

**R3 COMPETENCY BASED
INPATIENT INTERNAL MEDICINE PRACTICE EVALUATION FORM**

Resident: _____ **Site:** _____
Evaluator: _____

Evaluation Period **May to October** **Nov to April** (circle one)

Specific written comments by competency or in summary are requested. Comments must be included if "needs improvement" is selected for any item.

1. Patient Care

Milestone Identifier	Milestone
PC-A4	Role model gathering subtle and reliable information from the patient for junior members of the healthcare team. <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
PC-B4	Routinely identify subtle or unusual findings that may influence clinical decision making, using advanced maneuvers where applicable. <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
PC-C4	Recognize disease presentations that deviate from common patterns and that require complex decision making. <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
PC-D1	Appropriately perform invasive procedures and provide post-procedure management for common procedures <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
PC-F2	Recognize when to seek additional guidance <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
PC-F7	Manage patients with conditions that require intensive care. <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
PC-G2	Provide internal medicine consultation for patients with more complex clinical problems requiring detailed risk assessment. <i>Needs Improvement Meets Expectations Exceeds Expectations</i>

Comments:

2. Medical Knowledge

Milestone Identifier	Milestone
MK-A7	Demonstrate sufficient knowledge to evaluate complex or rare medical conditions and multiple coexistent conditions. <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
MK-A8	Understand the relevant pathophysiology and basic science for uncommon or complex medical conditions.

	<i>Needs Improvement Meets Expectations Exceeds Expectations</i>
MK-A9	Demonstrate sufficient knowledge of socio-behavioral sciences including but not limited to health care economics, medical ethics, and medical education.
	<i>Needs Improvement Meets Expectations Exceeds Expectations</i>
MK-B2	Understand indications for and has basic skills in interpreting more advanced diagnostic tests.
	<i>Needs Improvement Meets Expectations Exceeds Expectations</i>

Comments:

3. Practice Based Learning

Milestone Identifier	Milestone
PBLI-B3	Develop a system to track, pursue, and reflect on clinical questions
	<i>Needs Improvement Meets Expectations Exceeds Expectations</i>
PBLI-C4	Appraise the quality of medical information resources and select among them based on the characteristics of the clinical question.
	<i>Needs Improvement Meets Expectations Exceeds Expectations</i>
PBLI-D4	Independently, appraise clinical guideline recommendations for bias and cost-benefit considerations.
	<i>Needs Improvement Meets Expectations Exceeds Expectations</i>
PBLI-E4	Integrate clinical evidence, clinical context, and patient preferences into decision-making.
	<i>Needs Improvement Meets Expectations Exceeds Expectations</i>
PBLI-F4	Reflect on feedback in developing plans for improvement
	<i>Needs Improvement Meets Expectations Exceeds Expectations</i>
PBLI-H3	Take a leadership role in the education of all members of the health care team.
	<i>Needs Improvement Meets Expectations Exceeds Expectations</i>

Comments:

4. Interpersonal and Communication Skills

Milestone Identifier	Milestone
ICS-A6	Engage patients/advocates in shared decision-making for difficult, ambiguous or controversial scenarios.
	<i>Needs Improvement Meets Expectations Exceeds Expectations</i>
ICS-B3	Actively seek to understand patient differences and views and reflects this in respectful communication and shared decision-making with the patient and the healthcare team
	<i>Needs Improvement Meets Expectations Exceeds Expectations</i>
ICS-E3	Communicate consultative recommendations to the referring team in an effective manner
	<i>Needs Improvement Meets Expectations Exceeds Expectations</i>

ICS-F1	Provide legible, accurate, complete, and timely written communication that is congruent with medical standards <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
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Comments:

5. Professionalism

Milestone Identifier	Milestone
P-A4	Uphold ethical expectations of research scholarly activity. <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
P-B1	Demonstrate empathy and compassion to all patients <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
P-B4	Provide leadership for a team that respects patient dignity and autonomy <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
P-E2	Maintain ethical relationships with industry. <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
P-F5	Recognize the scope of his/her abilities and ask for supervision and assistance appropriately <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
P-K2	Embrace physicians' role in assisting the public and policy makers in understanding and addressing causes of disparity in disease and suffering. <i>Needs Improvement Meets Expectations Exceeds Expectations</i>

Comments:

6. Systems Based Practice

Milestone Identifier	Milestone
SBP-A3	Negotiate patient-centered care among multiple care providers. <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
SBP-B2	Work effectively as a members within the interprofessional team to ensure safe patient care <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
SBP-C6	Partner with other health care professionals to identify, propose improvement opportunities within the system. <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
SBP-D4	Understand coding and reimbursement principles <i>Needs Improvement Meets Expectations Exceeds Expectations</i>
SBP-E4	Demonstrate the incorporation of cost-awareness principles into complex clinical scenarios. <i>Needs Improvement Meets Expectations Exceeds Expectations</i>

Comments:

OVERALL COMMENTS: _____

Based on this evaluation, what are three things the resident needs to improve on the most?

1.

2.

3.

Other Comments:

My attending discussed this survey with me: Yes No