
Vision



Creating My Vision

Here is a structure you can use to help create your inspiring vision in three parts.

My Inspiring Vision is to be a...

1

Step 1:
3 Power Words

Who

2

Step 2:
Major Focus Area

In order to...

3

Step 3:
Important Outcome

Coming Up with S.M.A.R.T. Objectives: Guidelines

Objective

Helps focus efforts, remove barriers
and increase chances of success

How?

Is the objective...

Specific? i.e. everyone understands, free from jargon, simple language

Measurable? i.e. evidence of achievement, recordable, can say "I've completed"

Achievable? i.e. need to believe it is possible, ambitious but doable

Relevant? i.e. cross-check with vision, answering the "why" question

Time Bound? i.e. clear time frame to work towards, gives sense of urgency

Outcomes



Brings clarity
and direction



Sense of purpose
and motivation



Ensures efficient
energy and resource
allocation

Notes

My 2 S.M.A.R.T. Objectives

S.M.A.R.T

SPECIFIC



MEASURABLE



ACHIEVABLE



RELEVANT



TIME BOUND



FINAL OBJECTIVES

OBJECTIVE 1



OBJECTIVE 2



Roadmap to Achieve:

Guidelines

Objective

To help turn objectives into concrete actions and behaviours, which are prioritised in a way that accelerates and increases their chance of success.

How?

1

Step 1:

Identify behaviours

to keep (1x) and to change (1x) relative to the objective.

2

Step 2:

Establish timeline

to success by listing the 3 first concrete steps to take

3

Step 3:

Describe “what success feels like” to ensure clarity of the deliverable and benefit

Outcomes



Helps create a framework that optimises energy/ resource allocation



Removes doubt and indecision by establishing clear priorities



Gives a sense of measurable, tangible progress towards a desired result

Notes

Roadmap to Achieve

	OBJECTIVE	BEHAVIOURS		TIMELINE TO SUCCESS
		TO KEEP	TO CHANGE	
1				1. 2. 3.
2				1. 2. 3.

Summary

VISION



2 SMART OBJECTIVES



BEHAVIOURS TO KEEP



BEHAVIOURS TO CHANGE



WHAT SUCCESS FEELS LIKE

Notes / Learnings