

## **Role Play – Out of Match Offer**

You are a program director and just completed your interview of an applicant who had done well during the interview. You believe the applicant will be a good match for your program and expect to rank them near the top of your list. Later, the applicant comes up to you and reports receiving an email with an “outside the match” offer from another program.

You are concerned that your program may not fill all your spots this year. Last year you matched down to the very bottom of your rank list and the year before you had to “scramble” to fill one position, because your program did not fill.

How do you respond to this applicant?

## **Role Play – Out of Match Offer**

You have just completed your interviews at fellowship program as an applicant and feel really good about your interactions today. You can definitely see yourself coming here and being very happy and getting good training. You're thinking that you will likely rank this place high on your match list, because you like the geographical area and have family and friends in the local area.

As you are waiting to say good-bye to the fellowship director, you decide to check your emails on your cell phone. You open an email from another fellowship program, that you did not like as much but felt it was acceptable. The email offers you a position for the next academic year outside of the match but asks that you give them an answer within the next two days.

You decide to tell the current fellowship director about the email and the offer from the other fellowship program with the hope that they could give you a sense of where they are going to rank you on their match list.