ILTA’s Program Planning Council has identified three priorities for 2022. Underneath each category, you will find examples of topics that fall within them which can be used to create programming. If you have any questions around these priorities or want to discuss these further contact Nicole Gomez (nicole@iltanet.org).

### Taking Care of People

**Workplace Challenges**
- Retention & Hiring Challenges, Training Challenges, Financial Challenges – very few technology staff
- Remote/Hybrid Work (e.g. conferencing rooms and policies on tools)
- Training / mentoring of staff (e.g. lack of second year lawyers)
  - Loss of Knowledge
- Global Challenges

**Social Responsibility**
- Diversity demands from clients
- Eliminating bias
- Pro bono work
- Access to justice
- Challenges for parents (e.g. child care)
- From the employee’s perspective

**Change Management**
- Managing across levels within the organization
- Leadership training (e.g. making people comfortable with technology and change)

### The Balancing Act – Security, Data, and Innovation

- Emerging Security & IG Issues
- Innovation in Technology and Training
- Explosion in Data Utilization
- The Balancing of Resources for Different Sized Organizations

### The Evolving Business of Legal

- Maturing relationships and processes with Business Partners
- Advocating for, and creating, an environment for viability of new business models
- Supporting new ways of working with clients/law firms/legal departments
- Helping the legal ecosystem adapt to new regulations
- Leveraging data to drive strategic business decisions