We are pleased to announce the 22\textsuperscript{nd} Annual Organization Science Winter Conference (OSWCXXII). OSWCXXII is sponsored by Organization Science and is devoted to the topic of innovation. It combines the leading-edge ideas of management and organization scholars, economists, psychologists, sociologists as well as executives and entrepreneurs in a community-enhancing setting. The meeting will take place February 4-7, 2016, at the Grand Summit Hotel, Canyons Resort, Park City, UTAH, USA.

### Call for Papers

**Organization Science Winter Conference XXII**  
February 4-7, 2016  
Innovation and Organizations

**Co-chairs**  
Zur Shapira  
Stern School of Business  
New York University  
Zshapira@stern.nyu.edu  
Deepak Hegde  
Stern School of Business  
New York University  
dhegde@stern.nyu.edu

Scholars in various fields including management, economics, and sociology study innovation. Our aim is to highlight points of intersection among researchers in these fields and bring to the fore themes that address the organization of innovation. Some examples of potential topics include the following.

- **Organizational structure and innovation**  
  What are the organizational antecedents and consequences of innovation? How do organizational boundaries, both horizontal and vertical, affect innovation? Do elements of organizational structure, such as hierarchy, influence the nature, rate and quality of innovation?

- **Management of innovation**  
  How do managers’ decision-making processes and biases affect innovation? How does innovation in turn influence decision-making by managers? What are the implications of heterogeneity in managerial responses to technological change?
• **Learning and innovation**
  What can we learn from behavioral approaches to studying organizations as relevant to innovation? How do organizational experiences with past success and failure influence their innovation trajectories? Is learning beneficial or harmful for radical innovation?

• **Teams and innovation**
  How can teams be best organized to be innovative? How do the characteristics of teams influence the characteristics of the teams’ innovative output? Are diverse teams more innovative?

• **Innovation, strategy, and performance**
  What are the ways in which firms profit from their inventions? How do different appropriability mechanisms (e.g., patents and copyrights) affect firms’ returns from research? How do public policies affect firms’ investments in, and profits from, innovation?

• **New developments and innovation**
  What are the implications of new ways of funding and organizing tasks, such as open source, crowdsourcing and crowdfunding on innovation?

• **New data and methods in innovation studies**
  How can new data and methods be leveraged to answer knotty problems in innovation studies?

In the tradition of OSWC, we invite 2- to 3-page proposals for plenary panels and interactive poster papers on the theme of the conference. If you are interested in attending OSWCXXII but not as participant on the program please submit a statement expressing your desire to participate and describing your interest in topics addressed above.

As has been the case in the past, much of the plenary program is created from proposals and suggestions received from scholars wishing to participate in OSWC. Most authors will be invited to join another highly acclaimed OSWC tradition—the open-ended evening-long (7–10pm) **Interactive Poster Sessions** accompanied with finger food, wine, soft drinks, and desserts. Please note that historically, up to 50% of the OSWC attendee roster has been reserved for participants new to the conference. Invitations to attend will be extended by the program committee for OSWCXXII, by November 10, 2015.

Ongoing information about the conference will be posted at: [http://pubsonline.informs.org/page/orsc/winter-conference](http://pubsonline.informs.org/page/orsc/winter-conference)

**Applications**
The application deadline for proposals or individual applications to attend is October 16, 2015. Submissions for panel proposals, posters, and statement of interest in participation should be submitted by email to: OSWC2016@stern.nyu.edu. Please limit submissions to 2-3 pages.