

## Overview

This two and a half day program allows participants to select topics that directly influence their day-to-day professional lives. Topics are designed to provide attendees with practical knowledge that can be used to enhance future performance. Participants may select from topics that will offer the greatest benefits based on where they or their companies currently are, or wish to be. Participants may select courses from either the Managerial or Accounting track, or take some classes from both, you do not have to select all from the same track.

## Who Should Attend

Accounting and finance professionals from all levels who wish to increase their skill sets and be on the leading edge of the issues and challenges faced in today's work environment.

## Travel Arrangements

Participants are responsible for their own travel arrangements. Substantial savings may be available by making your travel plans as early as possible. Lowest lodging rates may be obtained by booking your room before the cutoff date 2/2/2018 and using SIMAR18 conference code.

Atlantis Casino Resort Spa,  
3800 South Virginia St. Reno, NV.  
1-800-723-6500: (Mention IMA REST 2018  
conference code "SIMAR18" for special rates)  
Including late check out at 1:00 pm on Saturday

<http://www.atlantiscasino.com>

Atlantis Tower Room—\$84 (\$124 Fri, Sat)  
Complimentary valet and self-parking  
Free transportation is available from the  
Reno/Tahoe International Airport via Atlantis hotel  
shuttle.

Link for Reservations:

<https://www.atlantiscasino.com/reserve>

# CONFERENCE REST 2018 EARN UP TO 22 HOURS OF CPE

**The Golden West & Pacific Northwest Councils of the  
IMA present:  
Reno Education Seminar & Training at the  
ATLANTIS CASINO RESORT SPA-RENO NEVADA  
February 22-24, 2018  
Register now online! <http://www.rest-ima.org>**



The Association of  
Accountants and  
Financial Professionals  
in Business

**rh Robert Half®**

### 22 Recommended CPE Hours

Field of Study: Management and Accounting/Finance  
Advance Preparation: Rest up – lots of brain food here!  
Prerequisite: None  
Experience Level: Intermediate  
Teaching Method: Lecture + Discussion + Case Study

## Speaker Biographies



### **Michael McLean, CMA, CPA, CFE, CGFM, CFF**

Mike McLean is a financial professional with over 25 years of diverse senior-level management experience across a wide range of industries including manufacturing, healthcare, retail, IPO, and transportation. He first taught for Willamette University in 1978 and the Atkinson School in 1979. He served as CFO of Pandigital, a pre-IPO organization in California and manufacturer of digital frames, bleeding edge electronics, a zero ink printer and three new e-readers. Prior to his work at Pandigital, Mike worked at DK Wallin, Ltd., an accounting firm in Las Vegas, was CFO of Foxhunt Staffing, an IT executive search firm in California, and Hope Community Resources in Anchorage, Alaska. Mike also ran his own CPA firm in Oregon and Washington for nearly twenty years, a practice of over 350 tax, audit and review clients. Mike is an expert in the financial and economic impact of business valuation issues, missing record reconstruction, forensic accounting processes and alleged fraud cases. He has taught courses in subjects including FASB updates, fraud, and budgeting.



### **Drummond Kahn, MS, CIA, CGFM, CGAP. Faculty, Graduate School USA**

Drummond Kahn served on the faculty of the International Institute and the Government Audit Training Institute of the Graduate School USA. He joined the auditing profession in 1990. His auditing roles include Chief of Audit Services for the Oregon Department of Transportation, Director of Audit Services for the City of Portland and State Audit Administrator for the Oregon Secretary of State Audits Division. Drummond began his career in the U.S. Government Accountability Office. He served as National President of the Association of Local Government Auditors (2012-13), received AGA's Frank Greathouse Distinguished Leadership Award (2013) and is a member of the Comptroller General's Advisory Council on Government Auditing Standards (2009-2016). In 2014, the IIA's American Center for Government Auditing recognized Drummond as one of the 15 Most Influential Professionals in Government Auditing. Drummond holds a Master's degree from the University of Oregon and a Bachelor's degree from Whitman College. He is pleased to return to the IMA-REST Conference!



