



2019 Staff Guiding Principles

- » We demonstrate a **Volunteer Spirit**
- » We are **Well-intentioned** in our interactions
- » We see the value in **Tiny Noticeable Things**
- » We **Talk like a Family** (but are nicer to each other)
- » We look for, document, and follow **Repeatable Processes**
- » We **Take Ownership** and **Accept Accountability**
- » We **Engage our Citizens** (ahead of time if we can) when something affects them
- » We are a **Technology** group, but
- » We put **People First**, and
- » We **Spend Money Wisely**