

2019 Leadership Programs

ENGINEERING | MANAGEMENT



CPD for the
Whole Role

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Victoria

IPWEA

INSTITUTE OF PUBLIC WORKS
ENGINEERING AUSTRALASIA

Engineering Leadership Program

The Engineering Leadership Program has been created to develop the technical skills of public works practitioners in supervisory or co-ordination roles.

With a focus on leading engineering teams and projects, the Program aims to develop leading professionals.

This course provides 36hrs CPD. It will comprise six, full-day face-to-face sessions at locations around Melbourne and run from May to September 2019, concluding with a Certificate Presentation Dinner on 9 October 2019.

**All dates are tentative and subject to change*

Thursday
30
May

Leading a Technical Directorate

Yarra Ranges Shire Council

Learning Objectives

- Management of a technical directorate
- Legal perspective - demonstrate action and consequence
- Council Plan & local government engineering
- Community Consultation
- Powers and Duties
- Governance and Probity
- Working with Councillors

Wednesday
19
June

Leading in Planning and Delivery of Works and Services

Monash City Council

Learning Objectives

- Capital Works Planning
- Project Management Framework
- Project Management led leadership
- Design Briefs
- Accountability & Transparency in contract management
- Procurement
- Tender Evaluation

Wednesday
10
July

Leading through Sustainability

Greater Geelong City Council

Learning Objectives

- Introduction to sustainability
- Priority Area: Low Carbon Economic Growth
- Waste and resource recovery
- Collection and Recovery Systems
- Landfill and transfer stations
- Urban Planning for sustainable communities
- Subdivision Checking processes and procedures for the LG engineer
- Water Sensitive Urban Design

Wednesday
31
July

Intelligent Asset Management

Banyule City Council

Learning Objectives

- Asset Management Framework and Leadership
- Linking Strategies and Plans - understanding the community assets
- Financial Strategy and Plans
- Service delivery - Implementing the asset management plan on the ground
- The asset management plan, information systems and tools

Wednesday
21
August

Leading in Service Operations

Stonnington City Council

Learning Objectives

- Introduction to Service Planning
- Maintenance Planning Overview
- Maintenance Planning
- Facilities management and recreational facilities
- Depot Operations
- Works permit process
- Fleet Management
- Graffiti Management

Wednesday
11
September

Community Engagement for Service Planning

Moorabool Shire Council

Learning Objectives

- IAP2's Community Engagement Framework in context to Local Government Act
- A Council's successful extension to rate capping: how this was achieved
- The importance of a long term financial plan and a long term capital works plan
- Community consultation and works programming
- ESC expectations for rates cap variation submissions



2018 participant feedback

Would you recommend the Program to a colleague?
Yes - 100%

Management Leadership Program

The Management Leadership Program has been created to develop the business skills of public works practitioners in or seeking management roles.

With a focus on contemporary management practice and leadership approaches, the Program aims to develop professional leaders.

This course provides 36hrs CPD. It will comprise six, full-day face-to-face sessions at locations around Melbourne and run from June to September 2019, concluding with a Certificate Presentation Dinner on 9 October 2019.

**All dates are tentative and subject to change*

Wednesday

5

June

Strategy, Innovation and Business Planning in Local Government

Monash City Council

Learning Objectives

- Applying strategic thinking and frameworks to:
 - developing objectives
 - analysing data
 - identifying options
 - choosing strategies
 - planning implementation
- Knowing how business planning aligns to local council strategy and understand the importance of aligning people, performance and culture to executing strategy

Wednesday

7

August

Finance and Risk Management

Coffey, A Tetra Tech Company

Learning Objectives

- Understanding local government business principles and interpreting local government financial statements and accounting reports
- Managing budgets and reporting expenditure
- Exploring strategic risk approaches, frameworks and embedding a risk culture

Wednesday

26

June

Leadership and Building an Engaged Culture

Yarra Ranges Shire Council

Learning Objectives

- Exploring values-based leadership and why this is a successful model to achieve outcomes
- Developing a shared leadership approach to genuinely engage and empower others
- Reflecting on leadership practice, develop strategies and approaches to improve leadership effectiveness
- Understanding the importance of building and sustaining a high performing and engaged culture

Wednesday

4

September

Change and Innovation Towards 2050

Drake International

Learning Objectives

- Define why your organisation must be proactively Designing 2050
- Understand the game changing issues that frame your future
- Workshop how to navigate toward your preferred future
- Explore innovative options to achieve your vision
- Connect the big picture with today's business imperatives

Wednesday

17

July

Stakeholder Engagement and Communications Management

Wyndham City Council

Learning Objectives

- Developing a stakeholder engagement plan for internal and external stakeholders
- Selecting appropriate marketing and communication tools, including social media and media liaison
- Developing a customer service culture and service measures

Wednesday

25

September

People Management

Darebin City Council

Learning Objectives

- Knowing how to align and manage staff performance through creating performance objectives to deliver on strategy
- Understanding and applying current coaching, feedback and development models
- Applying techniques to manage poor performance
- Understanding the stages in selecting, inducting and developing staff
- Understanding recognition techniques as a method for motivating staff



2018 participant feedback

Would you recommend the Program to a colleague?
Yes - 100%



Program Registration

IPWEA (Vic) 2019 LEADERSHIP PROGRAMS
Each course provides 36hrs CPD

Engineering Leadership Program

- 1-year complimentary IPWEA membership for prospective IPWEA members
- 1 complimentary ticket to the IPWEA (Victoria) Presentation Dinner on 9 October 2019
 - \$2,640 for IPWEA members (including GST)
 - \$2,970 for prospective IPWEA members (including GST)

Management Leadership Program

- 1-year complimentary IPWEA membership for prospective IPWEA members
- 1 complimentary ticket to the IPWEA (Victoria) Presentation Dinner on 9 October 2019
- 1-year complimentary Institute of Public Administration Australia membership (see www.vic.ipaa.org.au)
 - \$3,520 for IPWEA members (including GST)
 - \$3,850 for prospective IPWEA members (including GST)

Register online at www.ipwea.org/victoria

CLOSING DATE - 17 May 2019



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For more information email vic@ipwea.org