the prior process.
- Mediation offer from board member was rejected by the former NomCo leadership.
- **Reference:** Clarke Willmott legal review, Board minutes

January 2025 – Petition and Coordinated Smear Campaign

- Former NomCo launched a petition seeking to overturn board decisions, spreading misinformation.
- Six members are proposed to form an emergency board, none of whom applied for any roles in the open process conducted by the new NomCo in Q4 2024.
- A coordinated LinkedIn campaign accused the board of unethical behaviour, despite multiple independent reviews clearing them.
- **ISACA Global offered professional arbitration** to resolve concerns.
- **Members of the former NomCo refused participation.**
- **Reference:** Petition documents, ISACA Global correspondence, LinkedIn posts referencing board actions (January 2025).

March 2025 – KC Review Clears the Board

- Former NomCo making aggressive claims to the board of failing to comply with Articles and UK Law in calling an EGM.
- A King's Counsel (KC) legal review, funded by ISACA Global, confirmed:
 - **The London Chapter Board has appropriately fulfilled its duties according to the chapter's Articles of Association and the Companies Act 2006**
- **Reference:** KC review findings, (March 2025).

March 2025 – EGM and Chapter Restoration

- The board reaffirmed its commitment to transparency and good governance.
- The EGM will finalise motions, strengthen governance structures, and restore full chapter operations.
- Electronic voting has been implemented to ensure integrity and prevent further disruptions.
- **Reference:** Board EGM communication, technical details of electronic voting setup