



The Association of
Accountants and
Financial Professionals
in Business

KANSAS CITY CHAPTER

IMA Kansas City Chapter

OCTOBER 2022

* LINKEDIN ARTICLE OF THE MONTH *

"Getting to Know Jill Minton"

by EFL Associates, a CBIZ Company

"Former corporate executive turned self-made mogul, consultant Jill Minton brings a unique skill set to our firm. Her expertise, insights into leadership, and knowledge of how systems in business work are what drew her to the executive recruiting industry. "In contemplating how to best utilize my professional career in the next chapter—it all just made sense," she adds. "My background as a consultant, entrepreneur, and business owner provides me with a deep understanding of the various perspectives of finding an organization's next pivotal leader."

Jill's tenacity enabled her to take the leap and launch her own business in 2013, where she successfully built a fast-casual dining concept into a multi-million-dollar brand. Through years of consulting experience, Jill has cultivated meaningful relationships with clients and stakeholders across the professional services landscape. The best part of her job? "The people we get to meet daily," she says. "No two projects are the same and it's like a big puzzle to bring the right organization and the right leader together. I love the satisfaction of feeling like we are moving an organization and an individual's career forward in a big way."

In her free time, when she's not soaking up every minute of her kids' activities while they're home for one more year, Jill enjoys riding bikes, taking walks, and attending fitness classes." #ExecutiveSearch #TeamCBIZ



Read Original Post [HERE](#) on *LinkedIn.com*



* Listen to Kelly Paxton's FRAUDISH Podcast! *

Fraudish, formerly Great Women in Fraud is a podcast to help those working in fraud. Hosted by Kelly Paxton, Certified Fraud Examiner, Private Investigator, and Pink Collar Crime Expert. Kelly is a former special agent turned investigator specializing in embezzlement and workplace dishonesty cases. Great Women in Fraud interviews outstanding fraud professionals so you can continue to move forward in your career. Origin stories, tips, resources are just some of the amazing fraud content you will hear each Tuesday. Be sure to check out the podcasts [HERE](#) and greatwomeninfraud.com for even more information!

Important COVID-19 Disclaimer
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UPCOMING EVENTS

Thursday-Friday, October 27-28, 2022

IMAKC CPE Event. *2022 Annual CPE Conference*. The Institute of Management Accountants' Kansas City Chapter invites accounting and finance professionals, faculty, and students to join us on Thursday, October 27th and Friday, October 28th for our annual continuing education conference. Thank you to the CBIZ Kansas City office at 700 West 47th Street for hosting our event. **For your convenience, we are offering registration for 4-hour CPE blocks and single day 8-hour CPE options in addition to the full 2-day 16-hour program.**

Register [HERE](#)!

Meet some of our Speakers!



"Economic Update and Analysis"

Chris Kuehl is a favorite speaker among the accounting and financial community on local, regional, national, and international economic topics. In this presentation, Kuehl will discuss economic updates. He has done presentations in all fifty states and is a frequent speaker at IMA and state CPA society events. Chris serves as Armada's Chief Economist, working with a wide variety of private clients and professional associations over the last 21 years. He serves as the Chief Economist for several national business associations and is the Economic Analyst for the Fabricators and Manufacturers Association.



"What's the Big Deal About Change Management"

Ed Caldwell is RGP's Change Management practice leader and has an extensive background and expertise in Organizational Change Management, Business Transformation and Digital Enablement. He will discuss the pace of change only continues to accelerate, yet organizations struggle to achieve the expected value from change initiatives. Often, it's because of people-related impacts: employee resistance, inadequate sponsorship, unrealistic expectations, and insufficient skills. Effective change management mitigates these risks and regardless of whether you are integrating a newly acquired company or implementing a new ERP, increases the probability of your transformation's success by a factor of 6X! Ed Caldwell will be sharing his insights from over 30 years of experience helping clients not just survive but thrive through change.

**** We will be hosting a networking reception Thursday afternoon on Oct 27th after the final session. Thanks to GSB Search Associates LLC for sponsoring this. ****

SEE PAGE 3 FOR EVENT SCHEDULE

SAVE THE DATE (MARK YOUR CALENDARS!)



Thursday, November 10, 2022 (Evening Event)

IMA Kansas City welcomes Laura Fey, a local attorney who specializes in data privacy and cybersecurity matters, to be our guest speaker at our meeting on the evening of November 10th at Avila University. She has spoken to our group several times and is a leading nationwide speaker on these topics. Check [HERE](#) for updates regarding registration!

