



The Association of
Accountants and
Financial Professionals
in Business

CLEVELAND EAST CHAPTER

INSTITUTE OF MANAGEMENT ACCOUNTANTS JUN/JUL/AUG 2019



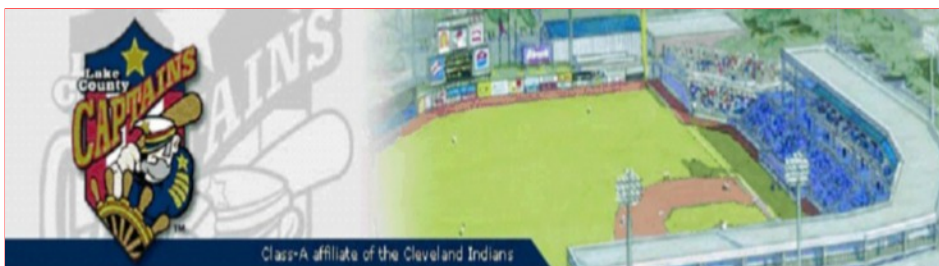
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Wednesday, August 21, 2019
Lake County Captains vs. Bowling Green
Classic Park, Eastlake, Ohio
6PM - dinner  7PM game



CaptainsBaseball.
com

Register on the website:
cleveast.imanet.org



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**Nov 14-16 2019 IMA Student
Leadership Conference**

The Westin Charlotte NC

**June 21-24 2020 IMA Annual
Conference & Expo (ACE2020)
Atlanta Marriott Marquis**



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Current technical meeting

PRESIDENT'S MESSAGE



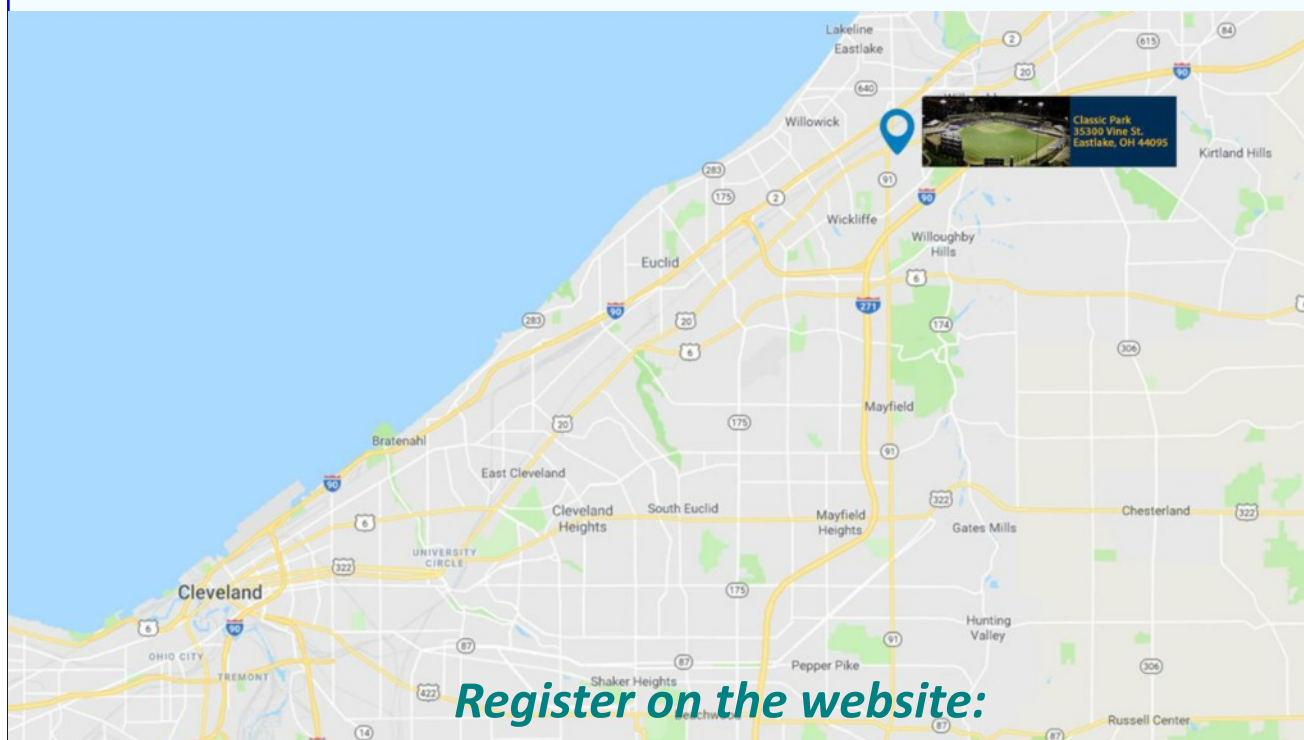
I AM SURE EVERYONE is excited that summer has arrived! This summer has brought the Cleveland East Chapter's new board together to begin planning for the upcoming year. We have already met once to lay the groundwork for the year's meetings. Our goal is to provide new and beneficial chapter meetings throughout the coming year.

