

## JOIN THE ILTA MYMENTOR PROGRAM AS A MENTEE!

Apply to be a mentee today!

#### **Why Participate?**

- Receive free supplementary education
- Gain the benefits of receiving mentorship

#### 4 Benefits of Receiving Mentorship

- · Increased breadth of skills
- Extended career opportunities & network connections
- Increased feelings of relatedness & self-confidence
- · Improved socialization practices & work identity

#### Did you know?

Some of the most positive mentoring experiences for mentees can come from being given intellectually challenging assignments that lead to a greater breadth of skill development as well as receiving personalized feedback which can help you further develop lateral and cross-functional relationships.

ILTA provides you with a safe space to develop these skills and grow your experiences.

#### **What Participation Looks Like**

- One-on-One Virtual Meetings with a Mentor
- Involvement from January 2024 August 2024
- Time commitment (you determine this!)

#### How to ensure success

- Follow through with your commitments
- · Discuss your goals and expectations with your mentor
- Be open and transparent about your experiences and where you're looking to grow

#### Who is the program open to?

ILTA members, business partners, associate participants, industry participants, and ILTA staff are encouraged to apply.

#### **About the Program**

The ILTA myMentor program aims to facilitate the ongoing professional development of professionals in the legal tech space. With a focus on professional growth, communication skills, diversity, leadership, reflective analysis, and empowerment, ILTA will provide the structure to support the program through Mentor/Mentee matching, program guidelines, structure, and a resource center. Mentor and Mentee pairs will meet virtually on a cadence established by the pairs themselves.

#### **Questions?**

Contact <a href="myMentor@iltanet.org">myMentor@iltanet.org</a> (please consider adding us to your safe sender list)



## JOIN THE ILTA MYMENTOR PROGRAM AS A MENTOR!

Apply to be a mentor today!

#### **Why Participate?**

- Receive free supplementary education
- · Gain the benefits of mentoring others

#### **4 Benefits of Mentoring Others**

- Personal satisfaction & a sense of significance
- Extended career opportunities
- Increased feelings of relatedness
- Improved leadership capabilities

#### Did you know?

Serving as a mentor is one of the best ways to develop one's own leader identity (whether and how one thinks of themselves as a leader) and leader self-efficacy (confidence in ability to perform as a leader and engage in leadership behaviors).

ILTA provides you with a safe space to develop these skills and grow your leadership capacity.

#### **What Participation Looks Like**

- One-on-One Virtual Meetings with a Mentee
- Involvement from January 2024 August 2024
- Time commitment (you determine this!)

#### How to ensure success

- Follow through with your commitments
- · Discuss expectations with your mentee
- Be open and transparent about your experiences and what you can and cannot help with

#### Who is the program open to?

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# Did you know your membership includes an opportunity for your team to participate in the ILTA myMentor Program?

learn more about the program

#### **Why should Your Team Participate?**

- · Receive free supplementary education
- Gain the benefits of a mentorship program

#### **3 Benefits for Your Organization**

- Help newcomers or new leaders adapt to their role and environment
- · Engage your talent and help them grow
- · Improved knowledge management and transfer

#### FOR INDIVIDUALS INTERESTED IN SERVING AS A MENTOR . . .

#### **3 Benefits of Mentoring Others**

- Personal satisfaction & a sense of significance
- · Increased feelings of relatedness
- Improved leadership capabilities

#### FOR INDIVIDUALS INTERESTED IN BEING MENTORED . . .

#### 3 Benefits of Receiving Mentorship

- Increased breadth of skills & network connections
- Increased feelings of relatedness & self-confidence
- Improved socialization practices & work identity

#### **About the Program**

The ILTA myMentor program aims to facilitate the ongoing professional development of professionals in the legal tech space. With a focus on professional growth, communication skills, diversity, leadership, reflective analysis, and empowerment, ILTA will provide the structure to support the program through Mentor/Mentee matching, program guidelines, structure, and a resource center. Mentor and Mentee pairs will meet virtually on a cadence established by the pairs themselves.

### What does participation look like for your team members?

- One-on-One Virtual Meetings with a Mentor or Mentee
- Involvement from January 2024 August 2024
- Time commitment (typically 1-2 hours per month)

#### Who is the program open to?

ILTA members, business partners, associate participants, industry participants, and ILTA staff are encouraged to apply.

#### What Makes ILTA's Program Unique?

The ILTA myMentor Program is an Inter-Organizational Mentorship (IOM) which offers your team an opportunity to partner with individuals from other organizations in the legal tech space for win-win scenarios. You get to engage your talent while also helping them to learn the ins and outs of different approaches to varying roles and business processes in legal.

IOMs can offer access to skills not available within your own organization; help individuals adapt to change; and are often an effective way to pass knowledge and experience on from seasoned professionals at similar levels to those new in their role at your organization.

ILTA's IOM program provides your team with a safe space to learn, develop, and build meaningful connections in the legal tech space.

#### **Questions?**

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