



# Inclusion and Your Organization

All Sessions are Listed in Central Time Zone

<b>Inclusion and Your Organization</b> <b>Thursday, February 11, 2021</b>	
<b>9:30 AM – 10:00 AM</b> <b>Virtual Breakfast</b>	Join us for a casual chat before the event starts.
<b>10:00 AM – 11:45 AM</b> <b>Introduction, Context, Bias Basics, and Activity</b>	<b>Facilitators: Tania Ibarra</b> , Co-Founder, Owner, Consultant & Lead Facilitator, Step Up: Equity Matters and <b>Lisa Koenecke</b> , Facilitator, Step Up: Equity Matters
<b>11:45 AM – 11:55 AM</b> <b>Break</b>	
<b>11:55 AM – 12:55 AM</b> <b>Aligning Equity, Inclusion, and Diversity with Organizational Goals and Elements of Company Culture</b>	<b>Facilitators: Tania Ibarra</b> , Co-Founder, Owner, Consultant & Lead Facilitator, Step Up: Equity Matters and <b>Lisa Koenecke</b> , Facilitator, Step Up: Equity Matters
<b>12:55 PM – 1:25 PM</b> <b>Break</b>	Join <b>Gina Buser</b> , CEO, <b>Traveling Coaches</b> , for an interview at 1:17 PM as she discusses Traveling Coaches' efforts regarding inclusion in the workplace.
<b>1:25 PM – 2:40 PM</b> <b>Bias Impact Framework and Recognize, Own, Disrupt Reflection</b>	<b>Facilitators: Tania Ibarra</b> , Co-Founder, Owner, Consultant & Lead Facilitator, Step Up: Equity Matters and <b>Lisa Koenecke</b> , Facilitator, Step Up: Equity Matters
<b>2:40 – 2:50 PM</b> <b>Break</b>	
<b>2:50 PM – 4:00 PM</b> <b>Circles of Influence and Affluence, Next Steps, and Wrap-Up</b>	<b>Facilitators: Tania Ibarra</b> , Co-Founder, Owner, Consultant & Lead Facilitator, Step Up: Equity Matters and <b>Lisa Koenecke</b> , Facilitator, Step Up: Equity Matters