IMA Kansas City: 2022 Annual CPE Conference

EVENT SPEAKER SCHEDULE

October 27-28, 2022

Thursday Morning, October 27th:

- Dr. Kim Church, Missouri State University, “The CPA Evolution and its Impact on Management Accounting”
- Dr. James Long, Auburn University, “Financial Accounting and Tax Issues of Cryptocurrency”
- Ellen Ourednik, RGP, “The Gig Economy and Essential Skills for Finance and Accounting Professionals”

Thursday Afternoon, October 27th:

- Dr. Pam Schmidt, Washburn University, “Data Analysis Using Power BI”
- Ed Caldwell, RGP, “What’s the Big Deal About Change Management”
- Jill Minton, EFL Associates/CBIZ, “What Happens If You Lose your Greatest Asset?”

Friday Morning, October 28th:

- Jay Meschke, EFL Associates/CBIZ, “The Career Path to CFO”
- Kelly Paxton, 2-hour ethics session – “Fraud and Pop Culture”
- Melinda Stinnett, CBIZ/Stinnett, “Bringing ESG into Focus”

Friday Afternoon, October 28th

- Jennifer Roberson, CBIZ/Stinnett, “Critical Thinking for Accounting Professionals”
- Chris Kuehl, “Economic Update and Analysis”
- Ashley Thorne, Kansas City Southern, “Investor Relations, Communicating Financial Information, and the KCS/Canadian Pacific Merger”

We look forward to seeing you there!

GLEIM - SAVE MONEY & GIVE BACK

Special IMA Chapter savings are HERE!

In the run-up to the holiday season, Gleim CMA is donating a portion of proceeds to Bread of the Mighty Food Bank and providing meals to families in need. To participate, all you have to do is purchase your course using the link below.

Visit [Gleim.com/IMAChapter](https://www.gleim.com/IMAChapter) from 10/7 - 10/17 to save big!

\$600 off Premium Set | \$300 off Traditional Set

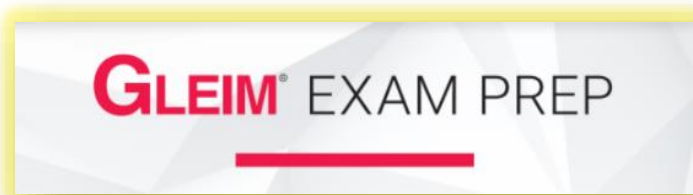
Plus, access to exclusive IMA savings - Gleim is an IMA Strategic Partner.

40% off IMA Membership | 40% off CMA Entrance Fee

Complete your purchase of either set during this promotion and you'll receive a code to activate both exclusive IMA savings on their website.

Why Gleim?

- Proven methodology
- Innovative technology
- Unmatched expertise
- Personalized support
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With Premium, you also get our Access Until You Pass® guarantee!

Please call or email the IMA Chapter Coordinator at Gleim CMA with any questions - Alexandra Graham - alexandra.graham@gleim.com - 800-874-5346 ext 428.

GOT CAREER OPPORTUNITIES?

**If you have any part-time positions for students,
please don't hesitate to let us know and we can help promote!**

The Grain Valley R5 School District

The Grain Valley Schools is looking for an **Accounting Assistant**. Location: Central Office. Click [HERE](#) to apply.

Responsibilities:

- Assist department with general accounting responsibilities
- Assist with annual audit preparation and special projects
- Process invoices for payment
- Process purchase orders daily
- Contact vendors with payment or invoice questions as needed
- Interact with building secretaries on a daily basis with purchasing and payment questions
- Assist with daily deposits as needed
- Assist with Merchandise receiving as needed
- Act as a backup to process bi-weekly payroll as needed
- Other duties as assigned

Required Experience, Skills and Abilities:

- At least 1 to 2 years experience in accounting
- Degree in accounting is preferred
- Minimum of three years experience using computers
- Proficient in Microsoft Excel spreadsheets
- Proficient in the Google Suite including Google Drive, Sheets, Docs, etc.
- Ability to learn new operations, procedures, processes and use of district accounting software
- Ability to organize, set priorities, and work effectively under pressure
- Ability to process high volumes of purchase orders and invoices
- Very detail oriented
- Ability to work with high level of accuracy with detailed information
- Strong written and verbal communication skills including ability to articulate financial information to district staff members
- Ability to establish effective working relationships with staff
- Ability to work as part of a team
- Demonstrated ability to handle information with utmost confidentiality

