

SF ISACA Conference Code of Conduct

The San Francisco ISACA Educational Events, including the Fall Conference, are intended for educational, networking and collaboration in the IT Audit, Security, Compliance, and Governance community. We value the participation of each member of the ISACA community and want all attendees to have an enjoyable and fulfilling experience.

Accordingly, all attendees are expected to show respect and courtesy to other attendees throughout the conference and at all conference events, whether officially sponsored by SF ISACA or not.

To make clear what is expected, all delegates/attendees, speakers, exhibitors, organizers and volunteers at any SF ISACA event are required to conform to the following Code of Conduct. Organizers will enforce this code throughout the event.

The Short Version

SF ISACA is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, or religion. We do not tolerate harassment of conference participants in any form.

All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual language and imagery is not appropriate for any conference venue, including talks.

Be kind to others. Do not insult or put down other attendees. Behave professionally. Remember that harassment and sexist, racist, or exclusionary jokes are not appropriate for SF ISACA.

Attendees violating these rules may be asked to leave the conference without a refund at the sole discretion of the conference organizers.

Thank you for helping make this a welcoming, friendly event for all.

The Longer Version

Harassment includes offensive verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately.

Exhibitors in the expo hall, sponsor or vendor booths, or similar activities are also subject to the anti-harassment policy. In particular, exhibitors should not use sexualized images, activities, or other material. Booth staff (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment.

Be careful in the words that you choose. Remember that sexist, racist, and other exclusionary jokes can be offensive to those around you. Excessive swearing and offensive jokes are not appropriate for SF ISACA.

If a participant engages in behavior that violates this code of conduct, the conference organizers may

take any action they deem appropriate, including warning the offender or expulsion from the conference with no refund.

Contact Information

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of conference staff. Conference staff will be wearing name badges with a "Committee" ribbon. You may also contact hotel staff and ask to be put in touch with one of the conference chairs.

If the matter is especially urgent, please contact any of the conference co-chairs:

- Mike Nelson
- Daina DeBeaune
- Steve Shofner
- Todd Weinman

You may contact via phone at (415) 935-1GRC (415-935-1472)

You can also send an email to CONFERENCE@SFISACA.ORG or PRESIDENT@SFISACA.ORG

Conference staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.

Procedure for Handling Harassment

- [ATTENDEE PROCEDURE FOR INCIDENT HANDLING](#)
- [STAFF PROCEDURE FOR INCIDENT HANDLING](#)

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