



The Association of
Accountants and
Financial Professionals
in Business

KANSAS CITY CHAPTER

IMA Kansas City Chapter

DECEMBER 2022

JOIN US!

UPCOMING EVENTS



Tuesday, December 13, 2022 (5:30 PM to 7:00 PM CT)

IMAKC CPE Event. *Tax Planning & Strategies with Jim Still*. Join us with Jim Still, a tax partner at Forvis, in a discussion about tax planning and strategies. Short bio: Jim is a member of the Forvis Commercial Services Industry Group. He also serves as tax director of Forvis' Kansas City/Des Moines/Madison offices, managing the tax practice of each office and providing quality control, oversight and consultation to assist other Forvis tax professionals. Location: Port KC at 110 Berkley Plaza, Kansas City, MO 64120. Register [HERE](#)!



Tuesday, January 24, 2023 (12:00PM – 1:00PM CT)

IMAKC CPE Event. *Partner Event: Your Road. Your Choices. with Amanda Jo Erven (CPA, CIA, CFE, and Founder of Audit. Consulting. Education LLC.)* We all make choices on this road called "life." We make choices in our personal lives. We make choices in our professional lives. We make choices when encountering adversity. We make choices that reflect our character. We make choices that echo our feelings, attitude, motivation, and perspective. We make choices that form habits, good and bad. We make choices that shape our careers. We make choices about how to lead. We make choices that turn out to be mistakes. We make choices that turn out to be perfect, life-altering decisions. We are the sum of each one of our personal and professional choices. Don't believe me? This program will show you. CPE Offered: 1.0. Register [HERE](#)!

SAVE THE DATE (MARK YOUR CALENDARS!)



Friday, March 3, 2023 (7:30AM – 4:25PM CT)

IMAKC CPE Event. *2023 Annual Educator's Seminar* at K-State/Olathe Campus. Virtual and Seated registration options available. Please click [HERE](#) for more details!



Thursday-Friday, October 26-27, 2023

IMA Kansas City's 2023 Annual CPE Conference Event. More details to come!

Important COVID-19 Disclaimer
[READ HERE](#)

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<https://kansascity.imanet.org>

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Limited Time Offer!

Gleim is offering a certificate for one section of their CMA Premium Review System with a value of \$950! If you are interested in this, contact us at imakcchapter@gmail.com

GLEIM - SAVE MONEY & GIVE BACK

Special IMA Chapter savings are HERE!

In the run-up to the holiday season, Gleim CMA is donating a portion of proceeds to Bread of the Mighty Food Bank and providing meals to families in need. To participate, all you have to do is purchase your course using the link below.

Visit Gleim.com/IMChapter from 10/7 - 10/17 to save big!

\$600 off Premium Set | \$300 off Traditional Set

Plus, access to exclusive IMA savings - Gleim is an IMA Strategic Partner.

40% off IMA Membership | 40% off CMA Entrance Fee

Complete your purchase of either set during this promotion and you'll receive a code to activate both exclusive IMA savings on their website.

Why Gleim?

- Proven methodology
- Innovative technology
- Unmatched expertise
- Personalized support
- Award-winning service

The logo for Gleim Exam Prep features the word "GLEIM" in a bold, red, sans-serif font, followed by "EXAM PREP" in a black, sans-serif font. A thick red horizontal line is positioned below the text. The entire logo is set against a light gray background with a subtle geometric pattern and is enclosed in a thin yellow border with a slight drop shadow.

GLEIM EXAM PREP

With Premium, you also get our Access Until You Pass® guarantee!

Please call or email the IMA Chapter Coordinator at Gleim CMA with any questions - Alexandra Graham - alexandra.graham@gleim.com - 800-874-5346 ext 428.

*** ARTICLE OF THE MONTH ***

“The Key to Talent Retention: Unlocking Your *Internal Mobility Strategy*”

by Jay Meschke



“Discovering or revamping your org’s internal mobility strategy can make ALL the difference in attracting and retaining quality talent, especially amid tumultuous times. Unlock your organization’s full potential now. ...

A robust internal mobility plan is an essential role in both attracting and retaining quality talent in a merciless labor market. Implementing an internal mobility strategy can be a cost-effective way of filling critical skills gaps while boosting employee retention and reducing turnover rates.

What is Internal Mobility?

Much like its name implies, internal mobility is a term used to describe the movement of employees, vertically or laterally, to new career and development opportunities within the same organization. This can be accomplished through promotions, new positions, mentorship opportunities, cross-team projects and more. Strengthening internal mobility offers considerable benefits for organizations of all shapes and sizes - from time and cost savings by avoiding the external recruiting process to improved employee retention rates and increased idea-sharing across job roles and departments.

Uncovering Your Organization’s Full Talent Potential

HR leaders play a crucial role in unlocking internal mobility within their organizations. This involves understanding the core competencies of their employees, as well as the needs of their business, and building a process to connect talent to internal opportunities that meet their requirements.

