



*The International
Conference of
Police Chaplains*

Chaplain Pam Neal
Full Chaplain Member
Nominated for: Region Director

Chaplain Pam Neal has faithfully served as a chaplain with the Knoxville Police Department since March 1998 and has held the role of Chaplain Coordinator since September 2007. With more than two decades of dedicated service to law enforcement chaplaincy, she has become a respected leader, mentor, and advocate within the profession.

Chaplain Neal holds the prestigious Fellow Chaplain credential through the International Conference of Police Chaplains (ICPC), the organization's highest credential level, recognizing more than 1,000 hours of specialized training and over 20 years of law enforcement chaplaincy experience. Her commitment to excellence and servant leadership led to her election as President of the International Conference of Police Chaplains, where she served from 2019 to 2021. In 2011, she was honored with the John A. Price Award for Excellence in Chaplaincy, the highest award presented by the ICPC, in recognition of her outstanding contributions to the field.

In addition to her law enforcement chaplaincy service, Chaplain Neal has devoted her life to pastoral ministry. She served as Minister for Administration at First Baptist Church Knoxville from 2012 to 2024. Prior to that, she ministered as Children's Pastor at Powell Church from 2006 to 2012 and Children's Pastor at Grace Baptist Church from 2003 to 2006. Earlier in her ministry career, she served for a decade as Education, Youth, and Senior Adult Minister at Smithwood Baptist Church, where she helped shape and strengthen ministries across multiple generations.

Before entering full-time ministry, Chaplain Neal enjoyed a distinguished career with the United States Department of Housing and Urban Development (HUD), serving from 1972 until her early retirement in 1997. She concluded her federal service as Chief of the Asset Management Branch of the Housing Division, demonstrating the same leadership and dedication that would later characterize her ministry and chaplaincy work.

Chaplain Neal earned a Bachelor of Science degree from Tusculum College, graduating with an exceptional 3.9 GPA. Throughout her career, she has demonstrated a steadfast commitment to serving others, whether through local church ministry, public service, or law enforcement chaplaincy. Her legacy is marked by compassionate care, professional excellence, and an unwavering dedication to supporting first responders, their families, and the communities they serve.