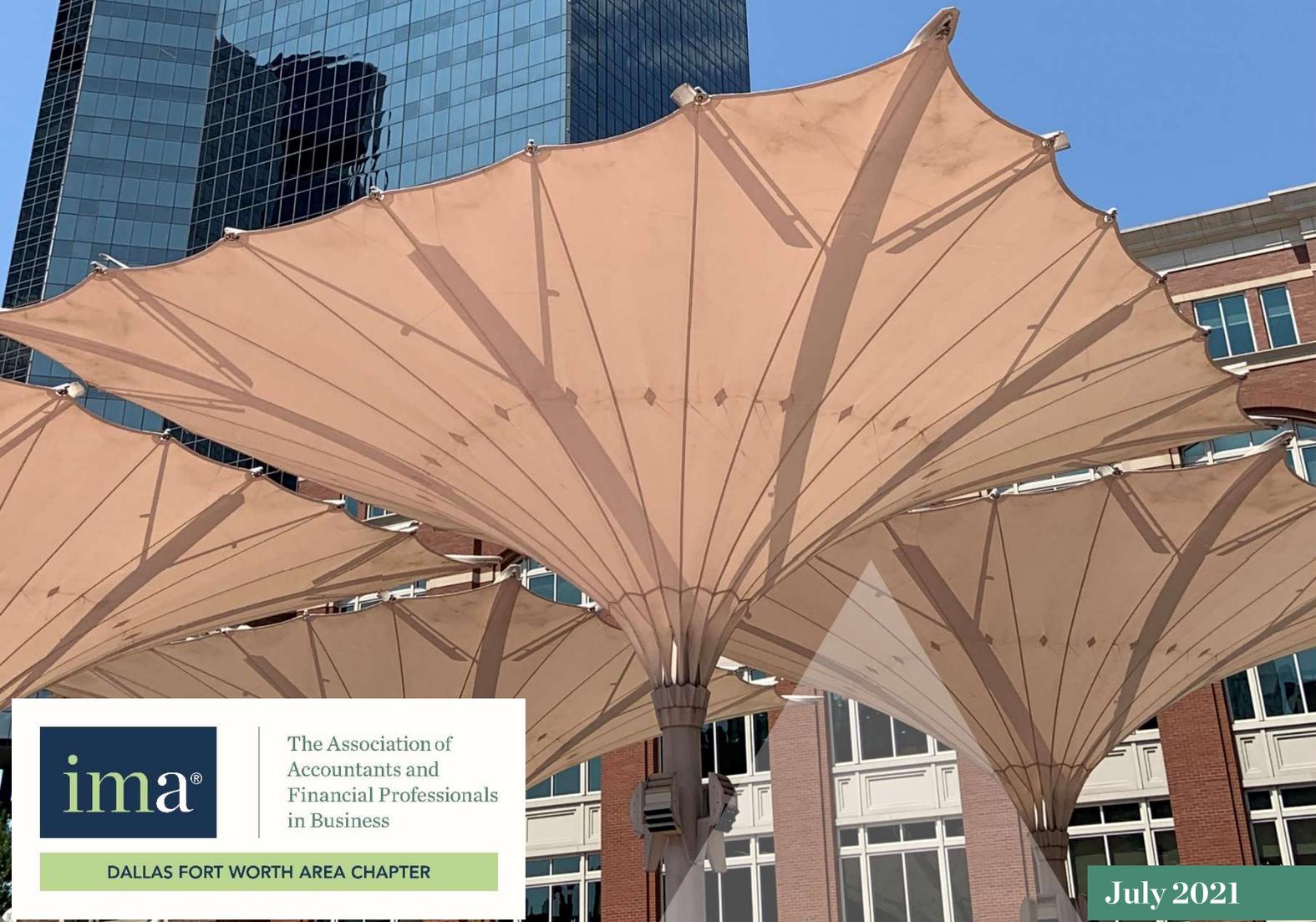


THE NEWSLETTER OF DALLAS FORT WORTH

- CGMA vs. CMA Analysis
- Job Opportunity



The Association of
Accountants and
Financial Professionals
in Business

DALLAS FORT WORTH AREA CHAPTER

July 2021

Call for Research Participants

Management Accountants
& Operations Managers
Needed to Complete Online Survey

Purpose of research

Dissertation research study investigating the use of lean accounting and its impact on strategic partnership and collaboration between management accountants and operations managers in manufacturing companies.

