



The Association of
Accountants and
Financial Professionals
in Business

The

APRIL, 2023

DAYTON CHAPTER



Balance Sheet

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DAYTON CHAPTER

Congratulations to all of the Dayton Chapter CMAs!

DAYTON IMA CPE OPPORTUNITY (2.0 Hours)

Tuesday, April 18, 2023 – starting at 5:30 pm – Engineers' Club of Dayton

CMA NIGHT - CMAs – this is a great opportunity to get your annual Ethics CPE

IMA Ethics Program – The Power of Trust

This workshop looks at how trust impacts and is an important component of ethical standards. The workshop is based on two (2) IMA Educational Case Journal (IECJ®) case studies, “NTW Co.: Recognizing and Solving Ethical Dilemmas” and “Small Businesses and Trust; A Payroll Embezzlement Case,” as well as the IMA Statement of Ethical Professional Practice. The workshop begins with the fundamentals of defining trust, examining the Barrett Trust Matrix, identifying the elements of a culture of trust, and reviewing the six principles of internal control and GAAP principles. The first case study shows how trust can be broken even when the management accountant involved has done what he is supposed to do. The second case study involves a small, well-established, family business that realizes the negative consequences when they place too much trust in an employee.

Learning objectives: 1. Define trust in an organization and what compromises trust. 2. Examine potential courses of action when seeking to resolve an ethical dilemma. 3. Identify the downstream consequences of broken trust in an organization. 4. List internal controls that reinforce trust and help mitigate risk. 5. Apply the *IMA Statement of Ethical Professional Practice* to ethical dilemmas where trust has been compromised.

We will begin at 5:30 p.m., take a break for dinner around 6:30 p.m and then conclude the program after dinner registration. Seared Salmon is the main entrée, with a vegetarian option available.

CAREER CONNECTION WEBINAR

Your Career Toolkit: Essential Skills for Success (That No One Taught You)

Monday, April 24, 2023 from 1:00 p.m. to 2:00 p.m. (EDT)

Field of Study – Information Technology – Technology & Analytics

To be successful in our careers, we must employ leadership, networking, communication, and many other skills not typically included in our formal education. Join Mark Herschberg, author of The Career Toolkit, as he provides an overview of these valuable career skills and ways you can effectively develop them.

Visit the web-site at <http://www.dayton.imanet.org/>

PRESIDENT'S MESSAGE

We seem to be having classic Ohio weather...the seasons change by the day. If you didn't get a chance to join us last month, we had a wonderful sessions with two interesting topics. I hope you'll consider joining us for an in-person event soon to connect with local leaders and professionals.

This month, in honor of all our CMAs, we will present IMA's newest Ethics program. This will allow all CMAs an opportunity to meet their annual Ethics requirement with the opportunity to discuss situations and ideas with fellow chapter members.

We will be presenting ***The Power of Trust*** The workshop is based on two (2) IMA Educational Case Journal (IECJ®) case studies, "NTW Co.: Recognizing and Solving Ethical Dilemmas" and "Small Businesses and Trust; A Payroll Embezzlement Case," as well as the IMA Statement of Ethical Professional Practice. This qualifies for 2 hours of Ethics ICMA CPE.

EARLY BIRD DEADLINE FOR IMA'S ANNUAL CONFERENCE is APRIL 14, 2023

If you have not had a chance to attend an IMA Conference, it is a great opportunity to network with professionals from all over the country and the world. Please feel free to reach out to me if you have any questions or would like to learn more. <https://www.imaconference.org/>

We hope to see you at the dinner meeting!

Paul Myers

Thinking about the CMA Certification

Don't forget that you can save additionally as a Dayton chapter member.

[Find out more Here](#)



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Considering the CMA? Don't Miss This Webinar

The CMA Exam: Test-Taking Tips & Strategies

Tuesday, April 25, 2023 from 12 p.m. to 1 p.m. (EDT)

Success on the CMA exam requires knowledge, time management skills, an understanding of how the exam is graded, and insight into what to expect at the testing center. This webinar will focus on helping you prepare for your CMA testing experience.