### **Claudia J. Castillo, ResolvEmployment Law**

Claudia has been practicing law for over 15 years and represents corporations with regards to all aspects of employment-law related matters. Claudia's practice includes counseling employers with regards to the entire employment relationship: from onboarding employees, drafting and implementing compliant employer policies, addressing and resolving employee issues, and assisting employers through the termination or lay-off process. Claudia is also an effective, results-driven litigator and defends employers facing claims of harassment, discrimination, retaliation, wrongful termination, disability and wage and hour. Claudia provides services to employers of all sizes and across numerous industries including restaurant, technology, health and medical services, green energy, financial services, logistics and manufacturing with regard to all aspects of workplace/human resources needs. She handles employment litigation matters in both State and Federal Court and before the American Arbitration Association. She also represents clients in mediations and before government agencies.

**Ann Krilanovich**

Ann Krilanovich advises businesses, organizations and individuals on how to maximize their insurance dollars, protect their assets, and receive the services from their agents/brokers that premium dollars deserve. She is the antidote to cookie cutter insurance products and less-than-knowledgeable insurance sales representatives. Be prepared to absorb tricks, tips, and insights that result in savings before and after insurance losses. Her career in insurance includes selling, servicing, managing, writing and designing custom insurance programs. Ann has tremendous results in getting claims paid efficiently and quickly without leaving dollars on the table. She lectures for professional organizations, and tries to enliven the dullest of topics, commercial insurance!



**Derek Gillespie** received his pharmacy degree from the Oregon State University College of Pharmacy. He completed his residency at the VA Medical Center in Portland, OR. Derek worked at St Charles Medical Center in Bend, OR for 23 years. His first 12 years were in the role of Medical/Oncology floor clinical pharmacist. In 2004 he took the position of Operations Manager, and in 2006 was promoted to Director of Pharmacy for St Charles Health System. Derek relocated to Reno, NV in August of 2015 where he now serves as the Pharmacy Operations Manager for Renown Health at the Regional Medical Center.

**My-Ngoc Nguyen, GSLC, GPEN, GCIH, CISSP, GSEC (pronounced Mee-Nop Wynn)**

My-Ngoc Nguyen is the CEO and Principal Consultant of Secured IT Solutions. She brings 20 years of experience in IT with 15 years focused on Cyber Security. She has deep experience with managing and maturing cyber security programs where she has had to develop, implement, assess and manage programs for both the federal government and private sector. My-Ngoc is highly experienced in IT security and risk methodologies, legal, and compliance programs. Along with a Master's degree in Management Information Systems, she carries top security certifications to include; CISSP, GSLC, GPEN, GCIH, GSEC, GISF and is a former QSA. Additionally, she is a certified instructor for the SANS institute, a world-renowned organization that conducts Cyber Security research and training. Furthermore, she is an active member of the FBI's InfraGard, Secret Service Electronic Crime Task Force (ECTF), the Information Systems Security Association (ISSA), the Information Systems Audit and Control Association (ISACA), International Information Systems Security Certification Consortium, (ISC)<sup>2</sup>. My-Ngoc co-founded the non-profit *CyberSafeNV* and is presently the chairman. She was also an A2LA assessor.

**Jeanne Yamamura, CPA, CGMA, MIM, Ph.D.****Professor of Accounting, Emerita, University of Nevada, Reno College of Business**

Jeanne Yamamura brings a wealth of professional accounting and academic experience along with a healthy dose of humor to her presentations and workshops. Licensed as a CPA in Nevada and California, she has worked in public, private, and governmental accounting and auditing in the United States and internationally. She is currently serving as a mentor and coach for candidates studying for the CPA exam via Wiley CPAexcel. She also provides training for governmental accountants and auditors in Micronesia, Polynesia, and the Caribbean and U.S. CPAs. She holds a doctoral degree in business administration from Washington State University-Pullman, a master's degree in international management from Thunderbird School of Global Management, and a bachelor's degree in business administration from California Polytechnic State University, San Luis Obispo.



