Apprentice Program

What is the Apprentice Program?

Zurich's General Insurance and IT Generalist Apprenticeship programs allow participants to simultaneously gain the education and experience to launch a rewarding career in commercial insurance or information technology.

Earn while you learn

Currently focused on Claims, Underwriting Services, Premium Audit, and IT, Zurich's two-year apprenticeship programs combine targeted coursework at Harper College in northwest suburban Palatine with relevant work rotations at Zurich's North American headquarters in Schaumburg, Illinois

Apprentices who successfully complete the two-year program…

- **Work** in a paid, benefits-eligible full-time position at Zurich

- **Earn** a tuition-free Associate in Applied Science degree in Business Administration

- **Transition** to a full-time position at Zurich

- **Receive** the designation a Department of Labor Certified Apprentice

- **Possess** credentials and skills for today's marketplace.[1]

Interested in applying?

For more details or to apply for the Apprentice Program, visit www.zurichna.com/en/careers/apprentices

Why choose Apprenticeship at Zurich?

- The first in our industry to be certified by the U.S. Department of Labor

- Paid on-the-job training while working toward your Associate in Applied Science degree at Harper

- Eligible for benefits including health, retirement savings, and paid time off

- Successful graduates transition into a full-time job at Zurich

- Dress-for-your-day philosophy

- Diverse and inclusive culture

    - Connect with colleagues of all backgrounds by becoming a member of an Employee Resource Group

- Community Impact

    - Opportunities to volunteer your time, talent and resources

- LEED-certified headquarters with modern amenities

    - Onsite cafeteria and coffeehouse

    - Fitness center and dry cleaner

    - Walking paths with native plants and ponds

Selection Requirements

We select team players who meet the basic qualifications for the program in addition to individuals who display a high degree of initiative, adaptability, and personal responsibility.

Qualifications:

- High School Diploma or equivalent

- Must be enrolled and validated as college ready by Harper College Admissions

- 1 or more years of work experience and/or voluntary community service

- Intermediate computer skills, especially Excel

- Attention to detail

- Customer service and problem solving skills

- Interpersonal and communication skills

- Enjoys collaborating with others

- Strong written and verbal communication skills

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