To provide our chapter members with a medium for providing input, a survey was sent via email out to all the Cleveland East members. The board asks that you all take a few minutes and provide your input for areas of interest regarding our chapter meetings. This will allow all of you to provide ideas ranging from educational topics to meeting locations.

The first chapter meeting of the year has been planned for August. Please join us for a Lake County Captains baseball game. The game is on Wednesday August 21 at 6:00 pm. This will be a social event and admission includes a seat to the game and an all-you-can-eat buffet. Registration is now open on our chapter's website. I hope to see you all there!

IMA Night at Lake County Captains, Classic Ballpark, Eastlake Ohio

Wednesday Aug 21 at 6PM



Register on the website:
cleveland.ima.net.org

Student Leadership Conference



November 14-16, 2019 | The Westin Charlotte

Registration opens September 3, 2019

You can expect an outstanding list of presentations.

Why attend SLC2019?

Jump-start your journey from the classroom to the boardroom

Learn about the latest trends in the profession from inspiring speakers

Build your network of contacts and engage with like-minded students from around the world

Meet with recruiters from well-known companies and get a free headshot for your LinkedIn profile



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Reasons to join IMA

Chapter activities

Professional Educational Programs

Professional Educational Programs combine education, networking, and social activities to help members stay current with the latest in management accounting—and earn NASBA-approved CPE credits. Organized and attended by members at a local level, the meetings feature presentations by local speakers who can tailor topics according to group needs. The smaller size of the meetings allows for a free flow of ideas, and peer discussions further foster knowledge exchange.

Networking Activities

Networking is an excellent opportunity to make new friends and business contacts and socialize with peers in a relaxed atmosphere. An informal setting can create the right context for mutual help—one person's experience may answer another's problem and vice versa—and give members more exposure to different areas of accounting.

Leadership Training

Called “the best management training,” leadership activities are open to all members. Serving on a chapter board is an especially good way to experience every phase of management.

Mentorship Initiatives

Mentoring is a valuable way to inspire and support the next generation of management accountants. By building in-depth relationships with young professionals and students, members can provide seasoned guidance for those aspiring toward the same career path.

Community Service Programs

Community service programs provide the chance to engage in skills-based and civic-service volunteering. Projects range from consulting for new and growing small businesses to beautification efforts and donor drives in local communities. These programs offer members a way to contribute in an organized and effective manner while developing their own management skills.



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IMA ANNUAL CONFERENCE

SAVE THE DATE



Don't miss IMA's Annual Conference & Expo in Atlanta! In addition to networking with attendees from around the world, you can enhance your knowledge by attending relevant sessions and earn valuable CPE credits.

8 Specialty Tracks

Designed to fit your career needs! Learn from experts at the top of their field.

-  Planning, Budgeting, and Forecasting
-  Small Business and M&A
-  Ethics
-  Technology
-  Financial Close and Reporting
-  Leadership & Professional Development
-  Accounting Hot Topics
-  Governance, Risk Management, and Internal



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From Strategic Finance & written by our very own Roland Madison, CPA, Ph.D. - “IMA is Valuable”



I WISH IMA® A happy anniversary and another successful 100 years. I’ve been a member since 1978 when I joined NAA (National Association of Accountants) while a faculty member at the University of Nebraska at Omaha (UNO). And I’m proud to say that my first article IMA published was in the June 1979 issue of Management Accounting on the topic of transfer pricing.