Study requirements

- Be 18 years of age or older
- Be a management accountant or operations manager currently working for (or retired from) a manufacturing company that has adopted lean manufacturing tools and/or practices

Participation involves:

1. Completing online survey
2. Expected time commitment: less than 30 minutes

Upon completion of the survey, participants can enter into a raffle to win a \$50 Amazon gift card

Interested?

Sign-up to participate at the following link or scan the QR code :

https://umsl.az1.qualtrics.com/jfe/form/SV_cDbPHT1TtSRWqFM



For more information contact Colleen at: cemdlhb@mail.umsl.edu



About the Researcher



Colleen McClain Mpfu, MBA is a Doctoral Candidate and SREB Doctoral Scholar in the Doctor of Business Administration (DBA) Program at the University of Missouri—St. Louis (UMSL). Her research interests include: Lean accounting, emerging technologies in accounting, business relationships & alliances, leadership & change management, small to medium size enterprises (SME), and retirement and tax planning

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The FAN DFW Finance & Accounting News editorial team is wholeheartedly eager to express its gratitude to all the contributors who made this edition successful.

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For any inquiry to reach out contributors to this newsletter, please email: marketing@dallasima.com.

Views and content expressed within this newsletter remain the personal opinion of its contributors.

OUTLOOK

By Chris Boike

Looking back, last year might have been a little more chaotic than normal here in Dallas.

We were fortunate to have talented and dedicated chapter leadership to guide us through the challenges; we learned a lot about using technology to continue working, meeting, educating and training remotely. We have also, I hope, learned to appreciate the value of deep personal connections fostered by physical proximity.

I am thrilled to announce that we have a **greenlight to resume hosting in-person events beginning August 1** by IMA Global. Our chapter leadership is excited as we plan our slate of in-person Continuing Education and Networking events for the coming year!

Our theme for the coming year will be **“Building Personal Relationships.”** There is an old saying: “it is not just what you know, but who you know.” The IMA Global Mission is, in part, helping our members in “building a professional network that provides career resources and contacts to last a lifetime.”

We are grateful to offer great in-person opportunities to create solid and long-lasting relationships with your fellow Dallas area business professionals.

“[...] it is not just what you know, but who you know.”

We take seriously the other side of that old saying; our Global Mission proclaims a key aspect of our purpose is “creating CPE-eligible education programs that improve industry knowledge and leadership potential.” Our education committee works hard to select and host our outstanding CPE programs. I believe

(and I may be a bit biased) that our CPE events are among the very best hosted in the DFW metroplex. We also maintain authorization to sponsor Texas State Board of Public Accountancy approved CPE, so your attendance counts towards both CMA and CPA requirements.

Join us as we meet throughout the coming year to build your “what you know” and “who you know” resources. I’m looking forward to meeting you soon!

Chris Boike, CMA, CPA
Incoming Chapter President (2021 – 2022)



The annual inflation rate in the United States has fluctuated greatly over its history, ranging from nearly zero inflation to 23% inflation. The federal government tries to keep inflation around 2-3%.

EV Investments Ramp Up

Stellantis – the merged automaker between Fiat Chrysler and French automaker PSA Groupe – plans to invest at least \$35.5 billion (30 billion euros) in electric vehicles and supporting technologies through 2025.

