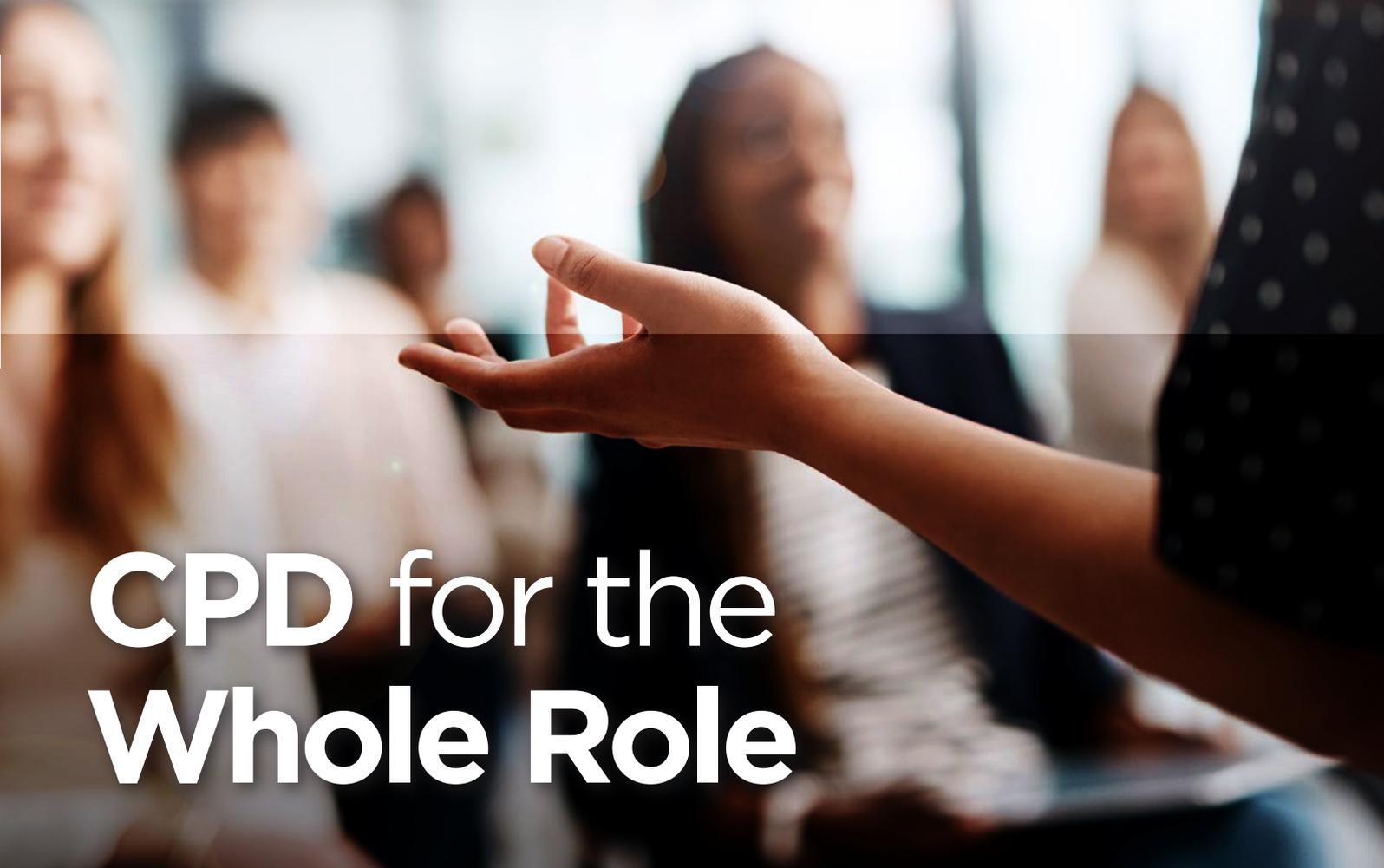


# 2019 Leadership Programs

ENGINEERING | MANAGEMENT



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# Engineering Leadership Program

The Engineering Leadership Program has been created to develop the technical skills of public works practitioners in supervisory or co-ordination roles.

With a focus on leading engineering teams and projects, the Program aims to develop leading professionals.

This course provides 36hrs CPD. It will comprise six, full-day face-to-face sessions at locations around Melbourne and run from May to September 2019, concluding with a Certificate Presentation Dinner on 9 October 2019.