I’ve had many more published since then. For the year I was on the faculty at UNO, I taught cost accounting for the first time in my career and really enjoyed it! I taught financial accounting when I changed universities but switched to managerial accounting at both the undergraduate and graduate levels in 1984.

While I had three stints in public and corporate accounting—one was an internship and two were faculty residencies—these experiences solidified my desire to be an academic. They were great but made me realize the extreme demands on a person’s time. Academia provided a much more enjoyable experience in working with students and offered a greater level of flexibility in time management. And it was fulfilling to help students gain interest in and passion for the accounting profession.

Professional service to IMA and similar organizations is another reason I loved education. Not as many faculty members were dedicated to these professional organizations as those from industry and public accounting—and that made those of us from academia stand out. In 1983 when I joined the faculty of John Carroll University, I didn’t realize the school concentrated so much on public accounting. But JCU was also a testing site for the CMA® (Certified Management Accountant) exam, and I became the administrator of the exam there as part of my job. It put me in contact with ICMA® (Institute of Certified Management Accountants), and I ended up writing questions for the exam. Then I was asked to come to Montvale, N.J., and help grade the exam twice a year until the exam was computer-based.

Why did I choose to teach management accounting and serve IMA in a variety of roles? At UNO, I taught managerial accounting for the first time and enjoyed the experience. When I was chair of the accounting department at JCU, we were overstaffed with financial accounting faculty, so I resumed teaching managerial accounting and found the joy still existed. To provide guidance for management accountants, IMA’s Management Accounting Practices (MAP) Committee issued Statements on Management Accounting.

In June 1983, the MAP Committee issued Statement on Management Accounting 1C, Standards of Ethical Conduct for Management Accountants. Later it was changed to the IMA Statement of Ethical Professional Practice. I really liked SMA 1C and included it in my managerial accounting classes. My cost accounting classes, graduate managerial accounting classes, and seminar in controllership classes had copies of the SMA and were expected to know it and conduct themselves according to it. Later I served on the IMA Committee on Ethics for nine years, which was a pleasure. I also am on the editorial advisory board of Strategic Finance and Management Accounting Quarterly.

I encourage all members to consider the many service opportunities IMA provides. Regardless of the career area you’ve chosen, IMA will have something you’ll find valuable.

Roland L. Madison, CPA, Ph.D., is now retired. You can reach him at huskerfan78@aol.com.



2019 - 2020 BOARD OF DIRECTORS

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Treasurer	Micayla Fern
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Liaison	Enrico Varricchio

*Thank
you*

For your leadership, volunteerism and commitment to serving the IMA professional community.

Contact board of directors for Cleveland East Chapter at cleveastima@gmail.com

Need extra help with special projects?
Want to give a helping hand to an accounting student?
Interns are available to help your company. Both the University of Akron and Hiram College have accounting students that are ready, willing and eager to gain real life experience.
For more information, please contact cleveastima@gmail.com.

Board Meetings

Tuesday, Jun 11, 2019 6 PM in person

Tuesday, Jul 16, 2019 6 PM in person

Tuesday, Aug 13, 2019 6 PM in person

Tuesday, Sep 10, 2019 Noon conference call

Tuesday, Oct 8, 2019 Noon conference call

Tuesday, Nov 12, 2019 Noon conference call

Tuesday, Dec 10, 2019 6 PM in person

Tuesday, Jan 14, 2020 Noon conference call

Tuesday, Feb 11, 2020 Noon conference call

Tuesday, Mar 10, 2020 Noon conference call

Tuesday, Apr 14, 2020 Noon conference call

Tuesday, May 12, 2020 Noon conference call



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CLEVELAND EAST CHAPTER

2019 - 2020 TECHNICAL MEETINGS



Wednesday, August 21, 2019	6:00 PM	Social event at Lake County Captains
Tuesday, September 17, 2019	6:00 PM	TBD
Tuesday, October 15, 2019	6:00 PM	TBD
Friday, November 22, 2019	8 AM - 5 PM	Controller's Workshop
Tuesday, January 21, 2020	6:00 PM	TBD
Tuesday, February 18, 2020	6:00 PM	TBD
Tuesday, March 17, 2020	6:00 PM	TBD
Tuesday, April 21, 2020	6:00 PM	TBD
Tuesday, May 19, 2020	6:00 PM	TBD



