Prepare yourself, for post Pandemic employment opportunities and Future Strategy prospect.

Dr. Hani Fetyani
Executive member - Saudi Quality Council
Vice President - General Union of Arab Experts

Background

This pandemic taught us many things:

• Away from .... everything .... !!!!
• Change ... We must change ... How do we do this ???

Here we have many questions:

• How do we work remotely ..? How do we succeed in remote work ...?
• How do we change the mechanisms and procedures of work?
• How do we work and use our human resources - the main ones?
• How do we measure performance?
What should we do after this crisis

- Re Planning
- Strategic re-planning
- Change Management
- Reengineering

We need to Rehabilitate

- Change has become necessary and decisive must be changed quickly.
- The search for alternatives is a must.
- Rehabilitation has become a necessity, for the science, information and experience that we possess, our behaviour and our thinking.
- Salaries and wages will change their performance and become dependent on productivity or ????
- Social isolation ???
The development of technology has led to the development of the concept of remote work, or work at home, where there are multiple jobs that enable a person to achieve this.

01. Providing consulting services if he has experience in a specific field.

02. Lawyer or accounting, graphic designer and the teacher can provide his experience in education through the Internet, and other functions.

The future is remote work

- Remote workers are more productive
- Remote workers can be healthier
- Work remotely environmentally friendly
- Remote workers are more committed
- Teleworking affects real estate
- Teleworking is what the future will be for companies
Tips for managing team work remotely

- Results management
- Make communication a priority
- Avoid detailed management (micromanagement)
- Set aside time for face-to-face encounters
- Strong team links
- Use participatory work tools

Use a custom program to work on

- Assign tasks
- Prepare bills and pay wages
- Follow the work progress and track the progress of projects
- Communicate with your distributed team, and interact across different time zones
- Track and measure productivity
- Create and manage schedules
- Share information in real time
- Manage tasks in a to-do list
Jobs will not be returned

- Many jobs with low wages and skills will not come back. On the other hand, the demand will increase for workers who provide basic services,
  - such as the police,
  - civil defense personnel,
  - workers in health care centers,
  - logistics,
  - public transportation,
  - and food,
- which will create new job opportunities and increase pressure to increase wages and improve benefits in these sectors with Traditionally low wages.
Thank You