President’s Message
Esma S. Gel

Once again, it is INFORMS Annual Meeting time. We are getting ready for another gathering with a wonderful set of WORMS events, and looking forward to seeing you all at these activities.

I am happy to report that WORMS is going strong, and growing with new members and friends who are committed to addressing various issues faced by women in our field.

A couple of weeks ago, I finally found the time (and courage) continued on page 2

Women in Industrial Engineering Academia 2012 (WIEA 2012) was held from May 30 until June 1 in Istanbul, Turkey. This workshop was sponsored by the National Science Foundation with support from Kadir Has University, Istanbul. The event brought together about 70 women and men from eight countries to promote career progression of women in academia in the areas of industrial engineering, operations research, statistics and related fields, and to stimulate international collaboration. Sessions on best practices for achievement at various stages of a career were given along with information on how to initiate, build and sustain international collaborations. Feedback from the event has been extremely positive and some attendees are already working together on collaborations. The PIs of the project were Alice Smith (Auburn University), Janet Twomey (Wichita State University) and Zeki Ayag (Kadir Has University). More information can be found at the workshop website: wiea2012.auburn.edu

WORMS Business Meeting
Monday, 18:15-19:15
Join us for our business meeting!!! This is an excellent opportunity to voice your ideas, become involved with the Forum, and shape WORMS’ future!!!

Refreshments will be served for a social gathering before the “business” part of the meeting starts.

WORMS Luncheon
Tuesday, 12:30-13:30
Celebrate women professionals in OR/MS and enjoy lively conversation by attending our annual luncheon, where we present our Award for the Advancement of Women in OR/MS! Buy your ticket while registering since we will not have any tickets at the door this year!!!
Congratulations to Dr. Berna Dengiz, a Professor in the Department of Industrial Engineering at Baskent University in Turkey! Dr. Dengiz received her award at the WORMS luncheon at the Annual Meeting, and shared her perspectives on women's issues. Below are some highlights from Dr. Dengiz’s lifetime of support for women in engineering and academia...

- Research on women in engineering since 1998
- Her work on women in engineering publicized by mainstream media in Turkey
- Worked to improve education for disadvantaged girls in Eastern Turkey
- Advised many women graduate students and supported them in significant capacity throughout her career

Regardless of your impressions from the op-ed piece however, I am convinced that Dr. Slaughter’s points raise awareness for the importance of communities such as WORMS, since they provide a “forum” through which we can identify problems and develop solutions to address them together.

We are all looking forward to connecting with many of you at the Annual Meeting in Phoenix!

If you will not be attending the conference, please take the time to reach to us from the WORMS web page, at Facebook or LinkedIn groups that we have established for communication. We are always looking for new ideas for activities and events for WORMS!

Thanks for all your support!!!
## WORMS @ Phoenix, AZ

**October 14-17, 2012**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event Description</th>
<th>Chair/Panelists</th>
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<tbody>
<tr>
<td><strong>Sunday, October 14</strong></td>
<td><strong>16:30-18:00</strong></td>
<td><strong>Panel:</strong> Advice on Promotion to Full from Associate Professor</td>
<td>Chair: Mary Beth Kurz, Clemson University</td>
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<td><strong>Panelists:</strong> Julie Higle, University of South California; Aleda Roth, Clemson</td>
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<td>University, Susan Sanchez, Naval Postgraduate School; Beril Toktay, Georgia Institute of Technology</td>
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<td>Panelists in different stages of careers at various institutions will share their experiences and observations, and give advice on the transition from associate to full professor.</td>
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<td><strong>Tuesday, October 16</strong></td>
<td><strong>13:30-15:00</strong></td>
<td><strong>Panel:</strong> Discussion on Women in Engineering: Publishing, Recruitment, and Retention</td>
<td>Chair: Andrea Hupman, University of Illinois at Urbana-Champaign and Laura McLay, Virginia Commonwealth University</td>
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<td><strong>Panelists:</strong> L. Robin Keller, Mary Anderson-Rowland and Robyn McKay, Arizona State, and Susan Albin, Rutgers University</td>
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<td><strong>Monday, October 15</strong></td>
<td><strong>16:30-18:00</strong></td>
<td><strong>Session:</strong> Best of WORMS</td>
<td>Chair: Banafsheh Behzad, University of Illinois at Urbana-Champaign and Eva Regnier, Naval Postgraduate School</td>
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<td>Three Women in OR/MS will present their highly influential work published in INFORMS Journals in the past year.</td>
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**TO DO LIST:**
1. Attend WORMS luncheon, meet new friends, enjoy the conversation and the awesome dessert!!
2. Attend WORMS Business Meeting, meet new friends, reach out and connect
3. Attend WORMS sessions, ask questions to the speakers and panelist, meet new friends
4. Become a WORMS member and participate in the 2013 activities

**MESSAGE FROM PRESIDENT-ELECT AND WORMS CLUSTER CHAIR**

Laura McLay

I am excited about the WORMS sessions that we put together this year! The WORMS cluster starts with a panel discussion aimed at associate professors who are interested in the path to being promoted to full professor. This timely issue has been highlighted in The Chronicle and Inside Higher Ed articles this year.

Our second panel discussion is about current issues facing women in our field, including the issues of publishing, recruitment, and retention. We want our panels to be relevant to you, so if you attend one of them, please ask a question or two!

Our third session is a celebration of some of the top articles published in the flagship INFORMS journals that have been written by women. Finally, I want to thank the session chairs (Mary Beth Kurz, Banafsheh Behzad, Andrea Hupman, and Eva Regnier) for organizing these sessions.
THANKS TO OUR SPONSORS!!!

Every year, the financial support of our sponsors makes it possible for us to organize the WORMS Luncheon, which has become a WORMS tradition and the main event at which we connect to our members. We will be hosting a sponsor table at the WORMS Luncheon; come and check out news and career opportunities at our sponsors!!!

SAS

Georgia Institute of Technology, School of Industrial & Syst. Eng.

University of Massachusetts Amherst, Isenberg School of Management
University of Alabama, Dept. of Information Syst., Stats. & Management Sci.
Texas A&M University, Dept. of Industrial & Systems Engineering
University of Arizona, Dept. of Systems & Industrial Engineering
University of Southern California, Dept. of Industrial & Sys. Engineering
Northwestern University, Dept. of Industrial Engineering & Management Sciences
University of Texas at Arlington, Dept. of Industrial & Manuf. Syst. Engineering
Virginia Commonwealth University, Dept. of Stat. Sci. & Operations Research
Penn State Erie, Sam & Irene Black School of Business
University of Texas at Austin, Dept. of Operations Research & Ind. Engineering