Member Anniversaries

IMA GLOBAL CORE VALUES

New Members

Joseph Brickman

Respect for the Individual

We treat each other with respect and dignity, valuing individual and cultural differences. We communicate frequently and with candor, engaging in healthy debate and listening to each other, regardless of position or level. We work hard to create an environment that respects individuals in an atmosphere of open communication, growth, and learning.

Passion for Serving Members

We enable individuals to use their capabilities to the fullest to deliver exemplary products and services to members. That enablement extends to being passionate advocates in advancing our global profession. We care for all members and each other - building enduring relationships and driving continuous improvement. We appropriately recognize our volunteer leaders, who are so giving of their time and expertise.

Highest Standards of Integrity and Trust

We understand and abide by the IMA Statement of Ethical Professional Practice in our everyday actions. Our personal conduct ensures that the IMA name is always worthy of trust - our members around the globe deserve nothing less. We treat each other fairly, keep our promises, make decisions objectively, take responsibility for our actions, and admit our mistakes. We maintain confidentiality as appropriate.

Innovation and Continuous Improvement

We believe innovation and a spirit of continuous improvement are engines that keep us relevant, vital, and growing. Our culture embraces creativity and seeks different perspectives. We behave like owners of a "business," managing risks and identifying new opportunities in serving members and advancing the profession.

Teaming to Achieve

We encourage and reward both individual and team achievements, proactively working across organizational boundaries to always "remember the member." Our spirit of team achievement extends to advancing our professional and to being responsible and caring partners within our various communities.

Years

Members

57		Melvin Polster
46		Ernest Brass
41		Roland Madison
31	CMA	Stephen Lang
30		Donald Kehr
30		Gary Sams
30	CMA	Richard Mole
30	CMA	Ronald DiMattia
28	CMA	Nick Liberatore
26	CMA	Richard Spencer
24		Brian Kelly
13	CMA	Lazar Yakubov
10	CMA	Dana McLaughlin
10	CMA	R. Drew Sellers
9	CMA	Timothy Bold
8		Brian Fehribach
7	CMA	Vladimir Fedoroff
6	CMA	Olga Pozdneeva
6	CMA	Matthew Koch
5	CMA	Sayujya Patil
5		Patrick Kilts

CONGRATULATIONS

Identifying AI Use Cases for the Finance Function

Accounting and finance departments have been automating processes such as invoicing, data collection, financial report generation, and documentation storage and compliance for some time. Now, many organizations are turning their attention to the artificial intelligence (AI) revolution — and trying to identify appropriate AI use cases for the finance function.

As finance organizations undergo digital transformation, they often consider implementing AI. Research from Robert Half found that about one-quarter (24%) of accounting and finance functions in the United States are already using the technology. Twenty-nine percent expect to use AI within the next three years. Only 26% of respondents said they don't expect to use AI in the next five years.

View the infographic of the survey results [here](#).

Companies can gain a huge competitive advantage when they can use advanced tools like AI to improve their efficiency and performance. The challenge is figuring out where to start. Here are four tips for finance managers looking to incorporate AI into their processes and identify AI use cases that make the most sense for their business:

1. Know what's available

Narrowing down opportunities for AI use cases begins with understanding the fundamentals of the technology [and recognizing its potential to revolutionize the workplace](#). AI involves intelligent systems that use data to make decisions, devise strategies and flag problems. Currently, AI tends to focus on one particular task, such as identifying fraudulent financial transactions. But the technology's scope and abilities will broaden over time.

Current AI capabilities that may benefit your business include:

- Automatically generating documents, including contracts*
- Providing authentic online chat experiences*
- Performing real-time analytics and then producing written reports*
- Managing compliance controls and fraud prevention*
- Mining data to find opportunities for new business*

Read about accounting automation trends, including robotic process automation (RPA) and natural language processing (NLP) [in this post](#).