**Craig L. Greene, CPA/CFF, CFE, MAFF, MCJ**

Craig is partner in charge of Financial Investigation and Forensic Accounting Services for McGovern & Greene LLP, a forensic accounting and litigation services consulting firm with offices in Chicago, Illinois and Las Vegas, Nevada. Mr. Greene works as a consultant and expert witness for law firms, corporations, governmental and law enforcement agencies on cases involving allegations of fraud and misrepresentation. Many of his corporate internal investigations have focused on corruption payment schemes to senior corporate executives. Other engagements have involved high profile fraud investigations both nationally and internationally, many of which have involved fraudulent financial reporting. Mr. Greene has also been a forensic accountant serving as a consulting or testifying

expert for both plaintiffs and defendants in cases involving financial business disputes, inappropriate accounting procedures, CPA malpractice, business and contractual damages, business partner/shareholder disputes, securities litigation, business purchases, white collar crime and business valuation.



**Todd Williams**

TODD C. WILLIAMS, is an executive consultant with three decades of experience helping organizations connect strategy to successful projects. He has worked with startups and multibillion dollar companies. He is a prolific writer sharing his wisdom and experience so that others can succeed. He has authored two books: Filling Execution Gaps: How Executives And Project Managers Turn Corporate Strategy Into Successful Projects (De Gruyter, 2017) and Rescue the Problem Project: A Complete Guide to Identifying, Preventing, and Recovering from Project Failure (AMACOM, 2011). As well as contributing sections to "Gower Handbook of People in Project Management" (2013) and "Toyota: A Saga of Success" (2008) and being a technical editor for other books on project management. You can read more of his work on his own blog (<http://ecaminc.com/blog>) and look for contribution on numerous other sites including The CEO

Magazine and ProjectManagement.com. Online magazines, including Fortune/CNN Money, CIO.com, CIO Update, ZDNet, Enterprising CIO, IT Business Edge, PM World Journal, to name a few, regularly consult with him for quotes and content.



**Rick Krepelka** is Chief Operations Officer of Ardee, Inc. a public risk pool management company. As such, he serves as the Chief Operations Officer of several public risk pools including Golden State Risk Management Authority (GSRMA) where he is responsible for all operational aspects of this 260+ member public entity risk sharing pool. Prior to joining Ardee, Rick managed a diverse group of technology consultants that specialized in accounting software, systems and networking, Web development and executive-level technology consulting. He has a broad range of programming, system implementation and consulting. Since 1984, he has worked with thousands of businesses and agencies in a wide variety of industries. His areas of expertise have included strategic planning for management information systems, technology planning and Web integration of key business processes. Rick has served on the Technology Committee of the California Society of Certified Public Accountants and as Chair of the Technology Committee of the Western Association of Accounting Firms. He is the past-Chair and a current member of the Technology Committee of the California Association of Joint Powers Authorities (CAJPA) and the Insurance Authority. He also serves

**Schedule, Topics & Speakers**

on the Board of Trustees of Butte-Glenn

**Wednesday, February 21, 2018**

**Registration & Socializing: 6:30 PM To 8:00 PM In The Hospitality Suite**

**Thursday, February 22, 2018**

**Registration & Hot Buffet Breakfast: 7:30 AM To 8:00 AM In The Conference Center**

**Track A- Accounting & Auditing**

**Track B-Management & Leadership**

**8:00 AM-  
11:40 AM**

**GAAP Updates & Other Pronouncements 2018**

**Employment Laws Every Accountant Needs to Know**

- A&A update with trivia you need to know
- Unintended consequences of Revenue Recognition, think commissions
- Leases, apparently we still don't have this right
- What are "financial statements" and what needs an "opinion;" it's way more inclusive than you think.