Work Environment

- Salary Range - \$17.06/hr - \$19.31/hr
- Full-time
- 12 month position

SEE NEXT PAGE FOR MORE OPPORTUNITIES -->

GOT CAREER OPPORTUNITIES? (continued)

M&B Search Group:

Our client that is in Kansas City has two immediate openings for a Financial Analyst and Tax Accountant. These positions are open due to company expansion and internal promotions. This company offers a competitive compensation package and employee and family paid medical benefits. They have a hybrid-office schedule.

FINANCIAL ANALYST

Position Summary:

- Prepare annual budget, quarterly forecasts and reforecasts
- Assist leadership team on capital plan, debt offerings and equity raises
- Ad-hoc analysis
- Work with external auditors' yearly audit and quarterly reviews
- Work with company partnerships on project forecasts and variance analysis

Qualifications:

- Bachelor's Degree in Accounting or Finance
- 3 years' + experience in public or private accounting
- Strong knowledge of advanced Excel. Experience with Essbase a +

TAX ACCOUNTANT

Position Summary:

- Prepare federal and state REIT returns
- Prepare state income tax return
- SOX compliance control completion
- Work closely with company partnerships on project planning and educating on tax implications.

Qualifications:

- Bachelor's Degree in Accounting required
- 2 years' + experience in public accounting or master's degree in accounting
- Experience in closely held partnerships or real estate development preferred
- Strong knowledge of advanced Excel

For more information on this, please contact Michelle Decker at michelle.decker@mbsearchgroup.com

SEE NEXT PAGE FOR MORE OPPORTUNITIES -->

GOT CAREER OPPORTUNITIES? (continued)

TruHome Solutions:

TruHome Solutions is a credit union-owned, full-service mortgage company providing a full range of services to credit unions and their members nationwide. TruHome is a company built by mortgage professionals who are approachable, knowledgeable, and service-minded. We seek to deliver Real. Simple. Service. to our credit union partners and members. Every time!

ACCOUNTING ANALYST

The Accounting Analyst is responsible for reporting of TruHome Solutions general ledger accounts and other financial metrics. The position is responsible for general ledger posting, balancing, reconciliation, and reporting. The incumbent will also provide support to other accounting and finance functions. **To apply or for more details, click [HERE](#).**

Principal Accountabilities:

- Post, balance, research and reconcile general ledger accounts timely and accurately.
- Process and post mortgage funding requests received.
- Create, maintain, and analyze various financial reports timely and accurately.
- Process and manage various loan sale activities.
- Process and manage bank wire activities.
- Process and pay invoices and expense reports as received using correct GL entries.
- Ensure the accuracy of general ledger accounts supporting the financial statements and other associated subsidiary records and financial reports.
- Maintain general ledger integrity by ensuring timely reconciliation of balance sheet accounts, analyzing reasonableness of account balances.
- Maintain updated and accurately documented procedures for accounting department functions.
- Participate in determining, setting, and meeting departmental goals.
- Provide professional friendly and courteous interaction with other departments and client credit unions while remaining consistent with the company's strategic board policy.
- Promotes honest and open communication throughout the organization.
- Demonstrate behaviors that are consistent with the company's values, philosophies, and leadership characteristics.
- Act as a liaison between accounting and other departments to ensure that processes and workflows are providing the best possible service to our client credit unions.
- Perform other duties as assigned.

Knowledge, Skills and Abilities:

- Self-starter and able to work with limited supervision.
- Knowledge of accounting principles/ practices and analysis.
- Must have strong Microsoft Excel skills.
- Strong personal computer, word processing and general ledger system skills.
- Ability to think analytically, creatively and logically.
- Ability to solve problems quickly and efficiently.
- Ability to manage multiple projects, objectives, and deadlines.
- Ability to maintain a high level of confidentiality.
- Ability to communicate effectively in writing and orally.
- Must be able to be bonded.