Areas to be covered include:

- Effective study approaches
- Time management strategies
- Exam grading guidelines
- Prometric Testing Center experience

If you're ready to take your career to the next level, [ENROLL](#) in the CMA program today!

IMA ANNUAL CONFERENCE REGISTRATION NOW OPEN

EARLY BIRD PRICING THROUGH APRIL 14TH!



Step up at IMA23

Get out from behind your screen and join the premier educational event for accounting and finance leaders. IMA23 is a one-of-a-kind experience, a chance to enjoy dynamic discussions and powerful collaborations. In-person, inspiring, and engaging, IMA23 will help you step up your career and drive change.

Connect	Experience	Learn
Engage in deep conversations and build lasting relationships.	Create your schedule to drive your career goals.	Discover new ideas from peers and world-class experts.

COSO Releases New "Achieving Effective Internal Control Over Sustainability Reporting" (ICSR) Supplemental Guidance

Montvale, N.J., March 30, 2023– The Committee of Sponsoring Organizations of the Treadway Commission (COSO) today released a groundbreaking study with supplemental guidance for organizations to achieve effective internal control over sustainability reporting (ICSR), using the globally recognized [COSO Internal Control-Integrated Framework](#) (ICIF). COSO believes its use will build trust and confidence in ESG/sustainability reporting, public disclosures, and enterprise decision-making.

Leveraging the significant knowledge gained in the application of ICIF to financial reporting over the past two decades, [“Achieving Effective Internal Control over Sustainability Reporting \(ICSR\): Building Trust and Confidence through the COSO Internal Control—Integrated Framework”](#) introduces “internal control over sustainability reporting” (ICSR) into the internal control lexicon. The new study references and expands on a 2017 study by three of the co-authors, “Leveraging the COSO Internal Control—Integrated Framework to Improve Confidence in Sustainability Performance Data,” which helped to spur the journey toward consistent standards and frameworks to achieve sustainability goals.

“More companies are now in various stages of implementing controls and governance processes over the collection, review, and reporting of sustainability information, including creating multifunctional teams that bring together a company’s sustainability, finance and accounting, risk management, legal, and internal audit professionals,” said COSO Chair Lucia Wind. “In many ways, sustainable business reporting is still subject to evolution and innovation. As a result, it will be a process of continuous improvement including building internal capacity and relevant assurance.”

To read the rest of the article [LINK HERE](#)

CORPORATE FINANCE INSIGHTS – LIBOR TRANSITION

By Ron DiMattia, [Corporate Value Partners](#)

As noted in a number of articles over the past year, federal regulations will require banks to stop using LIBOR (the London Interbank Offered Rate) as a reference rate on June 30, 2023. However, many banks have been transitioning away from it over the past 18 months. This newsletter provides a little background about the switch from LIBOR, and some things to keep in mind that may affect you as the formal end date draws near.

Reference Rates Banks have long used a reference rate to set the interest rate on loans. The most prominent reference rate is the Prime Rate that we often hear quoted in news reports. Banks use a reference rate as the focal point in setting the interest rate on a loan. If a reference rate is seen as being authoritative, independent, and reflecting current market conditions, it gives banks and borrowers some comfort that the interest rate on the loan is being set fairly.

While the Prime Rate is seen as being authoritative and independent, it can lag changes in market conditions. For smaller loan amounts (let's say under \$5 million), the Prime Rate seems to work well, but for larger loans both banks and borrowers wanted a reference rate that reacted fairly quickly to market conditions. Since about the mid-1980's, banks have used LIBOR as their reference rate for larger loans. For roughly 25 years LIBOR seemed to answer all three requirements for a reference rate (authoritative, independent and reflects current market conditions). But during the financial crisis in 2008/2009 and later years, finance professionals and bank regulators saw that LIBOR had serious flaws that made it possible for certain bankers to manipulate LIBOR quotes. It was a big scandal. A few of the ringleaders of the LIBOR-rigging scheme went to jail over it.

Since about 2012, banks and regulators struggled to find something to replace LIBOR. They looked at a number of different possible reference rates, but none seemed to work that well. However, one possible reference rate seemed to consistently hold some promise. It is known as SOFR, or the Secured Overnight Financing Rate.

