



The Association of
Accountants and
Financial Professionals
in Business

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Employment News

Please contact [Bob Shapiro](#) if you have a job available or if you are looking for an employment opportunity.

Dear Akron IMA,

Happy holidays! I hope you enjoy the snow and the season. We'll see everyone in January at the next dinner meeting. Feel free to come to the next board meeting if you are interested in joining.

Please forward newsletter items to: [IMA Newsletter](#).

Thanks!
Kelly Heil

President's Message

I hope that this December message finds you all well and that you had a Happy Thanksgiving! December is here and there is no regularly scheduled IMA meeting this month. I know that I am invited to many celebrations this year and I hope each of you are as well. I also hope that you use this time to connect with family and friends and that you have a safe, healthy and happy start to 2019. As always, I look forward to seeing everyone at our January 16th meeting at the Hilton Garden Inn.

Joe Richards
IMA President
2018-19



December 2018

Welcome New Members

Date Joined	Name	Occupation
10/09/2018	Saleh J Alayed	Student
10/09/2018	Kara J Dotterer	Student
10/24/2018	Alicia Hineman	Student
10/09/2018	Sean P Scott	Student
10/09/2018	Yuvraj Sharma	Student

2018-2019 Meeting Schedule

Regular meetings for 2018/2019 will be the following:

- January 16, 2019 – “Social Networking Night”
- February 19, 2019 – “Students’ Night”
- March 20, 2019 – “CMA/CFM/CSCA Night”
- April 17, 2019 – “Past Presidents’ Night”
- May 15, 2019 – “Guest Night”

Registration Changes

Meeting registrations should now go through the chapter website:

<http://akron.imanet.org/>

Directions are available by clicking on “[All Discussions](#)” in the green Menu Bar toward the top of the page.

If you have any issues, please contact us at akron@imachapter.org.

All registrants will sign a waiver for their picture to be posted on social media, should the opportunity present. If you wish to “opt-out”, you will have the ability to do so at the sign-in table. Your privacy is our concern!

Awards Night Additional Photo

We were able to catch Mr. Billy Dreyer at the November dinner meeting to present his award for 47 years of perfect attendance. Congratulations, Billy!

Volunteers Needed for 2019 Tax Season

United Way of Summit County is actively seeking accounting and tax professionals to participate in their annual Volunteer Income Tax Assistance (VITA) program. The commitment to VITA involves attending a one-day training session and working five shifts during tax season. In exchange, volunteers receive up to 18 continuing education credits, IRS-certified training, resume-building skills, networking opportunities, and more. To receive the credits individuals must pass the tax law training and volunteer at least 10 hours. For more information, please contact Rebecca Miklos at miklos@uwsummit.org or call 330-685-9313.



Job Opportunities at Goodyear

Goodyear is hiring for two positions: [Lead Accountant / Financial Analyst](#) and [Accountant Senior](#). Below are brief job descriptions, but please follow the links for more detail and links to apply.

Lead Accountant / Financial Analyst

Position Description:

The Lead Accountant / Financial Analyst will be responsible for journal entries, account reconciliation, monthly close, and the monthly forecasting and annual planning of all financials, identifying and communicating variances to estimate/plan. The Lead Financial Analyst will also work closely as a business partner driving the linkage of business actions with clear and actionable financial data. Additionally, this role will be responsible for the monthly monitoring and annual review of Internal & SOX controls, providing clear actionable reporting to all relevant stakeholders, and ensuring financial results are properly reflected.

Principal Responsibilities:

- Act as a business partner providing simple, clear, concise, and actionable reporting to all relevant stakeholders (Business / Function Leaders, Finance, and Operations).
- Manage monthly forecasting and annual plan processes, communicating variance to estimate/plan.
- Manage monthly forecasting and annual plan processes, communicating variance to estimate/plan.
- Work closely with accounting team to ensure all financials are properly reflected.
- Support internal/external reporting requirements and competitor analysis

Accountant Senior

Position Description:

The Accountant Senior will provide clear, accurate information for managing and analyzing a segment of the business, in accordance with accounting principles, government regulations and company practice and policy. Responsible for account reconciliation, journal entries, month end close. Additionally, this role will perform monthly financial reporting processes including close procedures, review of account reconciliations, and adherence to Internal/SOX controls, daily margin consolidation, financial reporting and consolidation, margin forecasting, capital forecasting and analysis, and various closing.