*\*All dates are tentative and subject to change*

Thursday  
**30**  
May

## Leading a Technical Directorate

Yarra Ranges Shire Council

### Learning Objectives

- Management of a technical directorate
- Legal perspective - demonstrate action and consequence
- Council Plan & local government engineering
- Community Consultation
- Powers and Duties
- Governance and Probity
- Working with Councillors

Wednesday  
**19**  
June

## Leading in Planning and Delivery of Works and Services

Monash City Council

### Learning Objectives

- Capital Works Planning
- Project Management Framework
- Project Management led leadership
- Design Briefs
- Accountability & Transparency in contract management
- Procurement
- Tender Evaluation

Wednesday  
**10**  
July

## Leading through Sustainability

Greater Geelong City Council

### Learning Objectives

- Introduction to sustainability
- Priority Area: Low Carbon Economic Growth
- Waste and resource recovery
- Collection and Recovery Systems
- Landfill and transfer stations
- Urban Planning for sustainable communities
- Subdivision Checking processes and procedures for the LG engineer
- Water Sensitive Urban Design

Wednesday  
**31**  
July

## Intelligent Asset Management

Banyule City Council

### Learning Objectives

- Asset Management Framework and Leadership
- Linking Strategies and Plans - understanding the community assets
- Financial Strategy and Plans
- Service delivery - Implementing the asset management plan on the ground
- The asset management plan, information systems and tools

Wednesday  
**21**  
August

## Leading in Service Operations

Stonnington City Council

### Learning Objectives

- Introduction to Service Planning
- Maintenance Planning Overview
- Maintenance Planning
- Facilities management and recreational facilities
- Depot Operations
- Works permit process
- Fleet Management
- Graffiti Management

Wednesday  
**11**  
September

## Community Engagement for Service Planning

Moorabool Shire Council

### Learning Objectives

- IAP2's Community Engagement Framework in context to Local Government Act
- A Council's successful extension to rate capping: how this was achieved
- The importance of a long term financial plan and a long term capital works plan
- Community consultation and works programming
- ESC expectations for rates cap variation submissions



### 2018 participant feedback

Would you recommend the Program to a colleague?  
**Yes - 100%**

# Management Leadership Program

The Management Leadership Program has been created to develop the business skills of public works practitioners in or seeking management roles.

With a focus on contemporary management practice and leadership approaches, the Program aims to develop professional leaders.

This course provides 36hrs CPD. It will comprise six, full-day face-to-face sessions at locations around Melbourne and run from June to September 2019, concluding with a Certificate Presentation Dinner on 9 October 2019.

*\*All dates are tentative and subject to change*

Wednesday

5

June

## Strategy, Innovation and Business Planning in Local Government

Monash City Council

### Learning Objectives

- Applying strategic thinking and frameworks to:
  - developing objectives
  - analysing data
  - identifying options
  - choosing strategies
  - planning implementation
- Knowing how business planning aligns to local council strategy and understand the importance of aligning people, performance and culture to executing strategy

Wednesday

7

August

## Finance and Risk Management

Coffey, A Tetra Tech Company

### Learning Objectives

- Understanding local government business principles and interpreting local government financial statements and accounting reports
- Managing budgets and reporting expenditure
- Exploring strategic risk approaches, frameworks and embedding a risk culture

Wednesday

26

June

## Leadership and Building an Engaged Culture

Yarra Ranges Shire Council

### Learning Objectives

- Exploring values-based leadership and why this is a successful model to achieve outcomes
- Developing a shared leadership approach to genuinely engage and empower others
- Reflecting on leadership practice, develop strategies and approaches to improve leadership effectiveness
- Understanding the importance of building and sustaining a high performing and engaged culture

Wednesday

4

September

## Change and Innovation Towards 2050

Drake International

### Learning Objectives

- Define why your organisation must be proactively Designing 2050
- Understand the game changing issues that frame your future
- Workshop how to navigate toward your preferred future
- Explore innovative options to achieve your vision
- Connect the big picture with today's business imperatives

Wednesday

17

July

## Stakeholder Engagement and Communications Management

Wyndham City Council

### Learning Objectives

- Developing a stakeholder engagement plan for internal and external stakeholders
- Selecting appropriate marketing and communication tools, including social media and media liaison
- Developing a customer service culture and service measures

Wednesday

25

September

## People Management

Darebin City Council

### Learning Objectives

- Knowing how to align and manage staff performance through creating performance objectives to deliver on strategy
- Understanding and applying current coaching, feedback and development models
- Applying techniques to manage poor performance
- Understanding the stages in selecting, inducting and developing staff
- Understanding recognition techniques as a method for motivating staff



#### 2018 participant feedback

Would you recommend the Program to a colleague?  
Yes - 100%



# Program Registration

**IPWEA (Vic) 2019 LEADERSHIP PROGRAMS**  
Each course provides 36hrs CPD

## Engineering Leadership Program

- 1-year complimentary IPWEA membership for prospective IPWEA members
- 1 complimentary ticket to the IPWEA (Victoria) Presentation Dinner on 9 October 2019
  - \$2,640 for IPWEA members (including GST)
  - \$2,970 for prospective IPWEA members (including GST)

## Management Leadership Program

- 1-year complimentary IPWEA membership for prospective IPWEA members
- 1 complimentary ticket to the IPWEA (Victoria) Presentation Dinner on 9 October 2019
- 1-year complimentary Institute of Public Administration Australia membership (see [www.vic.ipaa.org.au](http://www.vic.ipaa.org.au))
  - \$3,520 for IPWEA members (including GST)
  - \$3,850 for prospective IPWEA members (including GST)

Register online at [www.ipwea.org/victoria](http://www.ipwea.org/victoria)

**CLOSING DATE - 17 May 2019**



Victoria

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For more information email [vic@ipwea.org](mailto:vic@ipwea.org)