The company said it expects to have 55 electrified vehicles in the U.S. and Europe by 2025. That includes 40 all-electric models and 15 plug-in hybrid electric vehicles. It’s a different strategy from other automakers such as GM that have announced plans to eventually only offer all-electric vehicles.

Stellantis CEO Carlos Tavares said the company is in “full execution mode” regarding its plans for vehicle electrification. He said Stellantis expects more than 70% of sales in Europe and over 40% in the U.S. to be EVs or PHEVs, which combine electric systems with internal combustion engines.

Source: CNBC

Enhance Your Career Potential

Students need a competitive edge to land that first job after college. IMA® (Institute of Management Accountants) can help better prepare you for making that transition from backpack to briefcase.

Top ways you can benefit from IMA membership:

- Sit for the CMA® (Certified Management Accountant) exam while still in school
- Gain leadership skills by starting an IMA student chapter on campus
- Participate in IMA's scholarship, award, and competition programs
- Attend IMA's Student Leadership Conference
- Network with IMA's 100,000+ members around the globe
- Access CareerDriver® to explore available career options

Join IMA today at an **exclusive rate of \$25 (regularly \$39)**.

Visit **imanet.org** and use promo code **STUCHAP21**



The Association of
Accountants and
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in Business

● *Happening*

By Gael Romedenne

The Continuing Professional Education (CPE) program that IMA Dallas Fort Worth Area Chapter implements has introduced many exciting topics that will certainly impact and challenge the way Finance & Accounting Professionals conduct their mission within organizations. The CPE session that occurred on May 27, 2021 brought insights from two fascinating speakers.

The CPE session took place online due to Covid-19 limitations. But it did not discourage the close to 50 members who attended the event!

Paul Juras, PhD, CMA, CSCA, CPA, one of the speakers, captivated the audience with the subject of Integrated Reporting. In this new edition of FAN DFW, Paul kindly shares his thoughts on the topic.

1) FAN DFW (FD): How would you define integrated reporting?

Paul Juras (PJ): Integrated reporting is a way to describe value creation topics and an approach to integrating them in corporate thought and reporting. Let me provide some context. Making effective business decisions requires that management teams, and the organizations they lead, have access to quantitative information, and necessitates an effective qualitative framework. While not perfect, Integrated Reporting provides such a framework for management teams to analyze, quantify, and report the various streams of data that already exist or are being created by digitalization, both inside and outside the firm. The goal is to clearly and concisely report the performance of the organization in more than financial terms, while attempting to communicate how these results are produced. I would also add that, to take the full advantage of integrated reporting will require integrative thinking across an organization's value chain.

profits and emphasis on quarterly results, which is a short termism approach to measuring value. Stakeholders, in general, are increasingly focused on whether or not the financial results generated by the organization will be sustained in the medium to long term. And let's face it, creating and sustaining value over the long term is something that, in addition to fulfilling quarterly and other earnings goals, is a fiduciary responsibility of any management team.

3) FD: What role do Finance professionals play as it relates to the concept?

PJ: There are a few fundamental areas where I can see accounting and finance professionals playing an important role. The first, which on its face is not overly exciting, is compliance.

"[...] the growing awareness of social and environmental issues across the globe is what is driving this move towards integrated reporting."

The **SEC recently introduced new disclosure requirements designed to provide stakeholders, insight into human capital**—from the operating model, to talent planning, from learning and innovation, to the

2) FD: What triggered the emergence of this new concept?

PJ: At the most basic level, I believe the growing awareness of social and environmental issues across the globe is what is driving this move towards integrated reporting. **Society is starting to question the basic reason for an organization's existence.** Historically, that reason was to create wealth, but this focus is too narrow, as it excludes creating value or justice for people, society, and the environment. People are recognizing that performance of the company can no longer be attributed solely to its financial performance and its focus on figures like revenue and

employee experience and work environment. The disclosures may help stakeholders evaluate whether a business has the right workforce to meet immediate and emerging business challenges and the nature and magnitude of the related investments. Such reporting requirements add another layer of compliance work. One that is related to non-financial information. And there might be more than regulatory compliance. Just last month a Dutch court ruled that Shell must reduce carbon emissions by 45% within this decade. Those emission levels will have to be collected and reported in compliance with the court mandate. And then, there is the growth in ESG related debt.

