**Finance of America Companies**

**Position Title:** GRC Analyst  
**Position Type:** Full-Time  
**Compensation:** Salaried  
**Start Date:** Early March  
**Location:** Remote-Central Office located in Conshohocken, PA

### *Job Requirements*

**Job Description**
- Performs analysis of validation SOX ITGC control gaps over processes and tools, analyze evidence, and provide recommendations to remediate findings and improve the control environment with internal business groups.
- Performs SOX ITGC SOC 2 Type 1 and Type 2 control vendor reviews.
- Performs Financial Statement ITGC Control reviews and control validation.
- Advises management on the design and implementation of control activities that reduce risk, add value, and mature the control environment.
- Assists in the development, maintenance and implementation of source of authority systems; One Trust, Service Now GRC IRM management support and processes to streamline and automate compliance and control activities.
- Supports the enterprise Information Security and IT compliance awareness, communication, and education programs.
- Provides excellent customer service in support of program activities.
- Develops and maintains an ongoing relationship with control owners and key stakeholders including, IT, business lines, Internal Audit, and external third parties.
- Assists with the maintenance and update of GRC program documents.
- Maintains an understanding of Company and GRC risk management objectives.
- Assists with other Information Security and GRC initiatives as needed.
- Performs ongoing education and training in Information Security related areas.
- Provides subject matter expertise related to IT General Controls and Information Security policies and standards.
- Maintains data within system of record which tracks issues, engagements and metrics that gets communicated throughout the organization.
- Required to perform duties outside of normal work hours based on business needs.
- Researches and provides analysis on SOX, GDPR, CCPA, FINRA, NYDFS, FFIEC Cyber Security, GBLA and other regulatory requirements.
- Assists in the creation of an IT risk assessment and develops self-assessment programs to evaluate areas of risk or concern based on regulatory, customer, internal and best practice requirements across the enterprise.

**Skills & Qualifications:**
- 5-7 years relevant work experience in Information Security, IT Risk Management, IT Governance
- Effectively communicate IT compliance expectations to all levels of the organization including operational personnel executive management
- Gain support and consensus with multiple stakeholders and partners (internal and external)
- Manage multiple initiatives simultaneously, with strong ability to prioritize

**Education:** Bachelor’s Degree Preferred not required  
**Certification(s):** Required: Certification in either of the following: CISA, CISM, CGEIT, CDPSE CRISC  
**Travel:** % of Travel Required- 0%
*Contact Information*

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<thead>
<tr>
<th>Job Reference:</th>
<th>GRCAN01932</th>
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<tbody>
<tr>
<td>*Contact Name:</td>
<td>Lloyd Woods</td>
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<tr>
<td>Email Address:</td>
<td><a href="mailto:Lloyd.woods@financeofamerica.com">Lloyd.woods@financeofamerica.com</a></td>
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**What We Do**

Finance of America Companies provides a diverse selection of lending products and services that meet customers’ financial needs throughout each phase of their lives. From home loans, to reverse mortgages, to commercial loans and lender services, we deliver a positive customer experience and do business with a personal touch.

We are deeply committed to our employees as well as to our customers. Our people are the heart and soul of all that we do. In our vibrant culture, constructive ideas are welcome, innovation is rewarded and our shared successes are celebrated.

**Our History**

In 2013, our founders started this company with a novel idea to reinvent the traditional finance company model. To create a diverse selection of lending products and services, we brought together more than 15 strong, innovative businesses focused on loan origination, investing and other lending services. This business model, our vibrant culture and our commitment to customers have empowered us to continue expanding our capabilities.

**Special Instructions:**

Please provide updated resume and desired salary.