



## Task Force Profile Nominations

### ILCA® VALUES

- Knowledge We believe knowledge guides our practice, strengthens our value, and supports our role in transforming world health.
- Diversity We foster an inclusive environment that supports leadership, advocacy, professional development, and research.
- Equity We support global access to skilled lactation care and the IBCLC® profession.

### ILCA VISION

World health transformed through breastfeeding and skilled lactation care.

### ILCA MISSION

Advance the profession of the International Board Certified Lactation Consultant® (IBCLC®) worldwide through leadership, advocacy, professional development, and research.

### STATEMENT OF WORK

Identify and vet a slate of nominees to fill open positions on the Board of Directors that exemplifies ILCA's core values.

The Task Force will first convene in January. Application review and scoring will be conducted in February. A slate of nominees will be recommended to the Board by mid-March.

### TASK FORCE STRUCTURE

The Task Force will consist of a Chair and up to **four** voting members.

The Board Liaison will designate the Chair of the Task Force. In turn, the Chair will designate the members of the Task Force Chair in coordination with the Board Liaison.

## **TASK FORCE SUPPORT STRUCTURE**

The ILCA Board of Directors will appoint one Board Liaison to provide interface between the Task Force and the Board. One ILCA staff member will be assigned as Staff Liaison, and one additional staff member will serve as Administrative Liaison.

## **RESPONSIBILITIES**

Task Force will:

- assist in developing call for nominees for open Board positions;
- aid in reviewing and scoring all nominee applications;
- participate in interviewing potential Board candidates;
- prepare slate of nominees for Board consideration;
- assist in notifying candidates and nominees;
- develop a committee report, in collaboration with the Board Liaison, prior to each in-person Board of Directors meeting (March, July, and November); and
- take minutes during meetings and submit them to administrative liaison in a timely manner

## **MEMBERSHIP CRITERIA**

- Current ILCA member
- Teamwork skills
- Experience in regional, national or international networks
- Connected with ILCA members geographically
- Understanding of ILCA's commitment to equity and diversity
- Alert to regional and cross-cultural differences as they occur within the global breastfeeding community
- Sensitive to the challenges of ensuring equitable access to positions of leadership within ILCA for currently under-represented groups

## **TASK FORCE TERMS & MEETINGS**

Members will serve until their cycle of responsibilities is complete.

Work will begin in January. It will end in March.

The Task Force will meet at least once monthly and as needed throughout this period of time.