● Happening

By Gael Romedenne

While financial debt covenants are commonplace, **there is an increasing level of debt being offered that ties the interest rate to ESG related issues**, be it carbon emission levels, meeting diversity goals, or some other social or environmental initiative. Since the organization's cost of capital is impacted by the results, there will be a need to ensure compliance of these nonfinancial covenants.

I want to point out that, while compliance may not be exciting, it can be an opportunity to do so much more than just a check the box, to show the organization did the absolute minimum, or be done merely to gain

4) FD: How does Blockchain technology support and impact integrated reporting?

PJ: I think the important thing to keep in mind with response to this question is that, at a basic level, **blockchain technology helps promote trust, not only in the validity of the data, but also in the security of the data.** Blockchains can be internal and external, with Bitcoin being a well-known example of the use of an external blockchain. An internal blockchain is one that exists between a smaller set of users and can be useful in the B2B.

About Dr. Paul Juras, CMA, CSCA, CPA

Paul Juras is the Vander Wolk Professor of Management Accounting and Operational Performance at Babson College in Massachusetts. He earned both his BBA and MBA at Pace University and his Ph.D. from Syracuse University. He teaches managerial accounting and strategic cost management courses at the undergraduate and graduate levels. Paul also has experience in strategic management accounting and has published articles and cases in many journals, including the Journal of *Corporate Accounting and Finance*, *Issues in Accounting Education*, *The CPA Journal*, and *Strategic Finance*. He was awarded the IMA's Lybrand Gold Medal in both 2014 and 2020, for articles published in *Strategic Finance*. In 2015 he received the IMA's R. Lee Brummet Award for Distinguished Accounting Educators.

He was the 2020-21 Chair of the Global Board of Directors, was the 2017-2019 Chair of the Institute of Certified Management Accountants (ICMA) Board of Regents, served a three-year term as the Chair of the IMA Research Foundation and ten years as an associate editor of the *IMA Educational Case Journal*.



protection from investigation or prosecution. Which brings me to other roles to play. Think about the data collection surrounding the compliance effort. **With all the interconnectivity that is now possible, it seems reasonable to assume that organizations can leverage that data and apply modern analytics to draw insights and navigate risks across their entire value chain network.** In such a data-driven environment, the use of technology can provide a competitive edge that can both mitigate risk and help in the approval of opportunities with more confidence because ESG risks have been evaluated. Accounting and finance professionals are in a unique position fill this role of analyst and evaluator of opportunities.

I offer one more opportunity, **improving performance management systems.** Under this heading we can include helping develop the framework for identifying and capturing relevant data, the identification of nonfinancial metrics that will be of value to the wide range of stakeholders, and the use of analytics to provide insight and foresight.

Enough background, one obvious application could be smart contracts, which can be related back to my comments about compliance. Contracts, like ESG-related debt covenants, could be monitored in real-time. Expanding on the idea of trust, increased trust can enhance the availability of data within and across organizational boundaries and may provide ways to communicate information to key stakeholders more quickly and securely. Just imagine the data and reporting that could come from having an entire supply chain be part of a digital cloud-based interconnected system. It would certainly help an organization and its suppliers track, report, and reduce their own carbon impact. And this is important because, for many large organizations, a large part of its carbon footprint is in the supply chain not within the four walls of organization. Sharing this data securely could be an important support function to integrated reporting.

Of course, there is a downside to introducing blockchain technology. The technology introduces complexity, and there is some risk as the technology is not centralized when used in a B2B environment.

● Happening

By Gael Romedenne

5) FD: What guidance or piece of advice would you recommend be followed for those, unfamiliar with the concept, who want to implement it in practice?