As Peter Mack (Chief Operating Officer – Commercial Group at First Financial Bank) told me, banks and regulators kept working on SOFR, and by 2021 they came up with a way to measure it, known as Term SOFR, that hits all the marks. Banks across the country have been lining up behind Term SOFR, and federal regulators seem to like it too. So when June 30, 2023 arrives, it looks like the consensus reference rate for larger loans is going to be Term SOFR.

What does it Mean for Me? I talked with Peter Mack and David Dannemiller (Regional President, Northeastern Ohio at First Financial Bank) to get a few ideas to help small businesses prepare for the formal end of LIBOR. They were kind enough to share a few thoughts, listed below:

1. If your loan is based on the Prime Rate, don't worry. Nothing should change.
2. If your loan is based on LIBOR and your bank has not contacted you yet, you should contact them now. It is better to be proactive and at least have a plan to deal with it when the changeover comes.
3. Make sure you have access to information about Term SOFR. You can find current Term SOFR quotes from the Chicago Mercantile Exchange's website (Look for "Term SOFR" midway down the web-page; 1 month quotes are used most often): <https://www.cmegroup.com/market-data/cme-group-benchmark-administration/term-sofr.html>
4. Remember that the "spread" over LIBOR may need to be re-set when the reference rate is changed to Term SOFR. That's because LIBOR was based on transactions that are unsecured, while Term SOFR is based on transactions that are secured. It is generally accepted that unsecured loans require a higher rate of interest than do secured loans, and this difference between LIBOR and Term SOFR needs to be considered when setting the "spread." In general it is not a big difference, but it will need to be addressed.

The big thing to keep in mind is to make sure you are communicating with your banker. As long as you keep lines of communication open, any issues should be handled quickly. Good luck with the changeover!

UPCOMING WEBINAR SCHEDULE

LEADERSHIP ACADEMY

Remote Working - Comfort Zone to Relationship Zone

Tuesday, May 2, 2023 from 1 p.m. to 2:30 p.m. (EDT)

Field of Study – Personal Development – Leadership

Stepping up to a high level of leadership is simpler than we realize. With remote and hybrid work environments, leadership fundamentals remain the same – but are hugely underutilized. Join us to learn how to use leadership fundamentals and see coaching in action in a remote environment to create big engagement, value to clients, and bottom-line success!

INSIDE TALK

Controller's Guidebook: Is Your Relationship with Technology a Solution to Burnout or a Source of Stress?

Wednesday, April 19, 2023 from 1 p.m. to 2:00 p.m. (EDT)

Field of Study – Information Technology – Technology & Analytics

The experience of burnout among finance and accounting professionals is real and has serious implications for these professionals and the organizations that employ them – including an alarming potential for accounting errors that could impact a business's bottom line. The question then is how do we reduce burnout, repair work and life relationships, and drive performance improvements that are critical to business operations? The answer may lie in improving the relationship accountants have with their technology.

Join Stefan van Duyvendijk, Accounting Operations Evangelist at FloQast, to review the organization's latest report, "Controller's Guidebook: Is Your Relationship with Technology a Solution to Burnout or a Source of Stress?" based on a survey of hundreds of accounting professionals utilizing academic approaches to provide a quantified, in-depth, and critical perspective on the current state of the accounting profession, its technology, and its professionals.

What Management Accountants Need to Know about Ransomware Attacks

Monday, April 2, 2023 from 1:00 p.m. to 2:00 p.m. (EDT)

Field of Study – Information Technology – Technology & Analytics

Ransomware attacks are exploding and pose a major threat to organizations. It is imperative for management accountants to participate in initiatives to secure and defend their organizations from this worsening risk. Join Kristine Brands from the United States Air Force Academy as she discusses emerging trends in ransomware attacks and their impact on organizations. She will also share tactics on developing a plan to prevent and defend against a ransomware attack, along with steps that need to be taken in a critical response.

To check out upcoming webinars at any time, members can visit:

<https://www.imanet.org/en/Continuing-Education/webinars>

[Webinars | IMA \(imanet.org\)](https://www.imanet.org/en/Continuing-Education/webinars)