Identifying AI Use Cases for the Finance Function - continued

2. Target AI to repetitive manual processes

If you haven't performed a full process audit in recent years, now's the time to do it again. Many of the tasks that were too complex for a PC alone to handle a few years ago, such as document interpretation or the writing of financial content, are now possible with AI and machine learning. Your team members may be glad to let go of these responsibilities so they can focus on more interesting and value-adding activities, including innovation.

You may find there are some key processes you would prefer to keep in human hands, at least for now — and you would not be alone. Research for Robert Half's latest [Benchmarking Accounting and Finance Functions report](#) shows that many organizations aren't ready to automate processes that require strategic judgment, such as financial decision making.

In the future, you'll be able to apply advanced AI to more and more functions — and expand your list of AI use cases. And as AI increasingly helps to augment human thinking, it can be used in other areas of the business, such as human resources (HR) and talent management.

3. Prioritize change management

If your employees don't buy into the AI use cases you propose, the introduction of the technology into the business will be disruptive and likely, unproductive. So, it's imperative to communicate to your team the key benefits of implementing AI technology — and any other change related to your digital transformation efforts. Otherwise, you risk eroding staff morale and underutilising an important technology investment for your firm.

The change management process should include talking through the implementation timeline with your staff. When will the accounting and finance AI upgrades take place? How disruptive will the change likely be? What are potential new opportunities for employees and the business, as a result? What skills will the team need to learn? How will they receive that training? How will success be measured?

Listen to and address your employees' concerns, while emphasising that you're "all in this together" — and that the journey will be worthwhile.

4. Bring in outside help

The thing about new technology is the fact that it is new. Most members of your finance team will be largely unfamiliar with AI. So, for tasks such as system implementation, data migration and staff training, it makes good business sense — from both a financial and HR perspective — to rely on external resources with specialized expertise.

Identifying AI Use Cases for the Finance Function - continued

A recent [Robert Half Management Resources survey](#) found that nearly seven in 10 CFOs (69%) work with such resources, often in combination with internal staff, for major, onetime business initiatives. Technology upgrades and implementations are examples of those kinds of efforts.

Be sure to consult the internal technology experts in your organization, as well. Collaborating with your CIO, for example, can help to enable a progressive and cohesive AI strategy that includes viable AI use cases for the accounting and finance function.

It really is no longer a question of whether your department should adopt AI and other emerging technologies that can help to increase efficiency and productivity. Robert Half's new report, [Jobs and AI Anxiety](#), notes that RPA, machine learning and other technologies are already transforming workplaces.

So, consider taking steps now to help ensure a smooth and thoughtful transition to advanced technologies like AI. That includes supporting your team with an effective change management process that will help them to navigate digital disruption and embrace new ways of working.

Accountemps, a [Robert Half](#) company, is the world's first and largest specialized staffing firm for temporary accounting, finance and bookkeeping professionals. Accountemps has more than 300 locations worldwide. More resources, including job search services and [career advice](#), can be found at roberthalf.com/accountemps.

###



IMA's Certification for
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CMA CERTIFICATION

THE GOLD STANDARD

Part 1: Financial Planning, Performance, and Analytics

- 15% Cost Management
- 15% Internal Controls
- 15% Technology and Analytics
- 15% External Financial Reporting Decisions
- 20% Planning, Budgeting, and Forecasting
- 20% Performance Management

Part 2: Strategic Financial Management

- 10% Risk Management
- 10% Investment Decisions
- 15% Professional Ethics
- 20% Financial Statement Analysis
- 20% Corporate Finance
- 25% Decision Analysis

Salary

Findings of IMA's Annual Salary Survey indicate that professionals holding IMA's CMA certification have greater earning power in total compensation than their non-certified colleagues.

Competitive Advantage

Businesses around the world rely on CMAs for accounting, finance and information management and most importantly, for the strategic planning and business solutions provided by these qualified professionals. Companies such as 3M, Boeing, DaimlerChrysler, DuPont, Hewlett-Packard, IBM, Johnson & Johnson, Milliken and Procter & Gamble recognize that employing CMAs helps to improve company performance in aggressive global business arena.

