



# Board of Directors Candidates

## Jack Thompson

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AST. DIRECTOR – EDISCOVERY & LEGAL OPERATIONS  
SANOFI



Candidate Country

US

ILTA Profile Link

[Jack Thompson ILTA Profile](#)

LinkedIn Profile Link

[Jack Thompson LinkedIn Profile](#)

Legal Sector  
Experience

18 years working within Corporate Legal departments for four Fortune 500 Companies in the capacity of legal technology, operations, litigation, and management of law firm operations.

ILTA Volunteer  
Experience

- Two Years ILTA Board of Directors - Director at Large (2019-2021)
- Two Years ILTA Board of Directors - Treasurer (2021-2023)
- Six Years ILTA Program Planning Council (Law Department Lead)
- Two Years ILTA Member Liaison Team Lead
- Two Years contributor for corporate law department content

Board of Directors  
Experience  
(ILTA and other  
organizations)

- Two Years ILTA Board of Directors - Director at Large (2019-2021)
- Two Years ILTA Board of Directors - Treasurer (2021-2023)

Background

I am a corporate eDiscovery and Legal Operations professional, specializing in the advancement of efficiency of legal technical operations and information governance.

In 2016, I relocated to New Jersey to assume a director position at Sanofi, a global pharmaceutical company, managing global Legal Operations programs focusing on technology management, information governance, and financial management within internal and external parties. In this role as well as other previous roles, I have worked closely on the financial aspects of legal operations including external and internal spend management, P&L accounting and reporting, public corporate financial investigations, investment matters, and departmental budgetary allocations.

I have a master's degree of Business Administration with a focus on global operations and financial management for business, and have contributed to legal cost savings and management education programs throughout my career.

I am Board member of the International Legal Technology Association (ILTA), and have served on ILTA's Audit, Finance, and Investment Committee since 2019. I am also a contributing member to the American Corporate Counsel Legal Operations (ACC) organization, and faculty for several eDiscovery, Innovation, and Legal Ops professional community groups.

I have attended every ILTACON since 2013 and I live in the Greater New York City area with my family.

## Vision

Each candidate was asked questions related to Board service and their vision for ILTA's future. The questions and response are shown below.

**Question:** Considering the areas of global experience, financial expertise, and consensus building, please share some unique business experience, personal qualities, and/or perspectives that you will bring to your ILTA Board service if elected.

**Response:** *"Global Experience - managed international legal department operations for EU based company located in Paris, France, with offices in thirty-three countries.*

*Financial expertise - currently corporate law function relationship manager with organization's Financial Controllers for legal department financial forecasting, business reserve management, eBilling, SOX control reporting, and accounting for departmental/matter budgets.*

*Consensus building - key driver in boosting relationships for achieving common goal and driving a one voice mentality, through thoughtful risk-taking, balancing needs of the organization through open dialogue, and making decisions. Consistently approach this aspect when managing multi-program business demands for a legal function as well as driving for progress."*

**Question:** Please describe your vision of ILTA's future. What does ILTA need to help ensure a successful future?

**Response:** *"My future vision of ILTA is a legal marketplace and learning institution for all legal professionals, requiring technology, services, and knowledge to address their current and future challenges.*

*To accomplish this, the aspects of grass roots and peer power core values will serve as a foundation to lift ILTA's future into an online brand and platform to that like Amazon.com for marketplace management, membership education, events for in-person and virtual networking through connections.*

*The goal of the organization brand and platform shift is a benefit where all members can experience search for solutions and customers, education on a variety of topics and core points is curated through one content point searchable and dependable for results, and events are reimaged for large and moderate scales (i.e. large conferences, trade shows, and in person small intimate focused meetings). While these concepts are not new, the execution and delivery will be new to accommodate changes for its members in workplace settings and locations.*

*As the platform grows, so will the interest in ILTA as well as what it does for its members and the community. In particular, the priority to lead the conversation about shaping the future of the legal technology market and ecosystem is tantamount in securing ILTA's future."*

**Question** Which ideas from the current strategic plan should be pulled forward into the 2023 – 2026 strategic plan and what additional outcomes should be included in the 2023 – 2026 strategic plan?

**Response** *"Strategically, ILTA can place its members interests first for sustainability and new opportunities. While dynamic changes have happened in how we work and how we consume, the goal of putting practice into motion on ways of managing content and networking have been products of measurable success. As ILTA faces the need to continue its efforts, as well as take the next step, strategy is paramount for its Board and Leadership to consider and deliver.*

*As I work toward a goal of realizing opportunities in what I envision for the future of ILTA, it is important to realize the "how" and what will be the drivers to carry out the objectives of a strategic plan. The elements of the plan are securing people, process, and technology in the alignment for executing the strategic plan.*

*The ILTA Board will be accountable for making the strategic plan happen by focusing on how the plans take effect, while the ILTA staff secure people, process, and technology in the alignment for executing the strategic plan.*

*The focus of the Board will be on the investment for the future of these items and attribute business growth for ILTAs members as well as making myILTA successful as a "one-stop-shop" for variable needs (i.e. Amazon style marketplace) when looking for solutions."*