## **ILTA Non-Solicitation Policy**

In order to promote collaboration and an open exchange of information among all ILTA Members, Business Partners, Staff, and other participants ("ILTA Participant" or collectively "Participants") while protecting confidentiality and privacy, the International Legal Technology Association (ILTA) maintains a policy of non-solicitation among Participants.

The following activities are strictly prohibited:

- Use of the ILTA Member Directory for direct sales, or marketing, political, or charitable solicitations
- Sharing of Participant contact information with non-Participants without the prior approval of ILTA
- Use of the ILTA Online Communities for direct sales activities
- Use of the ILTA Online Communities (rather than the Career Center) to solicit employment or to recruit employees.

ILTA does not sell Participant information. However, ILTA will provide event sponsors with contact information for event registrants, subject to applicable privacy laws.

Each type of ILTA activity which is sponsored by a Business Partner has specific guidelines about sales content and activities. Please contact ILTA staff (<a href="mailto:membership@iltanet.org">membership@iltanet.org</a>) for specific information.

Please consult the accompanying Frequently Asked Questions for clarification on what constitutes overt solicitation.

Any ILTA Participant who perceives a violation of the Non-Solicitation Policy should report the perceived violation as soon as possible to an ILTA staff member.

Violations of this Non-Solicitation Policy may result in restriction of access to ILTA resources, online communities, and services, up to and including expulsion from the organization as defined in section 4.8 of the <a href="ILTA Bylaws">ILTA Bylaws</a>.