Professional Recognition

The CMA designation represents a broad business competency and mastery of the management-level skills required to add value, drive business performance, and build quality financial practices within organizations. The program objectively tests and validate expertise in areas essential to analyzing, managing and evaluating business solutions that contribute to the success of an organization. The CMA credential indicates a commitment to excellence based on a strong, ethical foundation and dedication to lifelong learning.

Personal Satisfaction

Prove your ability to become a strategic business partner, while you also enhance your self-confidence, your sense of accomplishment, and your resume.

The Exam is Changing In 2020!

ICMA® (Institute of Certified Management Accountants) recently undertook a comprehensive job analysis to ensure that topics on the CMA® (Certified Management Accountant) exam continue to be current, relevant and valid. Changes to the exam as a result of this survey can be found below. The changes to the CMA exam take effect on January 1, 2020.

Key Changes to Expect

Part 1:

Technology is transforming the profession, and we want our CMAs to be prepared. Part 1 of the CMA exam will include a new section on Technology & Analytics.

New Title: Financial Planning, Performance, and Analytics

New Content: Technology and Analytics, Integrated Reporting

Deleted Content: Internal Auditing

Part 2:

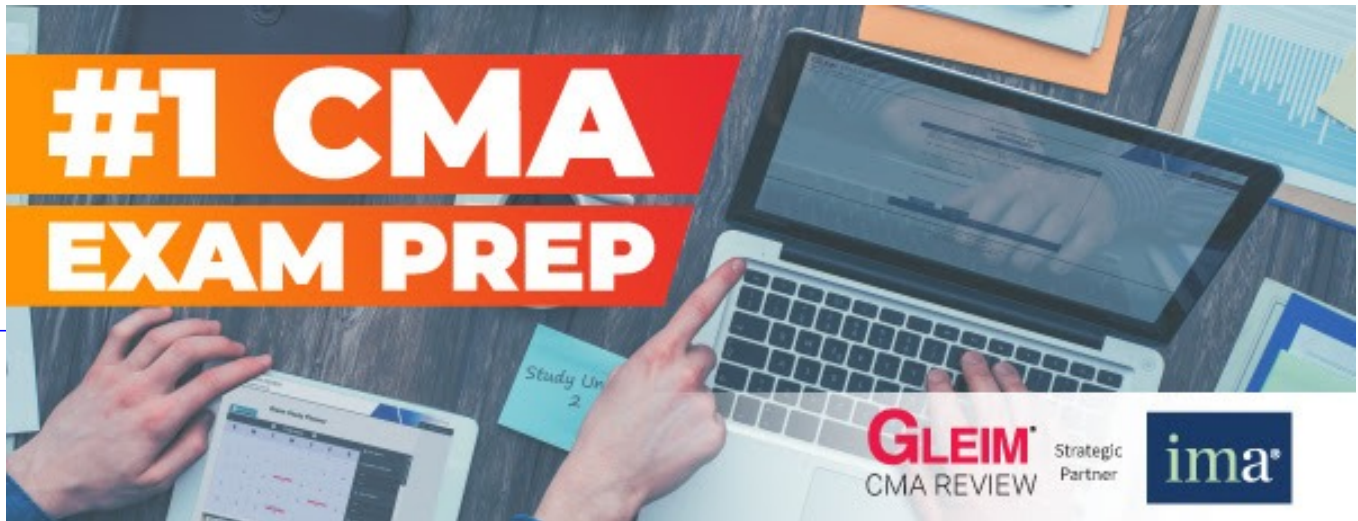
Being able to apply an ethical and strategic framework to decision-making in a complex, digital world is a skill every accounting and finance professional needs to have. Part 2 of the exam will expand the Professional Ethics and Decision Analysis sections.

New Title: Strategic Financial Management

New Content: Business Ethics, Sustainability and Social Responsibility

Deleted Content: Off-Balance Sheet Financing, Bankruptcy, Tax Implications of Transfer Pricing

See more at: imanet.org/2020exam



MAKE 2019 YOUR YEAR TO BECOME A CMA!

Gleim set the standard with the first CMA course over 35 years ago. Today, Gleim is still trusted to provide you with everything you need to pass the CMA exam.

