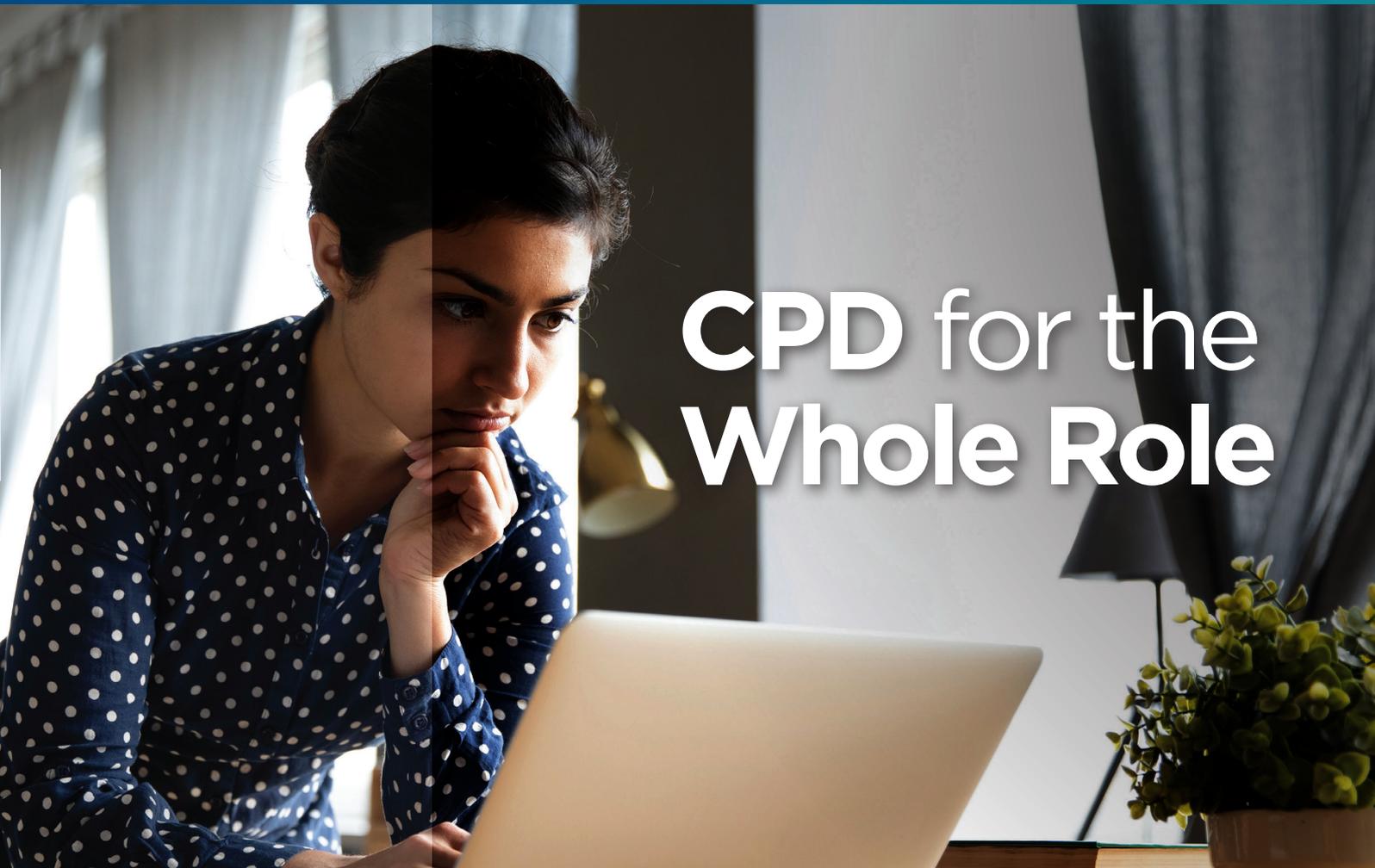


2021 LEADERSHIP ONLINE

ENGINEERING LEADERSHIP PROGRAM | Developing Leading Professionals
MANAGEMENT LEADERSHIP PROGRAM | Developing Professional Leaders



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Engineering Leadership Program

The Engineering Leadership Program has been created to develop the technical skills of public works practitioners in supervisory or co-ordination roles.

With a focus on engineering services, projects and teams, the Program aims to develop leading professionals.

This Program comprises six sessions presented by sector experts and thought-leaders. Each session features pre-recorded videos for private study followed by a live 2-hour panel discussion.