- Pre-hire Essentials: What should employers do and what should they avoid?
- Exempt or non-exempt: Expensive misclassification issues, how to avoid them and what to do if your company has misclassified employees
- On the Job Basics: The importance of training, documentation, policies and procedures
- Costly wage and hour mistakes and how to avoid them
- Ending the employment relationship while minimizing risk

**Michael Mclean**

**Claudia Castillo**

**Hot Buffet Lunch 11:45 AM To 1:00 PM Derek Gillespie – Evaluating the total cost of quality & safety measures: A perspective from hospital pharmacy**

**1:20 PM -  
5:00 PM**

**COSO & Enterprise Risk Management**

**The Wonderful World of Corporate Insurance**

- Defining COSO and its role in risk management
- Risk vs. Control – how to achieve an organization's objectives
- Next steps to manage risks

- The big picture of Corporate Insurance i.e. covering assets & legal liabilities
- Management Liability Insurance: i.e. Directors & Officers, Employment Practices, Fiduciary Liability
- Professional Liability Insurance/Cyber Insurance Coverages/Pollution Insurance

**Drummond Kahn**

**Ann Krilanovich**

**Socializing In The Hospitality Suite 5:00 PM To 8:00 PM**

Friday, February 23, 2018

Registration & Hot Buffet Breakfast: 7:30 AM To 8:00 AM In The Conference Center

	Track A- Accounting & Auditing	Track B-Management & Leadership	Track C-Auditing
8:00 AM - 11:40 AM	Developing Organizational Key Performance Indicators through Auditing	Making Change Stick: Stop Throwing Money Away on Failed Initiatives	Performance Audit Of The Atlantis Casino P1
	<ul style="list-style-type: none"> <li>• Concepts of quality and how auditors can use them</li> <li>• Using audit tools to boost organizational accountability</li> <li>• How KPIs can form criteria for future audits</li> </ul>	<ul style="list-style-type: none"> <li>• Learn what it takes to get people to want to accept new processes, procedures &amp; tools</li> <li>• Discover how to build organization change management into your projects &amp; your culture</li> <li>• Understand the accountability structure for organizational change</li> <li>• Grasp of change the theory &amp; the practice</li> </ul>	<ul style="list-style-type: none"> <li>• Actually Using Performance Audit Techniques</li> <li>• Looking Way Beyond The Numbers</li> <li>• Direct Observations Of Atlantis Operations</li> </ul> <p>(You Must Attend P1 To Attend P2)</p>
	Drummond Kahn	Todd Williams	Michael Mclean

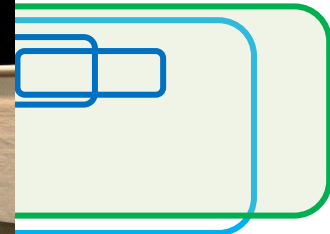
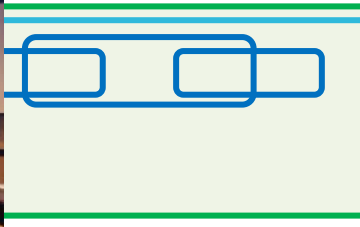
Hot Buffet Lunch 11:45 AM To 1:00 PM Rick Kepelka – Who’s Policing the IT Police?

1:20 PM - 5:00 PM	Improving Your Company’s Anti-Fraud Controls	Cyber Security	Performance Audit Of The Atlantis Casino – P2
	<ul style="list-style-type: none"> <li>• Reducing expenditure cycle fraud by using best practices for purchase orders &amp; A/P</li> <li>• Effective sales &amp; A/R practices to reduce the risk of revenue diversion by employees</li> <li>• Protecting company assets through proper controls over credit cards, debits cards, checks &amp; electronic funds transfers</li> <li>• Mitigating fraud</li> </ul>	<ul style="list-style-type: none"> <li>• Learn about effective management of cyber security risks</li> <li>• Components of cyber security risk &amp; understanding components to manage risk realistically &amp; effectively</li> <li>• Learn details of headlined cyber security breaches</li> <li>• To better address cyber security through better understanding of risk &amp; approaches to risk mitigation</li> </ul>	<ul style="list-style-type: none"> <li>• Drafting A Comprehensive Observational Audit Report For Atlantis Senior Management</li> <li>• Presentation Of Your Audit Observations To Senior Management &amp; Staff</li> <li>• Management Responses &amp; Actions To Past Audit Observations</li> </ul>
	Craig Greene	My-Ngoc Nguyen	Michael Mclean

