



The President's Corner



I am going to be totally honest with all of you this month...when I first joined the IMA, it was out of obligation. There. I said it.

Whew, that feels better.

BUT that is not my current reality...in fact, I have found that the IMA has given me many opportunities to learn, connect and grow, and I am so thankful for those opportunities. The IMA has honestly helped to make me a better leader, better at networking (with people both inside and outside of my company) and given me new knowledge that is needed for my current role.

Now, I know that you all think I am just putting on a show for this letter. But you are wrong. Last week, I attended one of the IMA's Women's Accounting Leadership Series (WALS) in Chicago. I would have never done this 5 years ago. Not only was there the cost (which was actually very reasonably priced, but there was the additional flight and hotel expense), but also the time off work and to GO BY MYSELF??? Not too long ago, this would have seemed crazy. However, I have made some great connections through the IMA, and some of those connections made me really want to attend this event. It was a great experience where I was able to grow as a leader, gain some confidence, and make some more great connections. I highly encourage both men and women to consider this event in the future.

So...what does all this have to do with the Joplin Tri-State Chapter? Easy. Our Board of Directors is working hard so that you all have similar experiences with the IMA. Not necessarily the "obligation" part from the beginning of my journey, but the learning, connecting, and growing part that the IMA has to offer. I assume you are seeing our theme here...Learn. Connect. Grow. We are doing all we can to make this mission a reality for you.

Your next opportunity to do these things is at our upcoming annual Fall Seminar in November. We hope to see you all there, so we can put our mission to work!

See you soon!

Becky Burns

Upcoming Events

November Seminar

November 22nd
1 pm to 5 pm

What to Know When Selling a Business

January 27th
11:30 am to 1:00 pm

Protecting Your Assets! Wills, Trusts, & Estate Planning

February 18th
11:30 am to 1:00 pm

Manufacturing Excellence in the Restaurant Furnishing Industry

March 24th
5:30 pm to 7:30 pm

Midwest Manufacturing Accounting Conference 2020

May 14th & 15th
8:00 am to 5:00 pm & 8:00 am to 12:00 pm

CMA Question of the Month

Formal written policies are normally recommended. However, the presence of certain conditions in an organization minimizes the need for written policies. One condition that minimizes the need for written policies is a

- A. Strict unity of command.
- B. High division of labor.
- C. Strong organizational culture.
- D. Large span of control.

M2AC News

We are excited to announce that the Midwest Manufacturing Accounting Conference dates are locked in! May 14th and 15th, 2020 will be a day and a half of great CPE in comfortable and inviting surroundings at Downstream Casino and Resort. Come and meet new people; come and get re-acquainted with people you may have met in the previous years. Put May 14th & 15th, 2020 on your calendar and be watching for the Open Registration announcement. You won't want to miss taking advantage of our Early Registration rates!

--The M2AC Committee

Good Habits: What's Lacking In Leadership Development

Good Reads

Open New Doors

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CMA Question of the Month Answer

Answer (C) is correct. If the culture is strong, the organizations key values are intensely held and widely shared. Substantial training has been expended to achieve this high degree of acceptance, minimizing the need for formal, written policies

Connect with us!