****Email us at IMAKCchapter@gmail.com if you have any job opportunities you would like to promote on our IMAC [Job Board](#) webpage. Thank you!****

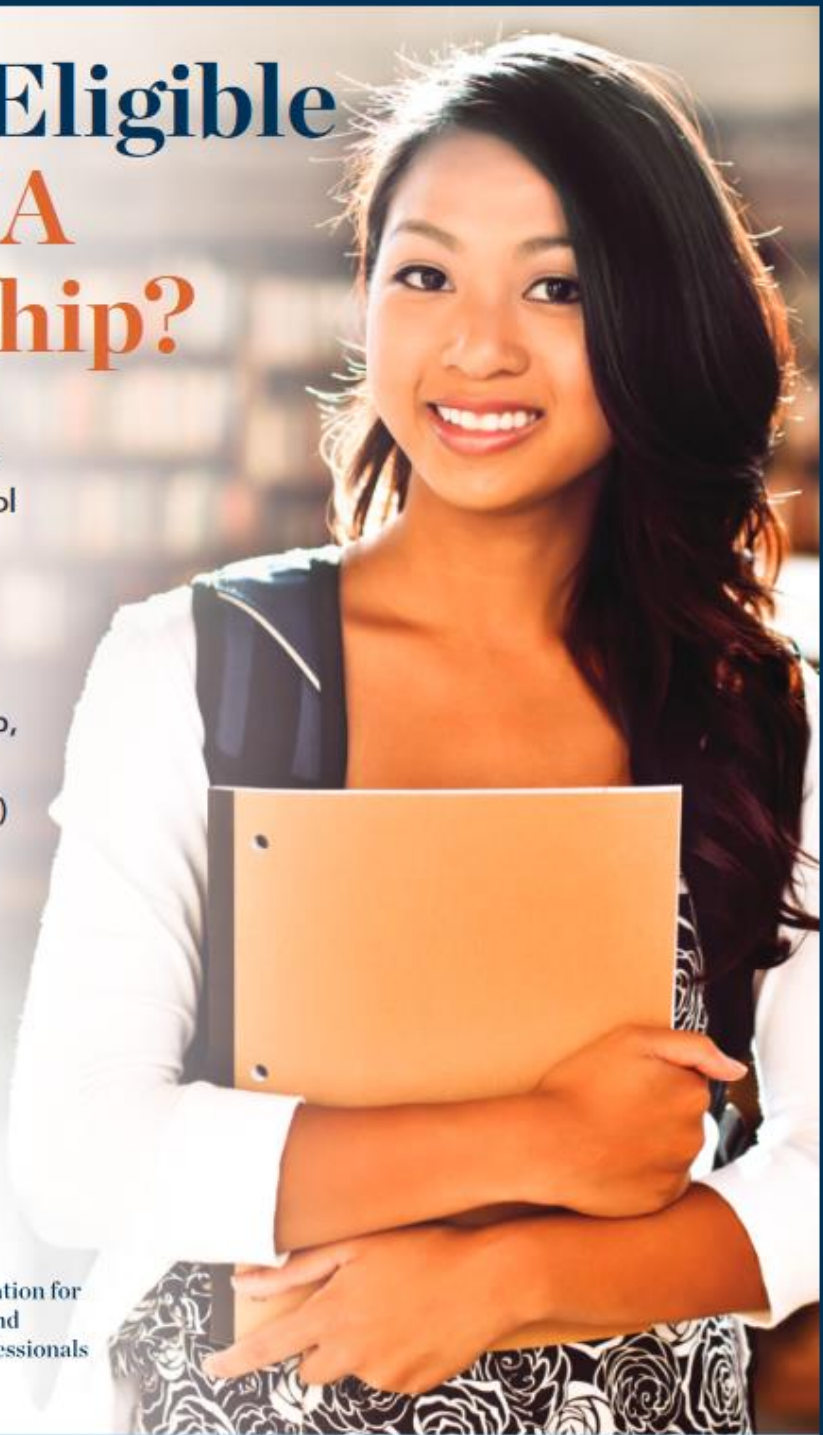
Are You Eligible for a **CMA** Scholarship?

- Ask your professor to nominate you! IMA accepts up to 10 students per school per academic year
- Pursue the CMA at no cost with the scholarship (including: IMA membership, CMA entrance fee, and exam preparation materials)
- Take the exam while still in school

Stand out and gain a competitive edge as you graduate!



IMA's Certification for
Accountants and
Financial Professionals
in Business



Learn more at www.imanet.org/cmascholarship
and speak to your professor

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If you are interested in becoming a Board Member, please do not hesitate to reach out to IMAKCchapter@gmail.com. We are always excited to share details and aim to expand our team!