Socializing In The Hospitality Suite 5:00 PM To 8:00 PM



	Saturday, February 24, 2018
8:00 AM - 11:40 AM	Registration & Hot Buffet Breakfast: 7:30 AM To 8:00 AM In The Conference Center
	<p><b>Professional Ethics 2018</b></p> <p>Focus on practical application, not just a dry recitation of the rules!</p> <ul style="list-style-type: none"> <li>• Update for CMAs and CPAs on regulatory changes</li> <li>• Review of common ethical problem areas</li> <li>• Test of your knowledge of common ethical requirements</li> </ul>
	Qualifies For CMA's Annual Ethics Requirement, And May Meet Part Or All Of The Renewal Requirements Of Licensed CPAs (Check Your Local Board, If Uncertain)
	Jeanne H. Yamamura, CPA, CGMA, MIM, Ph.D.



### **COSTS AND REGISTRATION**

REST program costs are \$450. After February 2, 2018 the price increases to \$475.00. Single day rate available: \$250 ea. – Thursday or Friday; \$200 Saturday

REST registration check-in begins at 6:30 pm on Wednesday, February 21, 2018. Sessions begin at 8:00 am and conclude at 5:00 pm Thursday and Friday. The Saturday session begins at 8:00 am and concludes at 11:40 am. Tuition includes hot buffet breakfast, hot lunch, refreshment breaks, and course materials.

### **PLEASE NOTE:**

Meals for spouses, significant others, guests etc., are not included in these costs. Should you wish to include a guest during lunch, the cost is \$35.00 each meal. We must be notified by 2/2/2018 if any of these guests are to be included in the Hotel food count.

### **REGISTER ONLINE AT [WWW.REST-IMA.ORG](http://WWW.REST-IMA.ORG)**

#### **If you are unable to register online, contact:**

Michelle Worthington, REST Treasurer  
33503 319 PR NE  
Benton City, WA 99320  
(509) 946-4412 FAX  
[michelle.worthington@nv5.com](mailto:michelle.worthington@nv5.com)

Credit card charges can be made by American Express, Visa, Discover or MasterCard and will reflect Pacific Northwest Council – IMA on your statement

### **REGISTRANT QUESTIONS**

Contact, Patt Mayer, Rest 2018 Chair  
[pattmayer@earthlink.net](mailto:pattmayer@earthlink.net) 925-689-1440

### **SCHEDULE CHANGES**

We reserve the right to change speakers when necessary and to cancel the program as appropriate with a minimum of one-week advance notice to registrants. Should cancellation occur, all registration fees will be refunded in full.

### **ACCREDITATION**

This program is designed to meet the NASBA guidelines for CPE credits for CPAs and the ICMA guidelines for CPE credits for CFMs and CMAs. However, state boards of accountancy have final authority on the acceptance of individual courses for CPE credit.

### **CANCELLATION, REFUNDS, AND SUBSTITUTIONS**

Written cancellations postmarked up to fourteen calendar days before the course begins entitles you to a full refund of your registration fee. Cancellations received between eight and thirteen days prior to the course are subject to a cancellation charge of \$100. Individuals who do not attend or who fail to substitute their registration or cancel within seven days prior to the start of the course are liable for the entire registration fee. If your plans change and you are unable to attend the course, you may substitute another individual for your registration prior to the course. E-mail Michelle Worthington at [michelle.worthington@nv5.com](mailto:michelle.worthington@nv5.com) to inform her of the change.

**Register now online at:**

**<http://www.rest-ima.org>**

**rh**

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