PJ: A couple of thoughts come to mind here. First, I believe is important to recognize that some form of integrated reporting is coming. If you look, you will see **things are moving quickly in the area of sustainable business reporting and management, both in Europe and the US.** Whether the new reporting is based on the IIRC framework, or some competing framework is less important than recognizing that stakeholders are exerting their influence and organizations are going to have to respond. With that in mind, my advice may seem fairly obvious - be proactive

about staying informed. Don't be surprised to see calls for comments on proposed reporting guidelines from the regulators and standards-setters and getting up to speed is the best way to be able to contribute to the conversation. The IMA has a wealth of resources already in place related to corporate social responsibility, diversity equity and inclusion, integrated reporting, etc. Take advantage of those resources. In addition, take the time to start looking at the IIRC (<https://integratedreporting.org>) and SASB (<https://www.sasb.org>) websites. Note that these two organizations have publicized their intent to merge, and you might want to keep an eye out for the combined organization called the Value Reporting Foundation.

● Happening – Board Election

On May 27th, IMA Dallas Fort Worth elected its new Board of Directors. The elected leadership team will continue working toward increasing value to its membership during the new mandate that starts on June 1, 2021. You can see below the list of the Board members.

Position	Name
BOARD OF DIRECTORS	
President	Chris BOIKE
Secretary	Christopher CARR
Treasurer	MaryValerie REEVES
Administration Team Lead	Elisabetta VITOLLINI-MROSKI
Director, Meeting Arrangements	Dan CLEARY
Director, Meeting Attendance	Nicole THIRASANT-MEYER
Director, Academic Relations	Shalonda JOHNSON
Director, Young Professionals	Joe LEE
Director, CPA CPE Compliance	MaryValerie REEVES
Director, Membership Engagement	Gael ROMEDENNE
Webmaster	Stephanie CARPENTER
Director, Membership Data Analytics	Drew MOHR
Director, Corporate Development	Laxmi PRABHU
Texas Council Delegate	Chris BOIKE Lorna WINSTON-BLANKS
LONG RANGE PLANNING COMMITTEE	
Chair, Long Range Planning Committee	Lorna WINSTON-BLANKS
Member, Long Range Planning Committee	Nicole THIRASANT-MEYER
Member, Long Range Planning Committee	MaryValerie REEVES
Member, Long Range Planning Committee	Stephanie CARPENTER
COORDINATION TEAM	
Employment Coordinator	Stephanie CARPENTER
Community Service Coordinator	NingNing MEI
Corporate Development Coordinator	Elisabetta VITOLLINI-MROSKI
Education Team	Ron SCHMIDT
Membership Data Analytics Coordinator	Noel KAIBONI
Academic Relations & Student Affairs Coordinator	James CHAMBERLAIN
Networking Events Coordinator	Elisabetta VITOLLINI-MROSKI

When the time comes to decide on which career path to pursue, it is critical to *explore all the options available*. Amongst the many career milestones that punctuates the path, getting credentials and certifications turns out to be something valuable. Sometimes, it can become a competitive advantage. In this new edition of FAN DFW, Jim Chamberlain provides an insightfully comparative analysis of two specific certifications for finance and accounting professionals: the CMA and the CGMA. Make your choice!

The Chartered Global Management Accountant certification is a direct competitor of the CMA. This designation was created in early 2012 and is the brainchild of both the American Institute of Certified Public Accountants (AICPA) and the Chartered Institute of Management Accountants (CIMA).

What makes the CGMA certification different from the CMA, and more importantly, which certificate is better for you?

While you may already know what CMA is, let's discuss the alternative. CGMA stands for "Chartered Global Management Accountant." Like CMA, it's a certification that accountants can obtain to take on a new specialty and open up new career paths.

To become a CGMA designation holder, you need to complete the CGMA Finance Leadership Program and pass the exam.