Some best practices to consider as you build your internal mobility plans for 2023 include:

- Invest in training and mentorship opportunities
- Incentivize employees where you can
- Set organizational internal hiring goals
- Enable a strong succession planning technique
- Utilize technology to build more efficient internal talent pipelines
- Embed internal mobility as an organizational principle, starting at the top
- Share internal mobility success stories you’re proud of

To Sum It All Up

Internal mobility helps you unlock the potential of your workforce. A well-built program can open the door for a wide range of opportunities within your organization, including improving employee retention, increasing innovation, closing skills gaps, and ultimately boosting performance.

Read the original article [HERE](#)

GOT CAREER OPPORTUNITIES?

If you have any part-time positions for students,
please don't hesitate to let us know and we can help promote!

University of Kansas Medical Center

UMKC is seeking candidates for an accounting & financial reporting internship for the Spring 2023 semester. You'll add value to and be part of our organization's mission to improve lives and communities in Kansas and beyond through innovation in education, research, and health care.

Responsibilities:

- Shadow members of the accounting department as they perform their duties.
- Assist with research of outstanding reconciling items on balance sheet.
- Work with Workday software, a very advanced and progressive ERP system.
- Handle sensitive or confidential information with honesty and integrity.
- Learn how to work as part of the Accounting & Finance team to compile and analyze data, track information, and support the organizations' internal clients.
- Take on additional tasks or projects to learn more about accounting and office operations.
- Assist with research responses to accounting questions.
- Participate in continuous improvement efforts by collecting and analyzing data.
- Assist with ad hoc projects as assigned by manager.
- Financial Analysis: May support financial analysis by providing requested information.
- Introduction to KU Medical Center corporate culture.
- Works under close supervision of Accounting and Finance supervisors.

Primary Work Location: Personal Residence (remote)

Schedule: Part-time, with flexibility for full time work on a limited as needed and as requested basis.

For more information or to apply, please click [here](#).

Dunes Point Capital

Jill Minton is excited to partner with a premier merchandising solution provider to locate a **Controller** based in Kansas City to be a part of the financial management team in leading a high-growth initiative as a portfolio company of Dunes Point Capital. The team at EFL Associates, a CBIZ Company is hard at work to locate the perfect fit to work with an innovative and progressive team. **If you are interested or would like to learn more of the position, please contact @KristenFaust or [Jill Minton](#) on LinkedIn.**

KCMO

Come work for the employer just named one of three Best Places to Work in Local Government for 2022 by ELGL! The city Finance Department prides itself on delivering the best service and outcomes to citizens externally and city departments internally. Current open finance-related positions:

Tax Auditor/Analyst (Revenue Division)

Plans, organizes, and conducts office and field audits of the tax returns, reports, and records of business organizations. Examines accounting documents to verify the accuracy of computations and to ascertain that transactions and computations are properly supported, are in accordance with pertinent policies and procedures, and are classified and treated according to established reporting requirements. Prepares working papers, schedules, exhibits, and summaries indicating the extent of examination in presenting and supporting the findings and recommendations. Prepares complex financial analyses and conducts legal, accounting, and auditing research. Answers inquiries pertaining to accounting and auditing laws, rules, policies, and procedures and advises the business organization of results of audits and recommendations for ensuring conformity to local tax laws. **For more information on this position, or to view all city openings and to apply, visit [HERE](#)!**

SEE NEXT PAGE FOR MORE OPPORTUNITIES -->

GOT CAREER OPPORTUNITIES? (continued)

Cottonwood, Inc

Babs Bradhurst of Cottonwood is seeking a **Billing Specialist** and **Accounts Payable Clerk**. Cottonwood helps disabled adults achieve autonomy and agency over their own lives. Would you or know someone that might want to work to make a difference? Cottonwood is a 501(c)(3) so work counts towards student loan forgiveness and is also open to out of the box thinkers than can complete our team. **If you are interested, please contact Babs Bradhurst via LinkedIn [HERE](#).**

The Grain Valley R5 School District

The Grain Valley Schools is looking for an **Accounting Assistant**. Location: Central Office. Click [HERE](#) to apply.

Responsibilities:

- Assist department with general accounting responsibilities
- Assist with annual audit preparation and special projects
- Process invoices for payment
- Process purchase orders daily
- Contact vendors with payment or invoice questions as needed
- Interact with building secretaries on a daily basis with purchasing and payment questions
- Assist with daily deposits as needed
- Assist with Merchandise receiving as needed
- Act as a backup to process bi-weekly payroll as needed
- Other duties as assigned

Required Experience, Skills and Abilities:

- At least 1 to 2 years experience in accounting
- Degree in accounting is preferred
- Minimum of three years experience using computers
- Proficient in Microsoft Excel spreadsheets
- Proficient in the Google Suite including Google Drive, Sheets, Docs, etc.
- Ability to learn new operations, procedures, processes and use of district accounting software
- Ability to organize, set priorities, and work effectively under pressure
- Ability to process high volumes of purchase orders and invoices
- Very detail oriented
- Ability to work with high level of accuracy with detailed information
- Strong written and verbal communication skills including ability to articulate financial information to district staff members
- Ability to establish effective working relationships with staff
- Ability to work as part of a team
- Demonstrated ability to handle information with utmost confidentiality