**All dates are tentative and subject to change*

Wednesday

19

May

Leading a Technical Directorate

10:30am - 12:30pm

Presented by Yarra Ranges Shire

Learning Objectives

- Management of a technical directorate
- Legal perspective - demonstrate action and consequence
- Council Plan & local government engineering
- Community Consultation
- Powers and Duties
- Governance and Probity
- Working with Councillors

Wednesday

9

June

Leading the Planning and Delivery of Works and Services

10:30am - 12:30pm

Presented by City of Monash

Learning Objectives

- Capital Works Planning
- Project Management Framework
- Project Management led leadership
- Design Briefs
- Accountability & Transparency in contract management
- Procurement
- Tender Evaluation

Wednesday

14

July

Leading through Sustainability

10:30am - 12:30pm

Presented by City of Greater Geelong

Learning Objectives

- Introduction to sustainability
- Priority Area: Low Carbon Economic Growth
- Waste and resource recovery
- Collection and Recovery Systems
- Landfill and transfer stations
- Urban Planning for sustainable communities
- Subdivision Checking processes and procedures for the LG engineer
- Water Sensitive Urban Design

Wednesday

4

August

Intelligent Asset Management

10:30am - 12:30pm

Presented by City of Banyule

Learning Objectives

- Asset Management Framework and Leadership
- Linking Strategies and Plans - understanding the community assets
- Financial Strategy and Plans
- Service delivery - Implementing the asset management plan on the ground
- The asset management plan, information systems and tools

Wednesday

25

August

Leading in Service Operations

10:30am - 12:30pm

Presented by City of Stonnington

Learning Objectives

- Introduction to Service Planning
- Maintenance Planning Overview
- Maintenance Planning
- Facilities management and recreational facilities
- Depot Operations
- Works permit process
- Fleet Management
- Graffiti Management

Wednesday

15

September

Community Engagement for Service Planning

10:30am - 12:30pm

Presented by IPWEA with Local Government Victoria, mosaicLAB, Essential Services Commission & the City of Darebin

Learning Objectives

- IAP2's Community Engagement Framework in context to Local Government Act
- A Council's successful extension to rate capping: how this was achieved
- The importance of a long term financial plan and a long term capital works plan
- Community consultation and works programming
- ESC expectations for rates cap variation submissions

Management Leadership Program

The Management Leadership Program has been created to develop the business skills of public works practitioners in or seeking management roles.

With a focus on contemporary management practice and leadership approaches, the Program aims to develop professional leaders.

This Program comprises 12 half-day sessions presented by experienced IPAA facilitators. Each session features live and interactive presentations, group exercises and discussion.

**All dates are tentative and subject to change*

Wednesday
26
May

Change and Innovation

9:30am - 1:00pm

Presented by Jo Clancy

Learning Objectives

- Expand theoretical knowledge and learning about service design with an introduction to design thinking and lean innovation
- Identify new opportunities for their teams using design thinking ideation methods and tools
- Work out how to rate the new opportunities to know where to start
- Test new ideas quickly and at low cost while collecting data that helps in getting funding for progressing and scaling ideas, and;
- Use this whole approach to identify and manage risks while speeding through the right governance

Wednesday
2
June

Strategy, Innovation and Business Planning

9:30am - 1:00pm

Presented by Dahle Suggett

Learning Objectives

- Applying strategic thinking and frameworks to:
 - developing objectives
 - analysing data
 - identifying options
 - choosing strategies
 - planning implementation
- Knowing how business planning aligns to local council strategy and understand the importance of aligning people, performance and culture to executing strategy

Wednesday
16
June

Wednesday
23
June

Leadership and Building an Engaged Culture

9:30am - 1:00pm

Presented by Susan Inglis

Learning Objectives

- Exploring values-based leadership and why this is a successful model to achieve outcomes
- Developing a shared leadership approach to genuinely engage and empower others
- Reflecting on leadership practice, develop strategies and approaches to improve leadership effectiveness
- Understanding the importance of building and sustaining a high performing and engaged culture

Wednesday
21
July

Wednesday
28
July

Wednesday
11
August

Stakeholder Engagement and Communications Management

9:30am - 1:00pm

Presented by David Hawkins

Learning Objectives

- Developing a stakeholder engagement plan for internal and external stakeholders
- Selecting appropriate marketing and communication tools, including social media and media liaison
- Developing a customer service culture and service measures

Wednesday
18
August

Wednesday
1
September

Finance and Risk Management

9:30am - 1:00pm

Presented by Mark Priadko

Learning Objectives

- Understanding local government business principles and interpreting local government financial statements and accounting reports
- Managing budgets and reporting expenditure
- Exploring strategic risk approaches, frameworks and embedding a risk culture

Wednesday
8
September

Wednesday
6
October

People Management

9:30am - 1:00pm

Presented by Susan Inglis

Learning Objectives

- Knowing how to align and manage staff performance through creating performance objectives to deliver on strategy
- Understanding and applying current coaching, feedback and development models
- Applying techniques to manage poor performance
- Understanding the stages in selecting, inducting and developing staff
- Understanding recognition techniques as a method for motivating staff

Wednesday
13
October



Program Registration

2021 LEADERSHIP PROGRAMS

Each Program provides 36hrs CPD

Program Fees including complimentary ticket to Presentation Dinner on Friday 8 October 2021

Engineering Leadership Program

- \$2,200 for IPWEA members (GST included)
- \$2,500 for prospective IPWEA members including 2021-22 IPWEA membership (GST included)

Management Leadership Program

- \$3,300 for IPWEA members (GST included)
- \$3,600 for prospective IPWEA members including 2021-22 IPWEA membership (GST included)

Register online at www.ipwea.org/victoria

CLOSING DATE - 23 April 2021



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For more information email vic@ipwea.org