





Creating My Vision

Here is a structure you can use to help create your inspiring vision in three parts.

My Inspiring Vision is to be a...



Step 1:

3 Power Words

Who



Step 2:

Major Focus Area

In order to...



Step 3:

Important Outcome

Coming Up with S.M.A.R.T. Objectives: Guidelines

Objective

Helps focus efforts, remove barriers and increase chances of success

How?

Is the objective...

Specific? i.e. everyone understands, free from jargon, simple language

Measurable? i.e. evidence of achievement, recordable, can say "I've completed"

Achievable? i.e. need to believe it is possible, ambitious but doable

Relevant? i.e. cross-check with vision, answering the "why" question

Time Bound? i.e. clear time frame to work towards, gives sense of urgency

Outcomes



Brings clarity and direction



Sense of purpose and motivation



Ensures efficient energy and resource allocation

Notes

_

My 2 S.M.A.R.T. Objectives

S.M.A.R.T	OBJECTIVE 1	OBJECTIVE 2
SPECIFIC >		
MEASURABLE >		
A CHIEVABLE		
RELEVANT		
TIME BOUND		
FINAL OBJECTIVES		
		· ·

Roadmap to Achieve: Guidelines

Objective

To help turn objectives into concrete actions and behaviours, which are prioritised in a way that accelerates and increases their chance of success.

How?



Step 1:

Identify behaviours to keep (lx) and to change (lx) relative to the objective. 2

Step 2:

Establish timeline to success by listing the 3 first concrete steps to take

3

Step 3:

Describe "what success feels like" to ensure clarity of the deliverable and benefit

Outcomes



Helps create a framework that optimises energy/ resource allocation



Removes doubt and indecision by establishing clear priorities



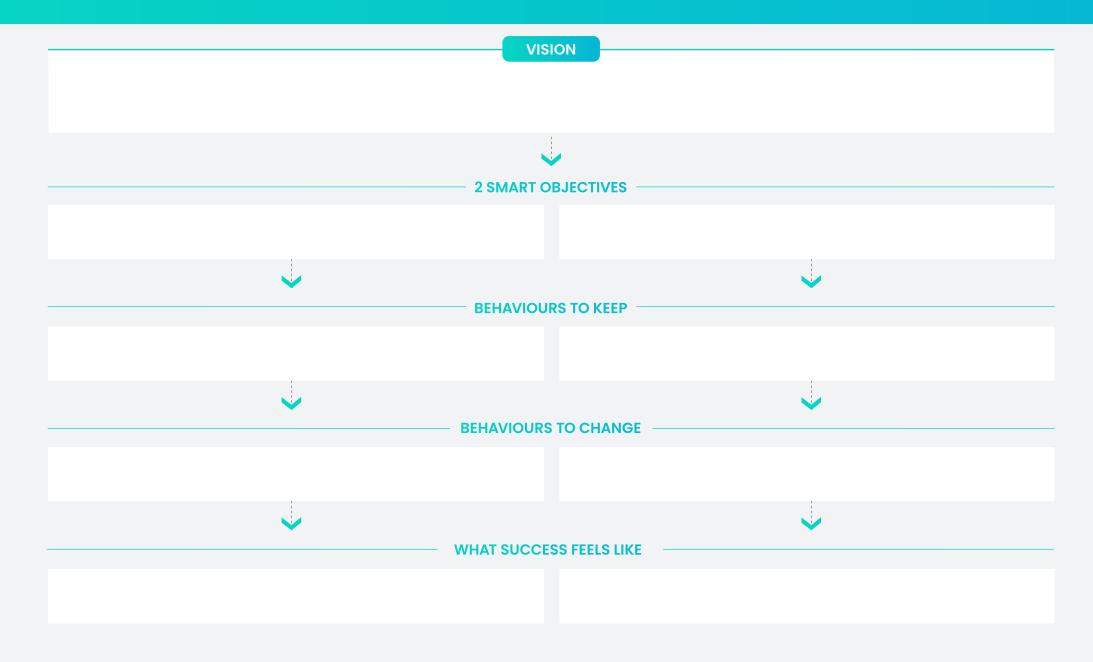
Gives a sense of measurable, tangible progress towards a desired result

Notes

Roadmap to Achieve

	BEHAVIOURS		TIMELINE
OBJECTIVE	TO KEEP	TO CHANGE	TO SUCCESS
1			1.
			2.
			3.
2			1.
			2.
			3.

Summary



_ Notes / Learnings