In case you are unaware, the CGMA certification was first instituted in 2012 to promote management accounting in global contexts. You'll need to meet specific CGMA experience requirements to qualify for this designation, just as you need to complete the CMA requirements to become a Certified Management Accountant.

Both the CMA and CGMA are relatively new designations in the world of accounting. While the CPA has been around since the late 1800s, the CMA was established in 1972. Its goal was to provide individuals with more in-depth knowledge and understanding of financial planning and analysis.

What is CMA (Certified Management Accountant)? It's an accounting designation associated with strategy, analysis, and managerial roles and considerations. CMA certified professionals are greatly valued in large multinational corporations but can work in private or public sectors of any size. Their expertise can open doors to so many excellent opportunities!

Even newer than the CMA is the CGMA. Established in January 2012, this designation's main goal was to build upon the global reach of management accounting.

Because the CGMA was birthed from both AICPA and CIMA, you can earn this designation through either entity, but eligibility and prerequisites vary.

Eligibility and Requirements

As mentioned above, the eligibility and requirements for earning each designation vary. In comparison to becoming a CGMA, it is much easier to be eligible as a CMA.

CMA Requirements

To become a CMA, you must earn a bachelor's degree, join the IMA, fulfill their 2-year consecutive work employment requirement, and pass the CMA exam. Work experience must be in a managerial role but can be made up of public or private accounting, consulting, research or teaching.

Qualifying experience consists of positions requiring judgments regularly made employing the principles of management accounting and financial management. Such employment includes:

- *Preparation of financial statements*
- *Financial planning and analysis*
- *Monthly, quarterly, and year-end close*
- *Auditing (external or internal)*
- *Budget preparation and reporting*
- *Manage general ledger and balance sheets*
- *Forecasting*
- *Company investment decision making*
- *Costing analysis*
- *Risk evaluation*
- *Management information systems analysis*
- *Management accounting and auditing in government, finance, or industry*
- *Auditing in public accounting*

If you are unsure whether your work experience counts, you can submit a request with the IMA, and they will make individual judgment calls.

CGMA Requirements

On the other hand, to join the CGMA, you must go through the AICPA or CIMA.

The CIMA pathway is much more similar to the CMA. Candidates must fulfill three years of management accounting work experience, be a CIMA member and pass 12 individual CIMA exams.

For those who choose the AICPA route, you must be a member and be an active CPA. This means you must have passed all four parts of the CPA exam and earned that certificate before getting three years of management accounting work experience and then passing the CGMA exam.

See the value?

VOLUNTEER with US Today!

**Email us at
marketing@dallasima.com**

CGMA vs. CMA: A Full Comparison

Regarding material covered in the required exams, the breadth of management accounting topics covered in the CMA exam far outweighs those of the CGMA exam.

The cost to prepare and take the exam also varies. Table 1 shows a quick breakdown of the essential.

Do Employers Want CMAs or CGMAs?

Over the past few years, there has been an increasing need for CMAs in the workplace. As the designation becomes more internationally recognized, more and more employers are supporting it.

On top of being more well-known, employers are looking for the unique skills that CMAs possess in management accounting and financial analysis.

This desire for CMAs isn't just located to those in the United States either. It is widely recognized globally and especially popular in the Middle East with ever-growing numbers of candidates.

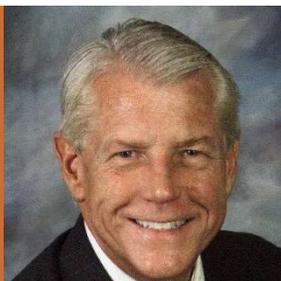
With only a handful of years of experience, the CGMA designation is slowly establishing itself. In fact, CGMA designates are found in 91 of the Fortune 100. However, this certification will need a few more years to establish itself in terms of reputation and knowledge execution.