Principal Responsibilities:

- Perform financial reporting processes which includes but not limited to monthly, quarterly & annual financial statement close procedures, review account reconciliations (for assigned accounts), functional analysis (including but not limited to P&L, balance sheet & various accounts), establishing judgmental reserve balances in accordance with predefined deadlines.
- Partner with various departments throughout Goodyear to implement effective financial analysis tools & procedures. Demonstrates and applies basic understanding of the data flows and data standards in your specific business area. Identifies basic trends, issues or other meaningful insights using basic analytical approaches.
- Demonstrates knowledge of a broad set of accounting principles and techniques (e.g. IAS, US GAAP, etc.). Works with financial transactions and related documentation within the organization. Participates in accounting practices of classifying and recording financial data. Utilize US GAAP & assist in applying US GAAP to transactions that are accounted for and reviewed. Exercise significant judgement when evaluating transactions.
- Follows regulations for entering and reporting the financial content in major accounting systems. Records financial transactions accurately in internal and external books of accounts. Assist in ensuring that identified control & internal audit gaps are remediated on a timely basis & in accordance with the Sarbanes-Oxley Act. Adheres to relevant compliance requirements for financial reporting (e.g., SOX, IFRS).

Assist with any special projects/assignments as applicable.

Board of Directors Slate for 2018-2019

Attention Akron chapter IMA members: we are now looking for a few additional Board members for the next fiscal year (Board position marked "OPEN" below). Note that if you serve on the Board for five years, you will qualify for reduced dues as an ELM (Emeritus Life Member) when you retire. Serving as a chapter Board member is a volunteer position that doesn't involve a huge time commitment. If interested in volunteering, please contact Linda Garrison at akron@imachapter.org. The following Board positions are still open:

- Director, Advertising – **OPEN**
 - Director, Corporate & Academic Development – **OPEN**
 - Director, Special Activities – **OPEN**
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CMA Mentoring Program

The IMA Akron Chapter is proud to offer its members a mentoring program to assist CMA candidates with strategies to pass the CMA exam. The IMA Akron CMA Mentoring Program will encourage networking and provide career development opportunities designed to help CMA candidates (mentees) and other members (mentors) in our chapter to form valuable mentoring relationships. The success of this program will rely on volunteers to serve as mentors. Mentoring can take place online, by phone, or in person at Akron chapter events or other locations.

Mentees and mentors will be matched based on the needs of the mentee and the availability of the mentors. The ideal mentor for this CMA focused program would be an individual who has obtained the CMA certification and / or who has recently passed one or both parts of the newer two part CMA exam structure. All individuals who are currently enrolled in the CMA program and studying for the CMA exam are encouraged to enroll as a mentee. In addition, individuals who are undecided about obtaining the CMA certification and would like additional information or guidance are encouraged to enroll.

The CMA Designation - The CMA (Certified Management Accountant) is the advanced professional certification specifically designated to measure the accounting and financial management skills that drive business performance. Achieving the CMA credential demonstrates your mastery of financial planning, analysis, control, and decision support, as well as professional ethics.

If you would like more information, please contact: Jeff Falter at akron@imachapter.org

Internet References

Dinner Reservations, Newsletter articles, Employment service, IMA insurance: akron@imachapter.org

Akron chapter website: akron.imanet.org

IMA National website: www.imanet.org

Login: enter user name (your IMA account number)

Enter password (last name, unless you changed your password)

Ohio Council website: www.ohio.imanet.org

Access online recording of chapter meetings:

Contact the chapter board members at akron@imachapter.org