SAVE 10% NOW ON THE #1 CMA REVIEW COURSE



WHY GLEIM CMA IS #1

- Unmatched results
- Largest test bank of exam questions
- Complete coverage of ICMA LOSs
- Unparalleled support from team of exam experts
- No-hassle Access Until You Pass® guarantee

SAVE 10% NOW!

1

**Part 1: Financial
Performance, and**

GLEIM
CMA REVIEW

CMA
You've got to earn it.

**Planning,
Analytics** 15% Cost

We look forward to helping you pass the CMA Exam. Team Gleim 800.874.5346

accountingteam@gleim.com Gleim Publications, Inc., 4201 NW 95th Blvd, Gainesville, FL 32606



IMA's Certification for
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Advancing the profession

IMA is dedicated to rebalancing the accountancy profession by educating society regarding the business building role of management accountants and finance professionals working inside organizations.

Certified Management Accountant (CMA®) - The Gold Standard

Join a leading group of professionals who have advanced beyond the practical accounting skill set by earning IMA's prestigious global certification, the Certified Management Accountant (CMA®).

Evolve into a strategic business partner committed to a standard of excellence grounded on a strong ethical foundation and a lifelong commitment to learning.

Position yourself for career advancement and greater earning power. Gain a significant competitive advantage while demonstrating accounting, finance, information management and strategic planning skills necessary to drive business performance in the changing global economy.

VISION STATEMENT

The world's leading association for management accounting and finance professionals.

MISSION STATEMENT

To provide a dynamic forum for management accounting and finance professionals to develop and advance their careers through certification, research and practice development, education, networking, and the advocacy of the highest ethical and professional practices.





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IMA NATIONAL

PUBLICATIONS

Strategic Finance

IMA's flagship publication is an award-winning monthly magazine that provides the latest information about practices and trends in finance, accounting, and information management.

Management Accounting Quarterly

MAQ is a quarterly, refereed online journal that contains in-depth articles by and for academics and practitioners of accounting and financial management.

IMA Educational Case Journal

The IECJ® is a quarterly, online journal whose mission is to publish teaching cases in management accounting and related fields.

PROGRAMS

Educator Resources

IMA provides special tools and resources for the professionals who are developing the industry's future leaders. Academic members have access to IMA's ethics curriculum, case studies, webinars, research grants, mentor program, and many other teaching resources.

Leadership Academy

The IMA Leadership Academy is designed to assess your leadership status, enhance your skills and recognize your leadership achievements.

IMA Webinars

IMA's Inside Talk Webinar Series is a highly popular monthly webinar series that explores relevant topics from your professional and delivers timely information to broaden your knowledge and improve your performance.

NETWORKING

LinkUp IMA

The online professional network created exclusively for IMA members allows you to participate in groups related to topic areas or industries, IMA regional chapters and councils, subject matter and CMA study groups. You can post announcements and events, utilize share workspaces, find jobs and more.

LinkedIn

Strengthens and extends your existing network of trusted contacts. It is a networking tool that helps you discover inside connections to re-connect with colleagues and classmates, power your career and get answers.

IMA's mission is to provide a forum for research, practice development, education, knowledge sharing, and the advocacy of the highest ethical and best business practices in management accounting and finance.

We do this by:

- Offering a rigorous, highly respected credential - the CMA - that recognizes and rewards expertise
- Building a peer network of professional relationships to share industry experience, access career opportunities, and make business contacts to last a lifetime
- Providing extensive education programs to advance professional knowledge, increase leadership potential, and satisfy CPE requirements
- Giving a voice to the profession with insightful and timely journals and newsletters
- Promoting leading-edge research and industry best practices
- Advocating for the profession in a challenging regulatory environment

IMA currently represents more than 60,000 accountants and financial professionals in business. The participation of each of our members makes the success of our mission possible.

KEY CONTACTS

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Community Relations Associate of
East Coast Chapters
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Telephone (800)638-4427
Email: Arenner@imanet.org
IMA Website: www.imanet.org

Power Your Potential

IMA is the resource for developing, certifying, and connecting the world's best accountants and financial professionals working in business.

What is management accounting?

Did you know that many accounting grads begin their careers in public accounting firms, but the majority of those leave in just a few years?

