Board Meeting - Regular (Thursday, September 12, 2024)
Embassy Suites Chicago-Naperville, Naperville, IL

Board Meeting Opening Items

Call to Order | The meeting was called to order by President Mitchell at 9:12 a.m.

Present | Officers: Tamara L. Mitchell, President; Edward J. Brophy, President Elect; Seth Chapman, Treasurer; David Bein, Immediate Past President; 2022-2025 Directors: Alicia M. Cieszykowski, Melissa L. Morgese, Kevin T. Werner; 2023-2026 Directors: Tony Inglese, Angie Smith, Frank Williams; 2024-2027 Directors: John N. Benedetti, Cindy J. Dykas, Jennifer A. Porter; Liaisons: Jillian Scholl, SAAC Chair, Byron Given, SAAC Vice Chair; Illinois ASBO: Kristopher P. Monn, Executive Director/CEO; Carla D. Paschal, Chief Financial Officer; Rebecca Anderson, Online Learning & IT Manager; Oonagh Barrow, Meetings & Professional Development Manager; Craig T. Collins, Statewide Professional Development Coord., Jennifer Corbin, Sr. Manager of Professional Development; Stacia Freeman, Sr. Manager of Branding & Communications; Michael Van De Voort, Director of Marketing; Julie A. Warner, Sr. Administrative Director for Board Relations; Absent | NIU Liaison: Raoul J. Gravel

Appointment of a "Devil's Advocate"

Appointment of a "Devil's Advocate" | Director Werner was appointed as the "Devil's Advocate" for the meeting.

Ask the Board

Board Meeting Public Comment Form | No submissions were received.

Legislative and ISBE Update

General Update | Legislative Liaisons McCune and Warnecke and Executive Director/CEO Monn reported on the following: 1) Veto session to be begin in November; 2) 103 General Assembly Legislative Session Summary: Offensive and Defensive Wins (Stopped [for now] - 403b Reform, Mascots, Prep Time; Could Return - Financial Lit, Discipline/Safety, Stipends); Upcoming PRP Studies (ESP Minimum Wage, School Service Personnel); School Finance Changes: PTELL & SFPS, Referenda, Term & Interest; FY 25 Budget Overview (Evidence Based Funding, Mandated Categoricals [MCATS], Early Childhood Education), FY 24 Spring Legislation (Dept of Early Childhood, School Finance: Property Tax Study, School Finance: Transparency; Township Board of Trustees; Special Education Tuition Reimbursement); 3) November 24 General Election;

Action Items

2024-25 Strategic Plan and SMART Goals Approval & Update | Executive Director/CEO Monn informed the board of the following: 1) Goal 3 - A restructured website will be launched in March 2025; 2) Goal 4 - IASPA is very excited to extend and expand the partnership; a board member suggested exploring a dual membership.

This item was tabled to be discussed and approved in the closed session.

Declaration of Trust | The Board and attending staff signed the Association's Declaration of Trust document, per Board policy.

Liaison Reports

Service Associate Advisory Committee | SAAC Chair Scholl reported on the following: 1) SAAC last met on 8/22/2024 in Itasca; 2) SAAC reviewed the feedback from the Annual Conference and Service Associate Annual Business Meeting; 3) a discussion on regional meetings was held--better communication when meeting is rescheduled or cancelled and not eliminating Service Associates from the regional roster when a new chair takes over; 4) Illinois ASBO Golf Outing Location: 4/29 at Schaumburg Golf Course; Conference theme: Mardi Gras; 5) PDC Structuring--crowded or high SA to SBO ratio; 6) discussed the board retreat and suggested introduction of guests at the dinners; 7) reviewed and revised strategic goals, as follows:

Goal 1: The SAAC will promote inclusivity and advocacy for all Service Associates.
Goal 2: The SAAC will use its visibility to drive membership engagement.

Northern Illinois University | Executive Director/CEO Monn reported on the following: 1) The partnerships are still going strong; 2) he and Dr. Jacoby are teaching courses.

Board Committee Reports

Advocacy | 1) Healthy School Meals Act: Governmental Relations Liaisons McCune and Warnecke were heavily involved in the development of the bill, but were not involved in the advocacy or budgetary aspects; the committee continues to meet; however, they have stayed on the peripherial and the committee is now pushing them to get involved. When asked for the board's direction, it was the consensus of the board for them to continue their support on the peripherial and not get involved in testifying; 2) electrifying bus fleets.

Finance, Foundation & Programs | 1) Association continues to be strong financially; 2) received p-Card revenue check on 6/28/2024, which added high pressure to get rebate checks/ACH's out before the close of the fiscal year, in addition to internet outages causing ACH deposits not to go through; 3) discussed the Association's reserves and the question was raised when the

75% was decided and asked what percentage other associations do.

Marketing & Membership Engagement | 1) Working on decreasing the number of emails sent; 2) membership is steady; 3) developing ways to increase membership; 4) doing an assessment of peer2peer to determine why membership engagement participation is down; 5) website restructure; 6) Update magazines for fall, winter and spring are on track; 7) New Member Webinars to be offered in fall, spring and summer.

