



**ALLIANCE**  
for ACADEMIC INTERNAL MEDICINE

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December 17, 2025

The Honorable Jim Jordan  
Chair  
Committee on the Judiciary  
US House of Representatives  
Washington, DC. 20515

The Honorable Jamie Raskin  
Ranking Member, Committee on the  
Judiciary  
US House of Representatives  
Washington, DC 20515

The Honorable Scott Fitzgerald  
Chair  
Subcommittee on the Administrative State,  
Regulatory Reform, and Antitrust  
US House of Representatives  
Washington, DC. 20515

The Honorable Jerrold Nadler  
Ranking Member, Subcommittee on the  
Administrative State, Regulatory Reform, and  
Antitrust  
US House of Representatives  
Washington, DC. 20515

Dear Mr. Jordan, Mr. Fitzgerald, Mr. Raskin, and Mr. Nadler:

On behalf of the Alliance for Academic Internal Medicine (AAIM), we write today to express the Alliance's support for The Match as administered by the National Resident Matching Program (NRMP).

The Alliance represents more than 13,000 educators and administrators from both undergraduate and graduate medical education, typifying the entire continuum of internal medicine medical education including department chairs, residency and subspecialty fellowship program directors, clerkship and subinternship directors, program coordinators, key faculty, and department administrators. The Alliance represents the largest group of residency and fellowship programs in academic medicine and is dedicated to enhancing health care through professional development, research, and advocacy.

The Alliance supports The Match and opposes the calls to repeal the Matching Algorithm Exemption for the reasons stated in the NRMP letter to the Medical Education Community dated December 8, 2025, and outlined below:

- Eliminating the Matching Algorithm Exemption will not change the fundamental market factors that drive how resident salaries are funded or determined. The core drivers of resident salaries are the government programs that view residency programs as part of a physician's graduate medical education and who determine the number and reimbursement of federally funded residency positions. Moreover, with a relatively fixed supply of residency positions and more applicants than available residency positions, the outcome is downward pressure on salaries for residents. Eliminating the exemption will not eliminate these government and market characteristics.



- The Matching Algorithm Exemption is narrow and tailored to ensure the recognized benefits of The Match. The exemption immunizes the act of sponsoring, conducting, or participating in a matching program that uses an algorithm to pair preferences. Courts are instructed to construe the exemption narrowly, and nothing in its text encourages price-fixing of resident stipends or unlawful agreements on resident working conditions.
- The Match promotes—rather than reduces—competition and consistently high Match outcomes in a highly regulated labor market. Through the processes and policies developed by NRMP, The Match fuels competition by affording applicants and programs the ability to discover and express their true preferences. By ensuring that more than 9 out of 10 participating positions are filled, NRMP reduces the risks of private and public investments in residency training and enables the consistent growth in residency positions over time. At the same time, The Match’s processes protect applicants from having their careers derailed by unexpected hardships or delays.
- The Match serves Congressional investments and interests in graduate medical education. The United States faces an aging population and a projected physician shortfall. Graduate medical education residency matching programs provide an efficient, nationwide mechanism that maximizes the fill rate of federally funded residency positions, which directly advances Congress’s interest in safeguarding public health.

The Alliance strongly supports The Match as a fair, efficient, and transparent process. If you have any questions about this letter or would like to schedule a meeting, please contact AAIM Senior Director of Education and Research Margaret A. Breida, MS, at (703) 341-4540 or [mbreida@im.org](mailto:mbreida@im.org).

Sincerely,

Polly E. Parsons, MD, MACP, ATSF, FCCP  
AAIM President

Erica J. Holland  
AAIM Chief Executive Officer