The fact is nearly 75% of financial professionals work in business as management accountants: financial analysts, controllers, treasurers, and chief financial officers. Management accountants provide critical insights on ethical and regulatory requirements and are integral to business strategy and decision-making. Gain leadership experience, explore your future career options, and build your résumé and professional network. With the right preparation and training, you will be equipped with real-world competencies that will make you ready for the challenges you'll face immediately on the job.

Membership Benefits

- Differentiate yourself by taking the CMA exam while still in school
- Develop leadership skills to build your résumé
- Enjoy all member benefits at a significantly reduced rate

Student Testimonial

"I knew I wanted to major in accounting, and I wanted to make a difference, but I just didn't know how to build on that. That's how I knew I wanted to start a student chapter on my campus." - Kevin Cornwell, President, University of Texas at Dallas Student Chapter



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Continuing Professional Education

IMA conducts more than 50 webinars every year at no cost to our members. Each qualifies for 1 to 1.5 hours of NASBA-approved CPE credit(s). Seats fill up quickly.

Inside Talk: Our highly popular monthly series on timely, emerging issues and relevant topics such as technology, data analytics, revenue recognition, expense reporting and continuous accounting.

IMA's Leadership Academy: Hosts a monthly webinar series that empowers entry- and intermediate-level management accountants to become leaders within the profession

Webinar Schedule -

From RPA to AI – Understanding the Future of Technology for Accounting

Inside Talk: July 17, 2019 01:00 PM - 02:00 PM

Becoming a Data-Driven Finance Leader

Inside Talk: July 24, 2019 01:00 PM - 02:00 PM

Communicating in the 21st Century

Leadership Academy: August 06, 2019 01:00 PM - 02:30 PM

The Power of Fully Connected Finance Technologies

Inside Talk: August 07, 2019 01:00 PM - 02:00 PM

Robotic Process Automation: Developing a Framework for Success

Inside Talk: August 14, 2019 01:00 PM - 02:00 PM

Connecting the IMA Competency Framework to Industry 4.0 Adoption

Inside Talk: August 19, 2019 12:00 PM - 01:00 PM

Webinar Archives

IMA Members: Play past webinars on LinkUp IMA

Webinar Policies

Webinars use standard Web browser technology and audio broadcasting

With full attendance, you may download a PDF certificate of completion

It may take up to 30 days for your CPE credit to be reflected in your transcript

Replay webinars are in the archive 5-10 days after the live event but do not earn credits

For all CPE, login at www.imanet.org



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Continuing Professional Education

G **LEIM** HAS RECENTLY added the following courses to our Online CPE catalog:

- Accounting for Investments
- Estates, Trusts, and Wealth Transfer (2018)
- Ethics in Tax Practice
- Firm's Cost of Capital and Short-Term Financing
- Individual: Itemized Deductions (2018)
- Internal Auditing: Audit Evidence and Documentation
- Internal Auditing: Charter, Independence, and Objectivity
- Internal Auditing: Communicating Results
- Internal Auditing: Nature of Work, Governance, and Compliance
- Overview of the Sarbanes-Oxley Act and the Public Company Accounting Oversight Board
- Reporting Income from Debt Cancellation (2018)
- Schedule C Hot Spots: Sole Proprietors (2018)
- Self-Employed Payroll Hot Spots: S Corporation and LLC Compensation (2018)
- Staying Current with Tax Laws: Federal Tax Update (2018)
- The New Section 199A: Qualified Business Income Deduction

View these new courses as well as our entire listing of over 75 courses including those which cover Accounting, Auditing, Regulatory Ethics, Management, Business Law, and Taxation at

https://urldefense.proofpoint.com/v2/url?u=http-3A_www.gleim.com_accounting_cpe&d=DwIFAg&c=-OIE4745p1S5wbqCzaalNdNe21NrKk14FraizFYWC6vg&r=hN_Q_lxkNLNqftkxgPhSGw&m=UhKckYuhxF5XPQvtQsX7D6NBeoFCKAA1zp47TKyCvKg&s=8CCIKa6WFILPU8irRZyIPQqmU6TrEOvbJeZ8dC8KTWY&e= .

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