CMA Salary vs. CGMA Salary

CMA salaries vs. CGMA salaries compare favorably, though CMAs earn slightly more. The median CMA salary in the US is \$115,000 per year, according to the IMA. The average CGMA salary in the US is \$89,000 per year, per recent statistics from the official CGMA website.

The decision to choose CGMA vs. CMA is a highly personal one. It comes down to what your career goals are. **Bottom line, if you are making a choice, - I suggest the CMA. The Ideal combination is the CMA, CPA combination.**

	CMA	CGMA
Format	2 Parts – MCQ and Essay	1 Part – Case Study
Duration	4h – 3h for 100 Multiple Choice Questions and 1h for 2 essay questions	3h - 3 X 60-minute sections
Testing Windows	January, February, May, June, September, October	February, May, August, November
Exam Cost	\$415 per part plus a one-time entrance fee that ranges from \$188-\$225	\$325
Review Course Cost	\$1,000 - \$2,400 depending on provider	\$4,395 and provided directly by CGMA
Material Covered	<p>Part One - Financial Planning, Performance, and Analytics: cost management, internal controls, technology and analytics, external financial reporting decisions, planning, budgeting, and forecasting, performance management</p> <p>Part Two - Strategic Financial Management: risk management, investment decisions, professional ethics, financial statement analysis, corporate finance, decision analysis</p>	<p>Operational Level: data analytics, budgeting, regulatory framework, cost accounting, finance technologies</p> <p>Management Level: cost management, financial statement analysis, leadership and management business models, organizational performance</p> <p>Strategic Level: financial objectives, risk oversight, internal controls, strategy formulation, and execution, regulatory compliance</p>
Designation Maintenance	30 hours CPE per year + IMA membership fee (\$39 - \$245)	Membership fee of \$395 + annual dues to AICPA (for CPAs)



About Jim Chamberlain, CPA, CMA, CGMA

Jim began his career in finance with Ernst and Young in San Francisco. He later served as the CFO of Occidental Chemical Company’s largest process chemical plant and was promoted to the CFO of Occidental Petroleum Research Center. For ten years, as an Officer Times Mirror Corporation, he directed both the Shareholder Reporting function and was General Manager of Corporate Development. In the private sector, he has served as the CFO of numerous PE-backed companies and a very prominent private family office in the Beverly Hills entertainment industry. Recently he was CFO of Dallas Area Habitat for Humanity and presently serves as an interim CFO for contract clients of his JC21 Management consulting firm.

Mr. Chamberlain has a B.A. degree from the University of California at Berkeley and an M.B.A. in finance and accounting from the University of Bridgeport in Connecticut. He is a Certified Public Accountant (CPA) currently licensed in Texas and Louisiana, a Certified Management Accountant (CMA), and a Chartered Global Management Accountant (CGMA). Mr. Chamberlain is also registered with the Texas Securities Board as a Securities Dealer restricted to activities as a Finder.

CONNECT

LEARN

The Dallas Fort Worth Chapter Leadership is currently working hard to increase the number of events. Higher activity online is due to the current pandemic crisis.

To access more events organized by the IMA Chapters, go to:
<https://linkup.imanet.org/events/calendar?ssopc=1>

2021

Webinars

JUL
26
MON

Unleashing Your Learning Potential for True Career Growth
When: July 26th, 2021, from 1:00 PM to 2:00 PM (EST)
RSVP:
<https://www.imanet.org/education-center/webinars>

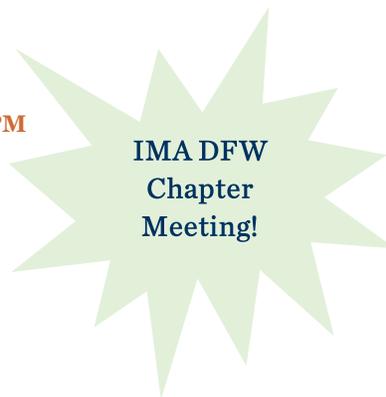
AUG
04
WED

2021 Financial Trends: Balancing Growth and Profitability
When: Aug 4, 2021 from 1:00 PM to 2:00 PM (EST)
RSVP:
<https://www.imanet.org/education-center/webinars>

