

**ICF Converge 2026**  
**Call for Proposals (CFP) Guide**  
*CFP Open: February 9–March 6, 2026*

## **EVENT DATES**

- **CFP Open:** February 9–March 6, 2026.
- **Conference:** October 28–30, 2026 (Washington, D.C., USA).
- **On-demand recordings:** Available one month after the event (excluding workshops and learning labs).

## **SPEAKER REQUIREMENTS**

- All speakers must attend in person and register for the event (\$500 speaker registration fee).
- Accepted presenters **must** complete a virtual orientation (details provided upon acceptance).
- Session times are assigned by ICF and **cannot** be changed.

## **SUBMISSION GUIDELINES**

- Open to ICF members and non-members; no submission fee.
- Submit proposals online by **March 6, 2026, at 11:59 p.m. (New York)**. Late or incomplete submissions will not be considered.
- Use the provided template and review session themes and formats before submitting.
- For assistance, contact [conferences@coachingfederation.org](mailto:conferences@coachingfederation.org).

## **SESSION THEMES**

ICF Converge 2026 will feature sessions within six key themes. Each theme will offer attendees diverse learning experiences, paths, and objectives.

- **Business Development:** Proven strategies for sustainable growth, market positioning, and client acquisition. Perfect for both new and established coaches focused on growth, digital presence, pricing, and business operations.
- **Coaching Education:** Essential for coach trainers and mentors, this theme focuses on advancing coaching education excellence through innovative teaching methodologies, curriculum design, and the integration of evolving ICF standards into educational programs to prepare the next generation of coaches.
- **Coaching Practice:** Deepen coaching mastery through advanced techniques, core competency development, and practical tools to enhance client interactions. Includes innovative coaching methodologies, best practices, practical applications, and case studies aligned with ICF standards.
- **Coaching Science:** Bridge the gap between theory and practice with evidence-based coaching approaches, neuroscience applications, and the latest research findings to integrate scientific insights into coaching methodology for enhanced client outcomes.
- **Future Trends:** Stay ahead with insights on emerging technologies, shifting client needs, and the evolving coaching landscape. Discover how to adapt practices to meet future opportunities and challenges.
- **Internal Coaching:** Discover best practices for establishing and scaling internal coaching programs, measuring ROI, and integrating coaching into organizational development strategies. Learn how to navigate the complexities of internal coaching while building stakeholder support and creating sustainable coaching cultures that drive transformation.

## **CONTENT LEVELS**

ICF Converge 2026 content will be organized into three content levels. These levels are not meant to be restrictive or hierarchical.

**We encourage session submissions at ALL content levels as attendees will have diverse backgrounds and expertise in all aspects of coaching.**

- **Foundational:** Introductory sessions for attendees unfamiliar with the topic areas — whether they are new to coaching or experienced coaches exploring new territory. These sessions provide comprehensive overviews, core concepts, and essential frameworks to create a solid foundation for future learning and application.
- **Established:** Intermediate sessions for attendees who are familiar with the topic and ready to deepen their understanding and practical application. Includes exploration of real-world scenarios and hands-on learning.
- **Advanced:** Expert-level discussions for attendees who already work extensively with the session content and are seeking to push boundaries or explore nuanced applications. These sessions feature complex case analyses and innovative approaches.

## SESSION FORMATS

- **45-Minute Presentation:** Format may vary from formal presentation to case studies and panel discussions. Panels must be limited to a maximum of three presenters. All 45-minute sessions WILL be recorded and made available for purchase as part of the virtual conference package.
- **90-Minute Learning Lab:** These interactive workshops (regardless of the number of presenters) must include individual and/or small group exercises that enable participants to put theory into practice and walk away with new ideas and/or tangible work products. Due to the participatory nature of these workshops, these sessions **WILL NOT** be recorded or made available for purchase as part of the virtual conference package.
- **Pre-Conference Workshop:** A small number of three-hour pre-conference workshops will take place on Wednesday. Participants who purchase these supplementary sessions will be interested in deep-dive exploration of a seminal topic or skill development. These intensive sessions must include tabletop discussions, group reporting, and interactive engagement with attendees. Workshop facilitators must provide a detailed outline and course learning objectives. Due to the participatory nature of these workshops, these sessions **WILL NOT** be recorded or made available for purchase as part of the virtual conference package.

## PROPOSAL REQUIREMENTS

- If your session covers coaching or coaching skills, it must align with the [ICF definition of coaching](#), [the ICF Core Competencies](#), and [the ICF Code of Ethics](#).
- Address diverse learning needs and backgrounds.
- Most speakers present only one session; exceptions are rare.
- All session materials must use ICF templates and follow brand guidelines. Promotional content is not permitted; contact information is allowed on the final slide.

## REVIEW PROCESS

- Proposals are reviewed by volunteer coaches and ICF staff.
- Acceptance and scheduling are determined by ICF; proposals may be accepted in a different format/theme than submitted.
- **Notification of status:** Late April 2026.

## ADDITIONAL INFORMATION

- Submission is an opt-in for ongoing ICF communications regarding the selection process.
- ICF retains submitted information until the conclusion of Converge 2026.