Professional Development | 1) Distributed a new list of academies; 2) President Elect Brophy and Treasurer Chapman's academy will be held on 11/15/2024 at the Illinois ASBO Office in DeKalb; 3) President Elect Brophy presented at Optimizing Transportation Operations & Claim Process AAC#1870 on 6/20/2024 in Bloomington and had 80 attendees; 4) Micro-credential for payroll is in the final development stages; 5) Lunch & Learns are receiving high attendance--over 100 people at each one and downstate members shared they appreciate the opportunity to attend; 6) Statewide Professional Development Coordinator Collins recruited nine new presenters for the Regional Conferences, in addition, the sessions will be recorded; 7) Joint Annual Conference Pre-Conference Academies; 8) hoping to offer an academy on pension systems in the future.

Board Member Leadership Discussion

Professional Development Committees & Regional Organization Board Liaison Reports | 1) The board was reminded of their liaison responsibilities and how important it is.

Information/Discussion Items

2025 Illinois ASBO Annual Conference Update - Schedule, Exhibit Hall/Theme | 1) Soft seating will be added to the Illinois ASBO Booth; 2) there will no longer be an opening from the General Session room directly into the Solutions Marketplace; 3) tall tables will be added throughout the exhibit hall, as well as additional seating in the back.

2024 ASBOI Annual Conference & Expo, 9/18 - 9/20/2024, Nashville, TN | 1) The schedule and days to wear apparel were reviewed; 2) Signature "Illinois ASBO Themed" drinks at Illinois ASBO's Pre-Conference Event were discussed. Further discussion to be held by the board.

Illinois ASBO Board Nominating and Selection Committee Process | This item was tabled and will be discussed during the closed session. President Mitchell will appoint the members to serve on the committee and will meet on January 16, 2025 at NIU Naperville.

Joint Conference Booth Duty Sign-Up Sheet | The board volunteered for time slots in the booth. Any additions or changes are to go through Director of Marketing Van De Voort.

Presidents' Gala Update | The board should meet at the registration desk at 5:15 p.m. for a group photo; 2) Past President's, Past SAAC Chairs and a couple scholarship receipients will be recognized.

Non-Dues Revenue Reports

Frontline | 1) Not much has changed; 2) trying to promote Wagestream project; 3) meeting with Rasheite tomorrow to go over partnership; board liaison to sit on the partnership board; customer service has really dropped; will continue the conversation to see where the partnership takes us.

IEC Powered by Future Green | 1) Last met on 9/11/2024 and Executive Director/CEO Monn was made the treasurer; 2) Econergy is looking to find a way to get involved in the natural gas side; 3) Holly does a great job managing the partners; 4) IEC remains strong.

Illinois School District Liquid Asset Fund PLUS | Audra Braski and Charlie Czachor are the main contacts.

Illinois School Employee Benefit Consortium (ISEBC) & Metropolitan School Employee Benefit Program (MSEBP) | 1) Minor revenues are received from these programs.

Procurement Card (p-Card) | 1) Spend is the highest its ever been; 2) rebates were down due to interest rate clause in contract reaching a percentage; however, BMO is willing to revisit; 3) agreements are with BMO, not Illinois ASBO and do not believe it will be bid out; however, maybe it could be a long term project to get new user agreements; 4) overall it is a strong program.

Reports & Information

Executive Director's Report | 1) *Calendars:* The Executive Director and Regional Organization calendars were provided as information only; 2) *Vision 2030:* An update on Vision 2030 was given with the final document scheduled to be released at the Joint Annual Conference on Friday; a board member asked if Pre-K was addressed and if not should it be? Questions on Vision 2030 are to be directed to Executive Director/CEO Monn or President Mitchell; 3) *ASBO International:* The Eagle Institute, followed by the Leadership Forum, will be held March 6-7, 2025; first year directors were encouraged to attend; Sr. Admin. Director for Board Relations Warner will register everyone; Directors Williams and Werner expressed interest to attend.

Upcoming Meetings & Events | Information on upcoming meetings was shared.

Other Items

Other Items | Director Williams requested as a future discussion item, revisiting the Board of Director's eligibility to receive scholarships.

Consent Agenda Items

Motion for Consent Agenda Items | A motion was made to approve the following consent agenda items as presented: 1) 6/14/2024 and 8/8/2024 Board Meeting Minutes, 2) 6/14 - 9/6/2024 Financials, 3) New Service Associate Members as follows:

- Bulley & Andrews, LLC, Chicago, IL - Pat Healy, Peter Kuhn
- Right At School - Evanston, IL - Abby Prouty

Motion by Kevin Werner, second by Melissa Morgese. Final Resolution: Motion Carries

Plus/Delta Meeting Evaluation

Did we talk about the right things? Yes; *Did we spend the right amount of time on items?* Yes; *How did we treat each other?* Good; *What should we have done differently?* No comments; *What do we need to share with the membership?* 1) Legislative Update; 2) Status Update of Vision 2030-Expectations and Timelines; 3) Board of Directors Nominating & Selection Committee.

Confidential Session

Board Director / Officer Terms | The board further discussed the officer and director terms.

2024-25 Strategic Plan and SMART Goal Update | After a review and discussion of the 2024-25 Strategic Plan and SMART Goals, a motion was made to approve the 2024-25 Strategic Plan as presented.
Motion by Kevin Werner, second by Angie Smith. Final Resolution: Motion Carries

Adjournment

Motion to Adjourn | A motion was made to adjourn the meeting at 2:24 p.m.
Motion by Angie Smith, second by John Benedetti. Final Resolution: Motion Carries

Signatures

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President | Tamara L. Mitchell	Executive Director/CEO | Kristopher P. Monn