## Wednesday 9 June

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>9:00-9:15 AM</td>
<td><strong>Virtual Breakfast &amp; Welcome</strong></td>
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<tr>
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<td><strong>From Co-Worker to Boss: The Changing Relationship with Your Team</strong></td>
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<td>Getting promoted to a management position usually comes with a lot of excitement and joy. While it is fantastic to acknowledge this recognition and celebrate, it is equally important to understand and accept that, to be successful as a manager, either as a first-time manager or as an experienced manager taking over a new team of former peers, it requires a major transition for which many people are not adequately prepared. Far from pretending to offer an easy guide to navigate the shift from co-worker to boss (because there is no such thing), this session will include a realistic view of what can be expected in this process. Learn from those who have done it successfully and walk away with tips, tools and techniques to implement right away.</td>
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<td>The talent and skills you possess are far more important than the title you hold. Leadership comes from actions and not titles. Hear from members like you who took a look at their skillset and job responsibilities and found ways to lead. Formal role not required in order to be a leader.</td>
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<td><strong>Day Wrap-Up &amp; Next Day Preview</strong></td>
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### All Sessions are Listed in Central Time Zone

Wednesday & Thursday, 9 & 10 June

**Leadership Summit**

**Virtual Breakfast & Welcome**

**From Co-Worker to Boss: The Changing Relationship with Your Team**

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**Leadership – Under Unique Pressure**

The pandemic has challenged mankind in a variety of ways. It has challenged global leaders and has challenged each of us in our day to day work. To cope we have had to adapt skills we had, develop skills we did not have and learn to understand how to manage, motivate, challenge and support a remote workforce. The challenge has been neither greater nor smaller for law firms. The challenge has been neither greater nor smaller for law firm IT teams. Security, operational concerns, keeping things going and still helping those of the team who have been more challenged without face to face support have been key issues for law firm leaders.

Andrew Powell and Tony McKenna join veteran ILTA member and ex global CIO Janet Day to discuss these challenges, what they have learned, what they are still learning and the tools and opportunities they have found helpful.

**Speaker:** Janet Day, Consultant, Janet Day Limited, **Tony McKenna**, IT Director, Howard Kennedy, and **Andrew Powell**, Chief Information Officer, Macfarlanes LLP

**The Residual Effects of Volunteering**

Many leaders view the volunteer commitments of their staff as a burden or a waste of time. Volunteering is more than a feel-good contribution or a drain on staff resources. Employees who volunteer are more likely to develop the skills needed to develop into a better employee and leader. Learn how a mutual learning and coaching mindset can be fostered while volunteering and applied on the job. Hear from members like you who used these opportunities to grow in their careers and enhance their leadership skills.

**Speakers:** Samantha Surillo, Director of Member and Volunteer Operations, ILTA, Sandy Mikita, Information Technology Project Manager, Eckert Seamans Cherin & Mellot, **Tony Capecci**, Associate Director of Business & Core Applications, and **Melanie Prevost**, Director of Infrastructure and Technical Support Services, Vinson & Elkins LLP

**Perspectives on Organization DEI Efforts**

Diversity, Equity, and Inclusion efforts have been thrust into the global spotlight generating many conversations at the senior-most leadership positions. Join members of ILTA’s Diversity, Equity, and Inclusion Task Force to learn different perspectives on incorporating DEI efforts into your organization.

**Speakers:** Canaan Himmelbaum, Global Director, Consilio, **Vanessa Lozzi**, Senior Legal Technology and Litigation Support Administrator, AVP, Flagstar Bank, **Robin Price**, ILTA Associate Member and Legal Technology Training Specialist, and **Ginevra Saylor**, National Director, Innovation and Knowledge Programs, Gowling WLG (Canada) LLP

**Day Wrap-Up & Next Day Preview**
### Thursday 10 June

#### 9:00-9:15 AM
**Virtual Breakfast & Introductions**

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<td>9:15-9:45 AM</td>
<td><strong>Keynote Speaker</strong>&lt;br&gt;Donna Payne&lt;br&gt;<strong>Finding Solid Ground When Surrounded by Quicksand</strong>&lt;br&gt;How to be mindful, let go of perfection and gain confidence to lead through growth</td>
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#### 9:45-10:45 AM
**The Importance of Mentors and Sponsors**
Mentoring and sponsoring is an important component for sustained career success. They can be in the role you are striving for or have the soft skills you're trying to strengthen. Those you select can speak from experience, giving you specific information on how to deal with different situations. An effective mentoring or sponsoring relationship can influence professional development with the reward of leading to increased employee performance and knowledge sharing, often for both the mentor and mentee.

**Moderator:** Gina Buser, CEO, Traveling Coaches

**Speakers:**
- Jessa Kilgore, HR Systems Manager, Orrick
- Andrea Markstrom, Chief Information Officer, Taft Stettinius & Hollister LLP

#### 10:45-11:00 AM
**Break**

#### 11:00-12:30 PM
**Culture is Key – Strategies for Building Culture in Remote and Hybrid Working Environments**
Successful remote and hybrid working environments don’t occur on their own but are strategically engineered with thought and purpose. In this session, you’l experience and learn the Appreciative Inquiry Method as we crowd source ideas for building a culture that adapts readily to change, that connects people at a personal and professional level, and that engages and energizes teams towards productivity.

**Speaker:** Carolyn Humphreys, Learning & Change Management Consultant, Traveling Coaches

#### 12:30-12:45 PM
**Event Wrap-Up & Takeaways**

### Leadership Summit
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