Events

AUG
26
THU

IMA DFW Cocktail Networking Event
When: August 26th, 2021, from 5:30 PM to 7:00 PM (CST)
This is the first in-person meeting of IMA DFW Chapter. Meet other members of your chapter as well as other DFW organizations around a fresh cocktail
RSVP: Contact marketing@dallasima.com for more info



AUG
27
FRI

IMA Student Career Fair
As the job search process has been challenging this past year, we are hosting the first-ever IMA Student Career Fair featuring companies looking to recruit students looking for internships and entry level positions.
Location:
Virtual
More info:
Registration opens July 12. Link below
<https://www.imacareerfair.org/event/4f4dd139-11a3-4f96-8409-73ee18a5188a/summary>
Please note: Students who participate should be legally authorized to work in the U.S.

OCT
1-2
FRI-SAT

Texas Council Annual Conference
The IMA TX Annual Conference is a one and a half day event hosted at the Hyatt Hill Country Resort and Spa. Topics include fraud, cybersecurity, socioeconomics, leadership, career development, and CMA exam prep just to name a few!
Location:
San Antonio, TX
More info:
<https://sanantonioma.wixsite.com/imasa2021>

Early Bird Pricing ends July 31st!



Job Opportunity

Title: Tax Supervisor - Remote

Department: Tax

Reports to: Tax Partner

Job Description

Job Summary: The Tax Supervisor will lead and manage multiple operations within the Tax Department to provide accurate and timely tax services to our clients. They will manage members of the tax team, create, and implement tax plans, and work with the leadership team to identify opportunities for process improvement and potential areas of risk. They will also monitor current and impending changes to tax regulation and make the appropriate updates to policies and strategies.

Responsibilities and Duties:

- Interact with clients and build strong relationships by delivering excellent planning, consulting, and preparation service experiences
- Deliver a full range of tax services in compliance with applicable laws and regulations
- Proactively provide innovative federal and multistate tax planning services
- Review complex income tax returns and supporting workpapers
- Identify and mitigate client's tax risks
- Coordinate, plan and supervise multiple tax engagements
- Assist tax seniors and tax staff by mentoring, providing technical training and support and promoting the firm's culture
- Improve processes by developing and implementing best practices for delivering tax services in a paperless environment
- Assist with federal and state tax audits
- Prepare tax work papers, as needed, and handle all information data requests
- Assist the accounting team by maintaining tax accounts and participating in the corporate tax provision process

Qualifications:

- BS degree in Accounting
- 4-7 years of public accounting experience
- Knowledge of CCH Engagement and CCH Pro FX tax preparation software
- Broad knowledge of federal and state income tax returns, tax compliance, tax accounting and GAAP
- Proficient with Microsoft Office
- CPA preferred
- Should possess strong teamwork skills, an attention to detail and the ability to exhibit sound professional judgement when dealing with client matters
- *This is a remote position and a dedicated workspace in your home is required*

EXCLUSIVELY for our members!

If interested email resume to stevenb@millermusmar.com



The Association of Accountants and Financial Professionals in Business

DALLAS FORT WORTH AREA CHAPTER

IMA TX
Annual Conference
2021

Register and Learn More *on our* Conference Website

<https://sanantonioima.wixsite.com/imasa2021>

October 1-2

Hyatt Hill Country Resort and Spa

12 CPE hours

8 on Friday, 4 on Saturday



The Association of Accountants and Financial Professionals in Business

SAN ANTONIO CHAPTER

Hyatt Hill Country Resort & Spa



Once registered, book your hotel room with the link on our conference website for a discount!

<https://sanantonioima.wixsite.com/imasa2021>

Oct 1-2 | 12 CPE hours

San Antonio, TX