Work Environment

- Salary Range - \$17.06/hr - \$19.31/hr
- Full-time
- 12 month position

****Email us at IMAKCchapter@gmail.com if you have any job opportunities you would like to promote on our [IMAKC Job Board](#) webpage. Thank you!****

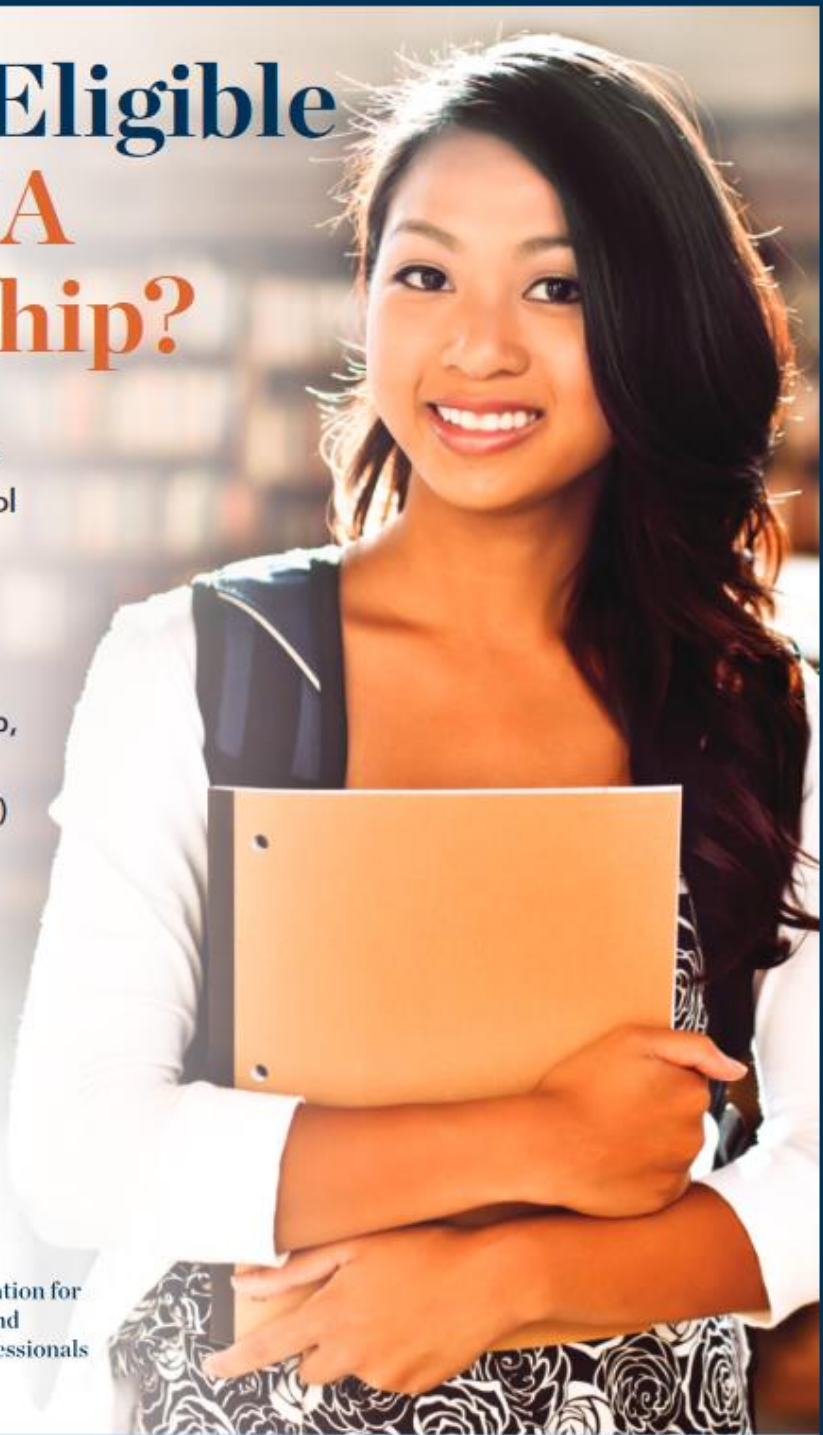
Are You Eligible for a **CMA** Scholarship?

- Ask your professor to nominate you! IMA accepts up to 10 students per school per academic year
- Pursue the CMA at no cost with the scholarship (including: IMA membership, CMA entrance fee, and exam preparation materials)
- Take the exam while still in school

Stand out and gain a competitive edge as you graduate!



IMA's Certification for
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Financial Professionals
in Business



Learn more at www.imanet.org/cmascholarship
and speak to your professor

IMA Kansas City Board of Directors
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If you are interested in becoming a Board Member, please do not hesitate to reach out to IMAKCchapter@gmail.com. We are always excited to share details and aim to expand our team!