



### **Profile: Liezl Groenewald**

Liezl Groenewald is the Senior Manager: Organisational Ethics at The Ethics Institute (TEI) in South Africa and President of the Business Ethics Network of Africa (BEN-Africa).

Liezl holds a BA (Communication Science), a Master's degree in Applied Ethics for Professionals and is currently a PhD candidate in Applied Ethics (Stellenbosch University).

Liezl has been in the field of organisational ethics since 2004. Her main expertise lies in advising organisations on ethics management and strategies, conducting organisational ethics risk and culture assessments, facilitating ethics workshops, conducting ethics investigations, auditing Hotline Service Providers, advising whistle-blowers and training Boards and Social and Ethics Committees. She is also responsible for researching the ethical status of corporate South Africa on a three year basis. She is a seasoned facilitator for The Ethics Institute and the Institute of Directors, guest lecturer at the Innsbruck University of Applied Sciences (Austria) and the University of Stellenbosch Business School (Executive Development). She regularly speaks at local and international conferences, is a commentator in the media on organisational ethics and whistle-blowing, moderator, author of business and military ethics related articles and the Ethics and Compliance Handbook, as well as a contributor to The Ethics Office Handbook. She is currently writing the Whistleblowing Handbook.

30 years' working experience includes being a national security manager, VIP protector, political analyst and corruption investigator. In 2004 she established the Ethics Office at the South African Revenue Service where she was responsible for developing and implementing its ethics management framework and anti-corruption strategy. Here she gained practical experience in the challenges organisations face when implementing ethics management programmes.

Liezl is a Council member of the Cape Peninsula University of Technology (CPUT), serves on the CPUT Governance and Ethics Committee, the HR Committee, Honorary Awards Committee and the CPUT Senior Search and Selection Appointment Committee. She represents Sub-Saharan Africa at the Compass Group (a global network focusing on research and education in the field of Military Ethics), and she is a research associate at US (Philosophy Department). She is furthermore a member of the USA Association of Certified Fraud Examiners (ACFE), the Western Cape Regional Committee of the ACFE SA, the South African Bureau of Standards TC309: Governance Standards and member of the local and global working group responsible for drafting an ISO Whistle-blowing Standard.

She lives in Cape Town with her husband and daughter.