

OSWC 1995 #1

INFORMS/Organization Science Winter Conference Program January 2-6, 1995

Co-sponsored by Arthur D. Little

Silvertree Hotel and Wildwood Lodge
Snowmass Village, Colorado

DATE	TIME	TOPIC	PARTICIPANT(S)
Jan . 2	6:00- 8:00	Opening Reception	Participants, family & friends
Jan . 3	7:00- 8:00	Breakfast	
	8:00- 9:00	Conference Goals & Introductions	Linda Argote Arie Lewin Allen Mottur
	9:00- 10:00	Session on: "Information Technology & Organizational Form"	
		Moderator	Rich Burton
		Research Presentation: "Information Technology & Organizational Transformation"	John King
		Panelists	Ray Zammuto Todd Zenger
	3:00- 3:30	Refreshments	
	3:30- 5:30	Session on: "Changing Organizational Form: Pragmatic Approaches"	
		Moderators	Arun Maira & Allen Mottur of Arthur D. Little

		Panelists	Michael Del Guerico (USPS) Eytan Lombroso (Chemical Bank) Jacob G. Oaks (Conrail) Raol Ramos (CEMEX) Bill Williams (BellSouth)
	5:30- 6:30	Reception Hosted	Participants, family & friends
	8:00- 10:00	Roundtable on Pragmatic Approaches to Changing Organizational Form	
		Moderators	Dick Daft & Arie Lewin
		Panelists	Gene Colombo Richard Harder Eytan Lombroso Arun Maira Allen Mottur
Jan . 4	7:00- 8:00	Breakfast	
	8:00- 10:00	Session on: "Formal Approaches to Organizational Form and Properties of Organizing"	
		Research Presentations: "Organizational Consultant: Decision Support for Design"	Rich Burton
		"Challenges for Simulation-Based Organization Design"	Henk Sol
		Panelists	Mariann Jelinek Joseph Litterer
	3:00- 4:00	Refreshments	
	4:00- 7:00	Session on: "Economic and Strategic Approaches to Organizational Form"	
		Moderator	Philip Anderson
		Research Presentations: "A Dynamic Approach to Strategy Making"	Adelaide Wilcox

			King
		"Rethinking the Business Firm"	Mitchell Koza
		"Internal Capital Markets"	Julia Liebeskind
		"Evolutionary Processes and Firm Performance"	Tammy Madsen
		"On the Evolution of Value Chains"	Bill McKelvey
		Panelist	Michael Lawless
Jan . 5	7:00- 8:00	Breakfast	
	8:00- 10:00	Session on: "Network Approaches to Organizational Form"	
		Reserach Presentations:	
		"Professional Development Networks: How Organizational Form Can Reconcile or Aggravate Contradictory Goals"	William Firestone & James Pennell
		"Friendship and Advice Networks: The Heart and Mind of an Organization"	Deborah Gibbons
		"Networking for Success in Cyberspace"	Arun Kumaraswamy
		"Integrating Ethnographic and social network analysis of organizations"	Alex Stewart
	3:00- 4:00	Refreshments	
	4:00- 5:15	Session on: "Continuity and Change of Organizational Form"	
		Research Presentations: "Managing the Dynamics of Continuous Change"	Arlyn Melcher
		"Mechanisms to Manage in Persistent States of Incongruency"	V.K. Narayanan
		"On the Emergence of Novelty and the Mutability of Organizational Forms"	Haridimos Tsoukas
	5:15- 6:00	Session on: "Organizational Learning in the International Context"	
		Research Presentation: "Collaboration in an International Joint Venture"	Paul Olk
		Panelist	Duane Helloloid
	8:00- 9:00	Reflections on Organizational Form	Arie Lewin (Facilitator)

	9:00-10:00	Business Meeting	
		Discussion of Organizations Science Network	Philip Anderson
		Feedback on Conference Planning Next Year	Linda Argote & Arie Lewin
Jan . 6	7:00-8:00	Breakfast	
	8:00-10:00	Session on: "Micro Issues of New Organizational Forms: Skills, Conflict Resolution, Communication"	
		Moderator	Dick Daft
		Research Presentations: "The Mediating Organization"	George Duncan
		"Economic Restructuring and the Learning Organization: New Zealand Case Study Research on Skills Formation"	Roberta Hill
		"Contract as an Organizational Form"	Peter Smith Ring
		Panelist	Terri Griffith
	10:15-12:00	Session on: "Organizational Forms for Learning, Decision Making and Innovation"	
		Moderator and Panelist	Pablo Martin
		Research Presentations: "Technology, Transfer, Cooperation and Innovation"	Pepin Cabo & R. Vossen
		"In Search of the Innovative Company"	Deborah Dougherty
		"Towards a Theory of Decision Making in Fast-Moving, Competitive Environments"	Kathy Eisenhardt
		"The Persistence and Transfer of Organizational Learning"	Linda Argote