CAREER DEVELOPMENT FOR 2020 AND BEYOND

LEADERSHIP EDUCATION

- conversations with new innovation leaders
- this would also include content from Talent Council suggestions to help build future board members,
- series on how to make a career pivot
- getting to the C-level in law firms
- selected sessions from Talent Council, DEITF and others

CHANGING ROLES

- paralegal content (the “modern paralegal”, possibly one-day event)
- T-shaped (cross-disciplinary) skills for various roles (not just lawyers) - innovation, education, CIO, Lit Support, etc.
- rapid skill acquisition for small-firm IT
- on-prem to cloud architect
- database analyst/administrator to data engineer/data science

DEVELOPMENT WHILE REMOTE

- for firms, corporate depts. and other orgs
- how do we assess individuals’ performance fairly, especially for those that have additional responsibilities - taking care of parents, kids with distance learning, etc.
THE RISE OF ONLINE COLLABORATION

PROLIFERATION OF COLLABORATION PLATFORMS

KM, KNOWLEDGE CAPTURE AND COLLABORATION

EDISCOVERY CHALLENGES

INFO GOVERNANCE AMIDST DIGITAL COLLABORATION

SECURITY AND PRIVACY CONSIDERATIONS

CROSS-FUNCTIONAL AND INTER-ORGANIZATIONAL COLLABORATION WHILE REMOTE

• Tools and techniques
• Attorneys and other professionals
• Collaboration with vendors
• Collaboration with law departments
THRIVING IN THE POST-2020 WORKPLACE

REIMAGINING PHYSICAL OFFICES

SUPPORTING A SURGE IN WORK FROM HOME

• supporting home printing
• data leakage at home
• better securing endpoints outside the firewall
• tech allowances
• how our firm’s technology platforms will have to adapt to service a hybrid-remote workforce
• eDiscovery remote collection

MASTERING WORK FROM HOME

• mental health/wellness
• time Management techniques
• separating work and personal
• virtual meeting fatigue
• ensuring your performance gets noticed

WORKING WITH DISTRIBUTED TEAMS

• remote training/learning
• hiring and performance reviews
• teamwork in remote teams
• maintain culture

PLANNING AMID UNCERTAINTY

• at all levels: strategic, tech deployment, budgeting
ADAPTING TO ACCELERATING TECHNOLOGY CHANGE

MANAGING USER EXPERIENCE
- Synergizing/unifying experience across disparate tech
- Constant changes in SaaS

ORGANIZATIONAL RISKS
- Change fatigue and user adoption
- Business continuity and disaster recovery for cloud/SaaS

RESOURCING FOR ACCELERATING CHANGE
- Increasing demands
- Professional development and training
- Infrastructure changes with move to SaaS and remote technologies
- Complexities with “platforms”

ACCOMMODATING ACCELERATING AND FREQUENT DEPLOYMENT
- Streamlining approval and review (security, info gov, etc.)
- Testing and managing integrated systems